

College of Business Alvah H. Chapman, Jr., Graduate School of Business

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| <i>Marketing and Logistics</i> | Anthony Miyazaki |
| <i>Director, Tibor and Sheila Hollo School of Real Estate</i> | Eli Beracha |

Mission Statement

The Chapman Graduate School in the College of Business exists to create enduring educational value for our students, for our alumni, and for the business, professional, and academic communities we serve.

For our students—whom we prepare to succeed in a rapidly changing, technology-driven global business environment;

For our alumni—to whom we provide opportunities for continuing professional development and a legacy that appreciates as our excellence grows;

For the business and professional communities—to whom we offer knowledgeable graduates, educational programs, research, and collaborative projects;

For the academic community—to whom we bring new knowledge through high-quality research and the development of future scholars.

The Alvah H. Chapman Jr., Graduate Business School is a school distinguished among urban public business schools as a center for global business education,

technology, and research. Our most noteworthy teaching and research expertise lies in the business arenas linking South Florida, Latin America, and the world economy.

The College itself offers undergraduate, graduate, professional education, customized training, and executive education programs to enterprises around the world. While continuing to meet the needs of students in the South Florida community, we are intensifying our educational service delivery to international students and enterprises, especially those in Latin America.

In all of our programs, we strive to instill in students a profound understanding of the changing nature of international business in an integrated and digital global economy. We ensure they are well versed in the impact information technology is having on how enterprises are organized and managed and on how products and services are created and marketed. We provide them with a solid grasp of business processes, the ability to think critically and to solve problems ethically, and the sense to conduct themselves with integrity and within the context of social and environmental responsibility. We foster their commitment to life-long learning in a dynamic, complex, and competitive world.

Our faculty engage in basic and applied research and in instructional development to contribute not only to the general knowledge base in the field of business but also to the ways in which this knowledge is created and shared. The College boasts a state-of-the-art information technology infrastructure that enables us to provide leading edge instruction and research, including online course delivery. At the same time, our IT investment supports our ongoing curricular innovation in related fields like enterprise-wide computing and logistics.

Organization

The College is organized into the Alvah H. Chapman, Jr., Graduate School of Business, the School of Accounting, the Tibor and Sheila Hollo School of Real Estate, and the Departments of Finance, Information Systems and Business Analytics, Management and International Business, as well as Marketing and Logistics.

The College also houses several centers of excellence dedicated to teaching, research, and service. These include the Jerome Bain Real Estate Institute, the Ryder Center for Supply Chain Systems, the Knight Ridder Center for Excellence in Management, the Office of Professional Education, the Office of Executive and Professional Education, and the Global Center for Entrepreneurship and Innovation.

Graduate Programs

Through its Chapman Graduate School, the College of Business offers academic programs leading to the degrees of Doctor of Philosophy in Business Administration (PhD), Master of Business Administration (MBA), Master of International Business (MIB), Master of Accounting (MACC), Master of Science in Finance (MSF), Master of Science in International Real Estate (MSIRE), Master of Science in Information Systems (MSIS), Master of Science in Health Informatics and Analytics (MSHIA), Master of Science in Human Resource Management (MSHRM), and Master of Science in Marketing (MSM). In addition, the school offers programs leading to a Certificate in Healthcare Management, Certificate in Business Analytics, and a Certificate in Health Informatics.

Ph.D. Program

The Chapman School offers a Ph.D. in Business Administration. The objective of this degree program is to prepare students for a career in academia by building their understanding of the substantive domains and literature within their selected areas of concentration. It provides them with the methodological and analytical tools required for executing research and creating knowledge. It develops their skills in formulating, conducting, and communicating quality research. In the process, it also fosters their ability to teach effectively.

The Ph.D. program typically requires a minimum of four years of full-time study. The first two years involve coursework and summer projects. The remaining two years focus on completion of a dissertation. Students will take a minimum of 16 courses (with a minimum of six courses in their chosen area of concentration). Students also will complete summer research projects under faculty supervision.

Areas of Concentration

Accounting, Management Information Systems, Marketing, Finance, and Management, which includes the sub-areas:

- Strategic Management
- Entrepreneurship
- International Business and International Management
- Human Resource Management
- Organizational Behavior
- Hospitality Management

Ph.D. Admission Requirements

All qualified students are encouraged to apply to the program, regardless of their sex, age, race, color, creed, handicap, marital status, or national or ethnic origin. Applications are accepted from prospective students with a broad variety of educational backgrounds, including areas like business, liberal arts, and the sciences. Those students selected for the Ph.D. program must demonstrate strong evidence of ability, scholarly interest, and success.

Applicants should submit the following:

1. A completed application form and processing fee.
2. Three letters of recommendation.
3. Official transcripts from all institutions in which the applicant has completed any undergraduate and graduate course work.
4. All applicants are required to have taken either the GMAT or GRE within five years of their application. A GMAT score (or its GRE equivalent) of 600 or higher and a 3.0 GPA or better in post-secondary education is desired, although some applicants falling short of these desired scores and grades have been accepted into our program. Those with GMAT score below 500 or its GRE equivalent score will NOT be considered for admission. For more information about how to convert a GRE score into its GMAT equivalent, go to: <http://www.ets.org/gre/comparison>.
5. A formal statement of purpose for seeking the doctoral degree and specific reasons for applying to Florida International University.
6. A curriculum vitae.
7. International graduate student applicants whose native language is not English are required to submit a score for the Test of English as a Foreign Language

(TOEFL) or for the International English Language Testing System (IELTS). A total score of 80 on the iBT TOEFL or 6.5 overall on the IELTS is required. Such applicants also should review the "General Admission Requirements for Foreign Students" in the "Admission" section of this catalog.

The College admits a new class of doctoral students every year during the Fall semester.

Complete applications must be received by January 15. Acceptance decisions for fall admission are typically made not later than March.

Applicants are considered once all the required documents have been received.

Degree Requirements

General degree requirements for all candidates for a Ph.D. in Business Administration include:

1. Successful completion of all required coursework.
2. Successful completion of a comprehensive examination at the end of this coursework.
3. Successful completion of a doctoral dissertation.

Financial Aid

Applicants to the doctoral program may request financial aid by completing the appropriate form. Stipends requiring a mixture of research and teaching are also available. These stipends may include both a cash award and a tuition waiver, depending upon the applicant's qualifications. If you wish to apply for a stipend include this request with your application documents.

Note: The programs, policies, requirements, and regulations listed in this catalog are subject to continual review in order to meet the needs of the University's various publics and to respond to the mandates of the State Board of Education and the Florida Legislature. Changes may be made without advance notice. Please refer to the "General Information" section of this catalog for the University's policies, requirements, and regulations.

For more information please refer to our website: <http://business.fiu.edu> or call (305) 348-1746.

Master's Degree Programs

The Chapman Graduate School of Business aims to provide a high quality graduate educational experience rooted in our Miami location and focused on the unique requirements for doing business in a global and interconnected market.

Application Procedures

To apply for admission to graduate study in the Chapman Graduate School, prospective students must:

1. Submit a Graduate Application for Admission to the Graduate Admissions Office. The application form can be accessed online at (<http://gradschool.fiu.edu/>). The admission process may take as long as two months after the University receives a student's application, depending upon the time involved in obtaining transcripts and test scores. Students are encouraged to apply early.
2. Have a copy of the official transcripts of all previously earned college or university credits sent from the formerly attended institution(s) to the Chapman's

Graduate Admissions Office. Copies submitted directly by student applicants will not be accepted.

3. Submit scores, if applicable, on the Graduate Management Admissions Test (GMAT) or Graduate Record Examination (GRE), administered by the Educational Testing Service (ETS), Box 966, Princeton, New Jersey 08540. Scores must be submitted by the ETS. Registration forms will be mailed upon request. Have the ETS submit TOEFL scores as well, if applicable. For additional requirements, consult individual program offices listed below.

Transfer Credit

A student may receive permission to transfer up to a maximum of six semester hours of graduate credit towards his/her degree program, if:

1. The courses were taken at the graduate level at an accredited college or university;
2. The courses were not introductory or survey in nature;
3. The student earned grades of "B" or higher in the courses;
4. The courses are judged by the Department Chair, College Dean, Graduate School Dean, and program manager to be relevant to the student's graduate program;
5. The credits were not used toward another degree; and
6. The credits were completed within six years immediately preceding the College's awarding of the degree. Credits are not transferable until the student has earned 15 semester hours in a Chapman School graduate degree program.

Degree Requirements

To be eligible for a Master's degree, a student must:

1. Satisfy all University requirements for a Master's degree;
2. Satisfy required prerequisites;
3. Meet the requirements of his or her graduate "Course of Study." This "Course of Study" is developed by the student and his or her graduate advisor or degree program director following his or her admission to a program and is approved by the appropriate Department Chair, Academic Advisor, or Program Director.
4. Complete the required courses in the specific graduate program in which he/she is enrolled.
5. Earn a minimum average of "B" (3.0) in all approved courses in the student's approved course of graduate study.

No courses in which a graduate student earns a grade below "C" may be counted towards any Master's degree program in the Chapman School. However, all approved undergraduate and graduate course work a graduate student takes will be counted in computing his or her grade point average, including courses in which he or she has earned a "D" or "F" grade. To improve a grade, please refer to the University Forgiveness Policy under General Information.

Faculty have the discretion to administratively drop students who do not attend the first class of a course.

Time Limit

All work applicable to a Master's degree, including transfer credit, must be completed within six years immediately preceding the awarding of the degree.

Study Abroad Programs

Graduate students in the College may earn a maximum of three (3) credit-hours for study abroad programs unless otherwise prescribed by their degree program.

Dual Degree Programs

The Chapman School has developed a series of dual degree programs with universities in Asia, Europe, and Latin America whereby partial credit is given by both institutions for academic work carried out in each respective program. This leads to the possibility of obtaining two Masters degrees, one from each partner institution, in less time and with fewer credits than if the two degree programs were taken sequentially.

Joint Degree Programs

Approval has been obtained for students in one of the Chapman School's Masters programs to qualify for a joint degree program with other Chapman School programs (e.g., MBA and MS in Finance) as well as with other university graduate programs (e.g., Joint MBA-JD program). See below for more information.

Scholarships

The Chapman Graduate School of Business has set aside funds from operations and donations to the School to support a limited program of scholarships destined to cover tuition and fees for our International MBA, Master of International Business, and other value-added Master's degree programs. These scholarships are limited. Priority will be given to students who are admitted to a program and exhibit extraordinary academic merit in addition to financial hardship. For more information, interested students and candidates should contact the respective Program Manager.

Master of Business Administration (MBA)

The College offers four programs leading to the MBA degree. Each program is designed to meet different student needs. The MBA programs are: the Executive MBA, the Professional MBA, the Flex MBA, and the International MBA.

An overview of each of these programs is provided below. For specific degree requirements in each program, please contact the program office or director.

Executive Master of Business Administration (EMBA)

The Executive Master of Business Administration (EMBA) degree program is designed for working business professionals at the director level and above. FIU's Executive MBA delivers unique graduate level experiences that broaden executives' horizons and prepares them for new and expanding responsibilities.

The curriculum includes 4 eight-hour interdisciplinary courses that synthesize concepts and techniques from a variety of business disciplines to address a variety of complex and ambiguous issues senior managers typically

face. It is a rigorous hands-on program where we focus on:

- application rather than theory,
- learning by doing rather than lecturing, and
- critical thinking in addition to quantitative analysis.

It is a distinctive program for a select number of qualified students who see their “body-of-work” as unfinished.

Program participants earn their MBA degree without interrupting their careers. Structured so that all requirements can be completed in twenty-two months, the program is offered on Saturdays at the FIU complex at 1101 Brickell in the heart of Miami’s financial district. The EMBA program incorporates these unique features:

- An interdisciplinary curriculum specifically designed for executives and strategic decision-making
- Leadership & Innovation Project teams focus curriculum in each semester on application not theory
- Class meetings every other Saturday focus on discussions not lectures
- Small class of 25 +/- of nominated candidates provides opportunity to learn from a diverse and highly select group of peers
- Access to a professional executive coach
- Interact with top notch experienced faculty and international business executives
- International Research that includes a one-week residency abroad
- Professional staff provides logistical support that caters to the needs of participating executives

Admission Requirements

The Executive Master of Business Administration (EMBA) program considers students’ work experience, industry knowledge and management skills as strengths in a candidate’s qualifying portfolio. Candidate’s professional maturity and managerial experience are highly considered in the admission selection process because the EMBA program at FIU fosters students’ ability to contribute real-world experiences to add value to overall student learning in this competitive degree program.

To be eligible for admission to the EMBA program in the Chapman Graduate School of Business, applicants must meet the following qualifications:

1. Hold a bachelor degree or equivalent from either a U.S. regionally accredited college or university or the equivalent degree from institutions outside the U.S. in addition to being in good standing with all previously attended colleges and universities; and
2. Have eight years of demonstrated professional full time work experience, with five of those in management.

Additional Requirements:

1. Resume describing current and past responsibilities, leadership and management experience highlights and, if any, demonstrated accomplishments in the application of quantitative and analytical skills;
2. Statement of purpose (short essay) describing how the program fits within your personal and career goals. The essay will be evaluated for applicants’ effective and succinct writing skills;
3. Two letters of recommendation from employers and/or faculty who can attest to applicants’ motivation to succeed in EMBA program at FIU; and

4. International graduate student applicants whose studies were completed outside of the U.S. must demonstrate proficiency of the English language by presenting a minimum score of 80 on the iBT TOEFL (equivalent to 550 on the paper-based version or 213 on the computer based version of the test of English as a Foreign Language) or 6.5 overall on the International English Language Testing System (IETLS).

Applicants are encouraged to provide any additional documentation to strengthen their application portfolio. Examples of documentation include: Master’s degree in any discipline other than an MBA, law degree, professional certifications (i.e. CPA, CFA, SHRM, etc.), GMAT or GRE scores, specialized leadership experience or training documentation that the applicant is part of a “fast track” or “high potential” management group at their organization, or any other similar evidence.

Candidates with diverse backgrounds are encouraged to apply. While all applications will be evaluated based on a full review of the application portfolio, we desire students with an undergraduate upper division grade point average (GPA) of 3.0.

An interview, by invitation only, may be required prior to the final selection.

Admissions at the graduate level are competitive and meeting minimum requirements does not guarantee admission.

For additional information about this value-added program, call the EMBA office at (305) 779-7896 or email emba@fiu.edu.

Degree Requirements

In order to complete the EMBA, students must successfully complete:

- 1 week residency at beginning of program, international week residency in the middle of the program, and 1 week residency at end of program,
- 4 eight-credit-hour interdisciplinary courses,
- 4 one-credit-hour leadership courses,
- 3 three-credit-hour experiential courses (International research, Innovation Projects, Corporate Simulation),
- Total of 45 credit hours

The following courses and sequence are required for the EMBA:

| | | |
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| Semester I | | |
| GEB 6368 | Navigating in a Globalizing World | 8 |
| MAN 6891 | Leadership Development Seminar I | 1 |
| Semester II | | |
| GEB 6529 | Creating Economic and Social Value | 8 |
| MAN 6892 | Leadership Development Seminar II | 1 |
| Semester III | | |
| GEB 6528 | Organizational Processes that Deliver Economic and Social Value | 8 |
| MAN 6893 | Leadership Development Seminar III | 1 |
| Semester IV | | |
| GEB 6896 | Strategy Development and Implementation | 8 |
| MAN 6898 | Leadership Development Seminar IV | 1 |
| Semester V | | |
| MAN 6675 | Special Topics in International Business | 3 |
| MAN 6057 | Managing Innovation | 3 |

MAR 6816 Corporate Simulation 3

Residencies

- Residency One – August of first year: Teamwork, Curriculum overview, Leadership, Personal Development, and Innovation Project brainstorming
- Residency Two – Fall Semester of second year: International Research Course and Company visits. Students choose to attend one of the 7-day Business Innovation in a Global Economy programs, hosted by the 9 universities around the world who are members of our EMBA Consortium on Business Innovation
- Residency Three – last week in April of last semester intensive interactive corporate simulation

Professional Master of Business Administration (PMBA)

Designed for the working professional with a minimum of four years of full time professional work experience, the Professional MBA program offers a fast-paced, intense program in which you can network with your peers and learn from each other in a dynamic environment.

The PMBA program incorporates these unique features:

- Complete the MBA in approximately sixteen months;
- Study in convenient locations: Downtown on Brickell, or FIU at I-75;
- Study with, learn from and network with a diverse group of peers in a lock-step program;
- Strengthen leadership, team building and interpersonal skills;
- Enjoy a high level of customer service, catering to the needs of participating professionals;
- Have access to personalized career services.

Admission Requirements

The Professional Master of Business Administration (PMBA) program considers students' work experience, industry knowledge, management skills and undergraduate education as strengths in candidate's qualifying portfolio. Candidate's professional maturity, and managerial experience are highly considered in the admission selection process because the PMBA program at FIU fosters students' ability to contribute real-world experiences to add value to the overall student learning in this competitive degree program.

To be eligible for admission to the PMBA program in the Chapman Graduate School of Business, applicants must meet the following qualifications:

1. Hold a bachelor degree or equivalent from either a U.S. regionally accredited college or university or the equivalent degree from institutions outside the U.S. in addition to being in good standing with all previously attended colleges and universities; and
2. Have four years of demonstrated professional full time work experience (without GMAT or GRE scores) OR two years of professional full time work experience with GMAT or GRE scores;

Additional Requirements:

1. Resume describing current and past responsibilities, leadership and management experience highlights and, if any, demonstrated accomplishments in the application of quantitative and analytical skills;

2. Statement of purpose (short essay) describing how the program fits within your personal and career goals. The essay will be evaluated for applicants' effective and succinct writing skills;
3. Two letters of recommendation from employers and/or faculty who can attest to applicants' motivation to succeed in PMBA program at FIU; and
4. International graduate student applicants whose studies were completed outside of the U.S. must demonstrate proficiency of the English language by presenting a minimum score of 80 on the iBT TOEFL (equivalent to 550 on the paper-based version or 213 on the computer based version of the test of English as a Foreign Language) or 6.5 overall on the International English Language Testing System (IETLS).

Applicants are encouraged to provide any additional documentation to strengthen their application portfolio. Examples of documentation include: master degree in any discipline other than an MBA, law degree, professional certifications (i.e. CPA, CFA, SHRM, etc.), GMAT or GRE scores, specialized leadership experience or training documentation that the applicant is part of a "fast track" or "high potential" management group at their organization, or any other similar evidence.

Candidates with diverse backgrounds are encouraged to apply. While all applications will be evaluated based on a full review of the application portfolio, we desire students with an undergraduate upper division grade point average (GPA) of 3.0 and a GMAT score of 500 or equivalent GRE.

Admissions at the graduate level are competitive and meeting minimum requirements does not guarantee admission.

For additional information about this value-added program, please contact the PMBA office at (305) 779-7897 or email pmba@fiu.edu

Degree Requirements

In order to complete the PMBA, students must successfully complete 14, three-credit hour courses for a total of 42 credit hours and three mandatory residencies.

The following courses are required for the PMBA:

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| ACG 6026 | Accounting for Managers |
| ACG 6175 | Financial Reporting & Analysis |
| BUL 6810 | Legal Environment of Business |
| FIN 6406 | Corporate Finance |
| FIN 6644 | Global Financial Strategy |
| FIN 6446 | Competitive Strategy |
| MAN 6245 | Organizational Behavior |
| | or |
| MAN 6209 | Organization Design and Behavior |
| MAN 6501 | Operations Management |
| MAN 6608 | International Business |
| MAN 6726 | Strategic Management |
| MAN 6830 | Organizational Information Systems |
| MAR 6805 | Marketing Management in the Global Environment |
| MAR 6816 | Corporate Simulation |
| QMB 6357C | Business Statistical Analysis |
| | Residencies I, II, and III |

Each of the residencies will focus on soft skills such as leadership, team building, oral presentation, writing skills and career exploration.

Residencies will be mandatory, non-credit.

Professional Master of Business Administration: Healthcare Management Track (PMBA/HM)

Designed for the early to mid-level working professional with a minimum of two years professional work experience, the Professional MBA in Healthcare Management program offers a fast-paced, intense program in which you gain the necessary skills for a management career in various health services organizations.

The PMBA program incorporates these unique features:

- Complete the MBA in approximately eighteen months;
- Study in convenient locations: FIU Downtown on Brickell, FIU at I-75, or online;
- Study with, learn from and network with a diverse group of peers in lock-step program;
- Strengthen critical thinking, leadership, team building and interpersonal skills;
- Enjoy a high level of customer service, catering to the needs of participating professionals;
- Have access to personalized career services;

Admission Requirements

To be eligible for admission to the Professional MBA Program in the Chapman Graduate School, students must:

1. Hold a Bachelor's degree from an accredited college or university;
2. Have a minimum upper division grade point average (GPA) of 3.0;
3. Demonstrate at least two years of professional work experience;
4. Graduate student applicants whose studies were completed outside of the US must demonstrate proficiency of the English language by presenting a minimum score of 80 on the iBT TOEFL (equivalent to 550 on the paper-based version) or 6.5 overall on the International English Language Testing System (IELTS);
5. Provide two letters of recommendation from professional contacts;
6. Provide a personal statement on the motivation to attend the program, including personal and career goals;
7. Be in good standing with all previously-attended colleges and universities.

Admissions at the graduate level are competitive and meeting minimum requirements does not guarantee admission. For more information about this program, please contact the Healthcare MBA office at (305) 779-7900 or visit <http://healthcaremba.fiu.edu>.

Degree Requirements

Students must successfully complete 14, three-credit hour courses for a total of 42 credit hours and three non-credit Professional Development Seminars.

The following courses are required for the PMBA/HM:

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| BUL 6810 | Legal Environment of Business |
| MAN 6095 | Management of Healthcare Organizations in the 21 st Century |
| MAN 6501 | Operations Management |
| MAN 6245 | Organizational Behavior |
| MAN 6098 | Management of Healthcare Finance and Reimbursement |
| MAR 6805 | Marketing Management in the Global Environment |
| MAN 6830 | Organizational Information Systems |
| ACG 6026 | Accounting for Managers |
| BUL 6605 | Healthcare Fraud and Abuse Law and Regulation |
| MAN 6726 | Strategic Management |
| FIN 6406 | Corporate Finance |
| MAN 6098 | Managerial Decision-Making in Health Economics |
| MAN 6974 | Master's Project in Management |
| ACG 6175 | Financial Reporting & Analysis |

Professional Development Seminars I, II, and III

Each of the Professional Development Seminars will focus on soft skills such as leadership, team building, oral presentation, writing skills, health analytics, and career development. There will be team-building activities which include classroom exercises in group decision-making and problem-solving. Challenging outdoor exercises will be included to help participants build the skills they will need to work together in the program and to succeed in today's team-based organizations. Students will also work with a presentation and writing skills coach to improve the communication and writing skills that are critical to managerial success.

Seminars will be mandatory, non-credit.

Professional Development Seminars I, II, III

Team Building, Writing Skills, Presentation Skills, Oral Communications, Excel and Statistics Fundamentals, Accounting Boot Camp, Quantitative Methods, Leadership, Innovation, Lean Enterprise Training and Certification

Professional Master of Business Administration: Jamaica for Executives

Program Features:

- Completed in sixteen months
- Classes offered online and on Sundays in Kingston, Jamaica
- Lock-step

Admission Requirements

To be eligible for admission to the Professional MBA Program in the Chapman Graduate School, students must:

1. Hold a Bachelor's degree from an accredited college or university;
2. Have a minimum upper division grade point average (GPA) of 3.0;
3. Demonstrate at least four years of professional work experience;
4. Graduate student applicants whose studies were completed outside of the US must demonstrate

proficiency of the English language by presenting a minimum score of 80 on the iBT TOEFL (equivalent to 550 on the paper-based version) or 6.5 overall on the International English Language Testing System (IETLS);

5. Provide two letters of recommendation from professional contacts;
6. Provide a personal statement on the motivation to attend the program, including personal and career goals;
7. Be in good standing with all previously-attended colleges and universities.

Admissions at the graduate level are competitive and meeting minimum requirements does not guarantee admission.

Degree Requirements

In order to complete the PMBA, students must successfully complete 14, three-credit hour courses for a total of 42 credit hours and the International Trip.

The following courses are required for the PMBA:

Core

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| ACG 6026 | Accounting for Managers |
| ACG 6175 | Financial Reporting and Analysis |
| BUL 6810 | Legal Environment of Business |
| FIN 6406 | Corporate Finance |
| FIN 6644 | Global Financial Strategy |
| MAN 6057 | Managing Innovation |
| MAN 6245 | Organizational Behavior |
| MAN 6501 | Operations Management |
| MAN 6608 | International Business |
| MAN 6726 | Strategic Management |
| MAN 6830 | Organization Information Systems |
| MAR 6805 | Marketing Management in the Global Environment |
| MAR 6816 | Corporate Simulation |
| QMB 6357C | Business Statistical Analysis |

International Trip to Miami, FL

Flexible Master of Business Administration (Flex-MBA)

We have designed the Flex-MBA for those just entering the work force with an undergraduate major other than business as well as those with less than four years of professional work experience. This is an intense program where you will network with your peers and learn from each other in a professional environment. The Flex-MBA program incorporates the following unique and flexible features:

- Have the option of taking two or four courses a semester.
- Program is offered in three formats, in-person class sessions, blended-learning format, and a fully-online format (Corporate MBA).
- Two required elective courses allow you to graduate with a specialization in International Business, Entrepreneurship and Innovation, Marketing, Business Analytics, Finance, or other areas.
- You can select two additional elective courses during the duration of the program and earn a concentration in International Business, Marketing, Finance, or other

areas, which is reported on your permanent transcript record.

- Study with, learn from, and network with a diverse group of peers in a program that offers all required courses in the prescribed sequence.
- Strengthen leadership, team building and interpersonal skills.
- Have access to personalized career services

Admission Requirements

The Flex Master of Business Administration (Flex-MBA) program considers students' work experience, industry knowledge, management skills and undergraduate education as strengths in candidate's qualifying portfolio. Candidate's professional maturity, and managerial experience are highly considered in the admission selection process because the Flex-MBA program at FIU fosters students' ability to contribute real-world experiences to add value to the overall student learning in this competitive degree program.

To be eligible for admission to the Flex-MBA program in the Chapman Graduate School of Business, applicants must meet the following qualifications:

1. Hold a bachelor degree or equivalent from either a U.S. regionally accredited college or university or the equivalent degree from institutions outside the U.S. in addition to being in good standing with all previously attended colleges and universities; and
2. Have four years of demonstrated professional full time work experience (without GMAT or GRE scores) OR two years of professional full time work experience with GMAT or GRE scores;

Additional Requirements:

1. Resume describing current and past responsibilities, leadership and management experience highlights and, if any, demonstrated accomplishments in the application of quantitative and analytical skills;
2. Statement of purpose (short essay) describing how the program fits within your personal and career goals. The essay will be evaluated for applicants' effective and succinct writing skills;
3. Two letters of recommendation from employers and/or faculty who can attest to applicants' motivation to succeed in Flex-MBA program at FIU; and
4. International graduate student applicants whose studies were completed outside of the U.S. must demonstrate proficiency of the English language by presenting a minimum score of 80 on the iBT TOEFL (equivalent to 550 on the paper-based version or 213 on the computer based version of the test of English as a Foreign Language) or 6.5 overall on the International English Language Testing System (IETLS).

Applicants are encouraged to provide any additional documentation to strengthen their application portfolio. Examples of documentation include: master degree in any discipline other than an MBA, law degree, professional certifications (i.e. CPA, CFA, SHRM, etc.), GMAT or GRE scores, specialized leadership experience or training documentation that the applicant is part of a "fast track" or "high potential" management group at their organization, or any other similar evidence.

Candidates with diverse backgrounds are encouraged to apply. While all applications will be evaluated based on

a full review of the application portfolio, it is desirable that candidates have an upper division grade point average (GPA) of 3.0 and a GMAT score of 500 or equivalent GRE.

Admissions at the graduate level are competitive and meeting minimum requirements does not guarantee admission.

For additional information about this value-added program, call the Flex-MBA office at (305) 779-7897 or email pmba@fiu.edu.

Degree Requirements

In order to complete the Flex-MBA, students must successfully complete 14, three-credit hour courses for a total of 42 credit hours and all the Professional Development Seminars.

The following courses are required for the PMBA:

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| ACG 6026 | Accounting for Managers |
| ACG 6175 | Financial Reporting & Analysis |
| BUL 6810 | Legal Environment of Business |
| FIN 6406 | Corporate Finance |
| FIN 6446 | Competitive Strategy |
| MAN 6245 | Organizational Behavior |
| MAN 6501 | Operations Management |
| MAN 6726 | Strategic Management |
| MAN 6830 | Organizational Information Systems |
| MAR 6805 | Marketing Management in the Global Environment |

| | |
|--|-------------------------------|
| MAR 6816 | Corporate Simulation |
| QMB 6357C | Business Statistical Analysis |
| Elective (in specialization area) | |
| Elective (in specialization area) | |
| Professional Development Seminars I, II, and III | |

Each of the Professional Development Seminars will focus on soft skills such as leadership, team building, oral presentation, writing skills and career exploration.

Seminars will be mandatory, non-credit.

International Master of Business Administration (IMBA)

The IMBA (International MBA) degree program features an MBA curriculum with an international business focus. This value-added program has been especially designed for students and professionals interested in pursuing a career in international business. For students from outside the U.S., it represents an opportunity for them to prepare for executive positions in the U.S. as well as in other parts of the world. For students in the U.S. who would like to pursue business leadership in international businesses, it provides an integrated perspective of international business issues and the knowledge they need to succeed in a rapidly evolving, global economy.

Given the Chapman School's Miami location and expertise in Latin American and Caribbean business, the program is particularly valuable for those who want to secure executive positions in the Americas.

The IMBA program incorporates these unique features:

- An MBA curriculum that can be completed in 12 months;
- Day-time classes;
- Global and multicultural perspective throughout;
- Have access to personalized career services;

- Opportunity to participate in study abroad programs and attend;
- Professional development seminars focused on leadership, team-building skills, oral and written presentation skills, and career preparation.

Admission Requirements

To be eligible for admission to the International MBA Program in the Chapman Graduate School, students must:

1. Hold a Bachelor's degree from an accredited college or university;
2. Show high promise of success in graduate studies as determined by the faculty based upon a minimum score of 500 on the Graduate Management Admission Test (GMAT) or submits official Graduate Record Exam (GRE) scores. If the applicant has already completed a graduate degree from an accredited university with a minimum grade point average (GPA) of 3.0, or is entering a business master's program under a special agreement for admissions with specific foreign universities, he or she would be eligible for a GMAT or GRE waiver at the discretion of the faculty director;
3. Have a minimum upper division grade point average (GPA) of 3.0;
4. Graduate student applicants whose studies were completed outside of the US must demonstrate proficiency of the English language by presenting a minimum score of 80 on the iBT TOEFL (equivalent to 550 on the paper-based version) or 6.5 overall on the International English Language Testing System (IELTS);
5. Be in good standing with all previously-attended colleges and universities.

Admissions at the graduate level are competitive and meeting minimum requirements does not guarantee admission.

Students may also be eligible to pursue joint degree programs with the Master of Science in Finance (MBA/MSF), the Master of Science in Information Systems (MBA/MSIS), the Master of Science in International Business (MBA/MIB), the Master of Science in Human Resource Management (MBA/MSHRM), the Master of Science in International Real Estate (MBA/MSIRE), the College of Law (MBA/JD), and the Master of Arts in Latin American and Caribbean Studies (MBA/MALACS).

For more detailed information about the IMBA program, please contact the program manager at (305) 348-6880 or by email imba@fiu.edu.

Degree Requirements

In order to complete the IMBA, students must successfully complete 14, three-credit hour courses; Professional Development Seminars; and one, three-credit hour elective for a total of 45 credit hours.

The following courses are required for the IMBA:

Core

| | |
|-----------|------------------------------------|
| QMB 6357C | Business Statistical Analysis |
| ACG 6026 | Accounting for Managers |
| MAN 6608 | International Business |
| MAN 6830 | Organizational Information Systems |
| MAN 6245 | Organizational Behavior |
| FIN 6406 | Corporate Finance |

| | |
|---------------|--|
| MAN 6974 | Master's Project in Management |
| MAN 6501 | Operations Management |
| MAR 6805 | Marketing Management in the Global Environment |
| BUL 6810 | Legal Environment of Business |
| ACG 6175 | Financial Reporting & Analysis |
| FIN 6644 | Global Financial Strategy |
| MAN 6726 | Strategic Management |
| MAR 6816 | Corporate Simulation |
| IMBA Elective | |

Elective Options (Choose one)

- MAN 6930 Master's Seminar in Management – Study Abroad
- GEB 6941C Graduate Internship
- Any course offered in the Summer term in any of the business disciplines.

Each of the Professional Development Seminars will focus on soft skills such as leadership, team building, oral presentation, writing skills and career exploration. There will be team-building activities which include classroom exercises in group decision-making and problem-solving. Challenging outdoor exercises will be included to help participants build the skills they will need to work together in the program and to succeed in today's team-based organizations. Students will also work with a presentation and writing skills coach to improve the communication and writing skills that are critical to managerial success.

Professional Development Seminars will be mandatory, non-credit.

Professional Development Seminars include topics such as:

- Team Building
- Career Development
- Presentation Skills
- Writing Skills
- Leadership

Global MBA Programs

The Chapman Graduate School also offers the Professional MBA in Jamaica and Panama. Curriculum and admission requirements are identical to those of the PMBA. For more information about these programs, please contact the Program Manager at (305) 348-3468.

Master of International Business (MIB)

The MIB program is a *specialized degree* focused on the key skills, behaviors and techniques required for students to succeed in the international marketplace. Although global in nature, it emphasizes the knowledge and abilities that are specific to doing business in The Americas. It is aimed at people who already possess a significant business background (academic and/or practical), and who wish to deepen their understanding of international business practices and opportunities.

MIB students also benefit from studying in South Florida, particularly since Miami is a major center for international trade and finance and a gateway linking the Americas to the world. The MIB faculty is adept at blending theoretical understanding with practical application. A variety of teaching/learning approaches—including case studies, lectures, team projects and

presentations, executive guest lectures, and simulations—keep classes relevant and interesting. The global character of the MIB program is inherent in its curriculum and in the diverse nationalities of the students enrolled in it. Because of the diversity of our student body, students continually share and learn from their multinational perspectives and experiences. In addition to the international business expertise of its faculty, the program features lectures and seminars by multinational, foreign, and U.S.-based corporate business leaders.

Its key features include:

- The only international degree in the College of Business (COB) in which participants are required to have a business background;
- Choose to study in one of two formats – at the Modesto Maidique Campus or online.
- Emphasis on the global aspect of business;
- Participation in seminars, conferences and field trips conducted by the *Knight Ridder Center for Excellence in Management*, and the Global Entrepreneurship Center;
- Possibility of earning a second (MBA) degree at one of our partner institutions;
- Participation in a series of workshops focused on leadership, interpersonal and communication skills;
- A high level of personal service and support;
- Have access to personalized career services.

Admission Requirements

The Master of International Business (MIB) program considers students' work experience, industry knowledge, management skills and undergraduate education as strengths in candidate's qualifying portfolio. Candidate's professional maturity, and managerial experience are highly considered in the admission selection process because the MIB program at FIU fosters students' ability to contribute real-world experiences to add value to the overall student learning in this competitive degree program.

To be eligible for admission to the MIB program in the Chapman Graduate School of Business, applicants must meet the following qualifications:

1. Hold a bachelor degree or equivalent in Business Administration or related area (e.g. Marketing, Finance, and International Business) or equivalent degree from either a U.S. regionally accredited college or university or the equivalent degree from institutions outside the U.S. in addition to being in good standing with all previously attended colleges and universities; and
2. Show high promise of success in graduate work based on the Graduate Management Admission Test (GMAT) or demonstrate at least four years of professional full time work experience. Applicants providing GRE scores will be considered on an individual basis. If the applicant already completed a graduate degree from a regionally accredited university with a 3.0 grade point average (GPA), or is entering a business master's program under a special agreement for admissions with specific foreign universities, he or she would be eligible for a GMAT or GRE waiver at the discretion of the faculty director.

Additional Requirements:

1. Resume describing current and past responsibilities, leadership and management experience highlights and, if any, demonstrated accomplishments in the application of quantitative and analytical skills;
2. Statement of purpose (short essay) describing how the program fits within your personal and career goals. The essay will be evaluated for applicants' effective and succinct writing skills;
3. Two letters of recommendation from employers and/or faculty who can attest to applicants' motivation to succeed in MIB program at FIU; and
4. International graduate student applicants whose studies were completed outside of the U.S. must demonstrate proficiency of the English language by presenting a minimum score of 80 on the iBT TOEFL (equivalent to 550 on the paper-based version or 213 on the computer based version of the test of English as a Foreign Language) or 6.5 overall on the International English Language Testing System (IELTS). As alternative forms of showing sufficient English proficiency, students may also present the following:
 - a. FIU English Language Institute ("ELI") Program Level Six completion: successful completion with passing grades for all content areas;
 - b. GRE Verbal Reasoning Score: 151/Analytical Writing Score: 3.5; GMAT Verbal Score: 28/Analytical Writing Score: 4.5;
 - c. Graduate students having completed English Composition: Writing and Rhetoric 1 ("ENC 1101") and English Composition: Writing and Rhetoric 2 ("ENC 1102") with passing scores of C or better from a regionally accredited U.S. institution or as part of a signed articulation agreement.
 - d. Students applying to FIU under agreements for admissions with foreign universities having demonstrated their programs are taught fully in English and/or that they enforce English proficiency exam requirements for admission considered comparable to FIU English Proficiency requirements are eligible for a TOEFL waiver under terms of the agreement.
 - e. International agreements must follow standard approval process through the Office of Academic Planning and Accountability and document applicability of waiver. Undergraduate students meeting the minimum Florida Board of Governors regulation for college readiness scores in the reading and English sections.

Applicants are encouraged to provide any additional documentation to strengthen their application portfolio. Examples of documentation include: master degree in any discipline other than an MBA, law degree, professional certifications (i.e. CPA, CFA, SHRM, etc.), GMAT or GRE scores, specialized leadership experience or training documentation that the applicant is part of a "fast track" or

"high potential" management group at their organization, or any other similar evidence.

Candidates with diverse backgrounds are encouraged to apply. While all applications will be evaluated based on a full review of the application portfolio, we desire students with an undergraduate upper division grade point average (GPA) of 3.0 and a GMAT score of 500 or equivalent GRE.

Admissions at the graduate level are competitive and meeting minimum requirements does not guarantee admission.

For additional information about the MIB program please contact the program manager at (305) 348-3279 or by email to mib@fiu.edu.

Degree Requirements

In order to complete the MIB, students must successfully complete 11, three-credit hour courses and 1, three-credit hour elective for a total of 36 credit hours.

The following courses are required for the MIB:

| | |
|--|--|
| MAN 6930 | Master's Seminar in Management |
| MAN 6606 | International Business Environment |
| ACG 6206 | Accounting for Managers |
| FIN 6644 | Global Financial Strategy |
| MAN 6617 | Managing Global Production |
| MAR 6158 | International Marketing |
| BUL 6850 | International Business Law |
| MAN 6635 | International Business Policy |
| MAN 6679 | Master's Project in International Business |
| MAN 6601 | International Management |
| GEB 6941C | Graduate Business Internship |
| MAN 6678 | International Entrepreneurship |
| MAN 6675 | Special Topics in International Business |
| MAN 6758 | Project Consulting |
| MAN 6446 | Negotiations |
| ISM 6316 | Project Management of Information Sciences |
| MAN 6167 | Leadership in a Global Environment |
| Elective (must be international content and approved by academic department) | |

Dual-Degree Students

Students from our international partner schools have the opportunity to earn a dual degree: an MBA from their home institutions and an MIB from Florida International University. Students in this program complete one year towards their MBA degree at their home institutions, and then attend the MIB program during their second year to complete both degrees. Students in the program also have the opportunity to remain in the U.S. for an additional twelve months under the Optional Training Program.

For more information about this program, please contact the program manager at mib@fiu.edu.

Other Master's Program

The Chapman School offers a variety of Master of Science and professional master's degree programs: Master of Accounting, Executive Master of Science in Taxation, Master of Science in Finance, Master of Science in International Real Estate, Master of Science in Information Systems, and Master of Science in Human Resource Management. These programs are described in the

respective departmental pages of this catalog or at: <http://business.fiu.edu>.

Master of Accounting/Master of Business Administration Joint Degree Program

The School of Accounting and the IMBA program in the Alvah H. Chapman Jr. Graduate School of Business at Florida International University offer a joint degree program culminating in both a Master of Accounting (MACC) and a Master of Business Administration. Under the joint degree program, a student can obtain both degrees in significantly less time than it would take to obtain both degrees if pursued consecutively. The joint degree program will use existing faculty, courses, and resources. Important criteria relating to the joint degree program are as follows:

1. Candidates to the joint degree program must meet the entrance requirements established by each individual program. Candidates must indicate on the application their intention to pursue the joint degree option.
2. Applications for a joint degree will not be accepted from candidates who have already completed either degree.
3. Domestic undergraduate non-accounting degree holders; and international degree holders, regardless of major, will take the following courses, for a saving of 15 credits:
 - 34 credits at the 6000-level from the IMBA
 - 15 credits at the 5000-level from the MACC
 - 30 credits at the 6000-level from the MACC
4. Domestic undergraduate accounting degree holders from AACSB accredited universities, may petition to waive the 5000-level MACC courses, for a saving of an additional 15 credits.
5. All courses transferred between degrees must be completed with a grade point average of 3.0 or higher. Directors of the MACC and MBA degree programs may adjust these exact course requirements as a result of future changes to the MACC or MBA curriculums.
6. Joint degree candidates will not receive either degree until all requirements for both programs have been satisfied. Students deciding against completing a second degree must satisfy all first degree program requirements as if the student had never been a joint degree candidate.

Master of Business Administration/Master of Arts in Latin American and Caribbean Studies Joint Degree Program

The Alvah H. Chapman Jr. Graduate School of Business and the Latin American and Caribbean Center at Florida International University have approved a joint degree program culminating in both a Master of Business Administration degree (MBA), awarded by the College of Business, and a Master of Arts in Latin American and Caribbean Studies degree (MALACS), administered by the Latin American and Caribbean Center (LACC) for the College of Arts and Sciences. Under the joint degree program, a student can obtain both degrees in significantly

less time than it would take to obtain both degrees if pursued consecutively. Essential criteria relating to the joint degree program are as follows:

1. Candidates to the joint degree program must meet the entrance requirements established by each individual program.
2. Applications for a joint degree will not be accepted from candidates who have already completed either degree. Business Administration students must apply and be admitted by no later than the semester in which they are expected to complete 18 pre-core and core credit hours in the MBA program. MALACS students must apply and be admitted by no later than the semester in which they are expected to complete 18 credit hours in that program.
3. Candidates must satisfy all requirements for each degree. Twelve (12) credit hours from the MBA curriculum pre-core and core requirements may count toward the MALACS degree to satisfy MALACS concentration requirements. Nine (9) credit hours from the MALACS course offerings may be applied to satisfy MBA elective requirements. All courses transferred between degrees must be completed with a grade point average of 3.0 or higher. MALACS courses transferred to meet MBA elective credit must be 6000 or 7000 level courses approved by the University Curriculum Committee and be from the approved MALACS course list in the social science disciplines of anthropology, economics, environmental studies, history, international relations, Latin American and Caribbean Studies (interdisciplinary), political science, or sociology. The Dean of the Chapman Graduate School of Business (or his/her delegate) has final authority on the approval of which courses may be transferred to meet MBA elective requirements.
4. Based on existing MBA and MALACS curriculums, specifics on the transfer of credits include the following. Participants in the joint degree program will obtain a MALACS concentration in International Business. Four MBA pre-core or core courses (12 credits) may be transferred to meet the student's MALACS concentration requirements. Students who have not taken MAN 6910 Research Methods in Management as an MBA elective course will be required to take a MALACS-approved social science research methods course as one of their first MALACS courses. With the 12 credit transfer from the MBA program, to obtain the MALACS degree, the student will be required to take the MALACS gateway interdisciplinary course LAS 6003 Survey of Latin America and the Caribbean (3 credits), the MALACS required data analysis course LAS 6930 Latin American and Caribbean Data Analysis (3 credits), one additional course in the MALACS concentration of International Business (the social science research methods course may meet this requirement) (3 credits), three additional courses in at least two MALACS concentrations other than International Business (9 credits), and a MALACS graduation exit option (6 credits), for a total of 24 MALACS credits. Candidates for the MALACS degree must also meet MALACS language proficiency requirements. With the 9 credit transfer from the MALACS program, to obtain the MBA degree, the student will be required to take all MBA pre-core, core, and professional

development seminar courses, plus one MBA elective, for a total of 46 MBA credits. Directors of the MBA and MALACS degree programs may adjust the exact course numbers and titles required for degree completion as a result of future changes to the MBA or MALACS curriculums.

5. If the joint degree candidate chooses the thesis exit option for the MALACS degree, the thesis must address a Latin American or Caribbean business or management issue. The thesis committee must be chaired by a College of Arts and Sciences faculty member. Furthermore, the thesis committee must have at least one member from both the College of Business and College of Arts and Sciences. This committee co-chairs with faculty members from both colleges are recommended. Candidates selecting a MALACS exit option other than the thesis must follow the procedures established by the MALACS program. MALACS will establish the necessary thesis, internship, independent study, or directed research course numbers to allow Graduate School of Business faculty to participate in MALACS exit options for joint degree students.
6. Candidates accepted to the joint degree program may begin their studies in either program first. All candidates must register for classes during the regular registration period for the respective program. Additionally, joint degree students must register for a course or courses in their second degree no later than the semester commencing the second half of their first degree program.
7. Joint degree candidates will not receive either degree until all requirements for both programs have been satisfied. Students deciding against completing a second degree must satisfy all first degree program requirements as if the student had never been a joint degree candidate. Subject to prior approval, graduate students are normally allowed six (6) credit hours from graduate level courses offered by other units of the University as counting toward single degrees.
8. Candidates in the joint degree program will be eligible for the graduate teaching assistantships, graduate research assistantships, and scholarships in the Chapman Graduate School of Business and LACC on the same basis as other graduate students, subject to the guidelines and restrictions set by either program.
9. Future changes to the joint MBA/MALACS degree program must be endorsed by the College of Business Faculty Curriculum Committee and Associate Dean of the Chapman Graduate School of Business; the College of Arts and Sciences Faculty Curriculum Committee and Dean of the College of Arts and Sciences; and approved by the University Curriculum Committee, Graduate Council, the Faculty Senate, Dean of the University Graduate School, and the Provost.

For additional information, contact the Evening MBA office at (305) 348-3256 or the Latin American and Caribbean Center (LACC) at (305) 348-2894.

Master of Business Administration/Juris Doctor Joint Degree Program

Under the joint degree program, a student can obtain both degrees in significantly less time than it would take to

obtain both degrees if pursued consecutively. Essential criteria relating to the joint degree program are as follows:

1. Candidates for the program must meet the entrance requirements for and be accepted by both Colleges. The college of Business may accept LSAT scores in lieu of GMAT or GRE scores for candidates from the College of Law as part of the admission requirement in the MBA. Both Colleges must be informed by the student at the time of application to the second program that the student intends to pursue the joint degree.
2. The joint degree program is not open to students who have already earned one degree.
3. For law students, enrollment in the MBA program is required no later than the completion of 63 credit hours in the JD program. For MBA students, enrollment in the JD program is required no later than the third semester after beginning the MBA program. For purposes of this paragraph, a summer session is counted as half a semester.
4. A student must satisfy the curriculum requirements for each degree before either degree is awarded. The College of Business will allow 12 credit hours of upper level business and commercial law courses to be credited toward both the M.B.A. and J.D. degrees. These 12 credit hours of law classes will be in lieu of the Legal Environment of Business course (3 credit hours) and three of the elective courses (totaling 9 credit hours) required for the M.B.A. degree. A student may obtain a concentration in the M.B.A. program in accordance with the College of Business curriculum requirements for concentrations. Reciprocally, law students may receive 9 hours of credit toward the satisfaction of the J.D. degree for courses taken in the M.B.A. curriculum upon completion of the M.B.A. degree curriculum with a grade point average of 3.0 or higher.
5. A student enrolled in the joint degree program may begin the student's studies in either College, but full-time law students must take the first two semesters of law study consecutively and part-time law students must take the first three semesters of law study consecutively. Students admitted to one College but electing to begin study in the other College under the joint degree program may enter the second College thereafter without once again qualifying for admission so long as they have notified the second College before the end of the first week of the first semester in the second College and are in good academic standing when studies commence in the second College.
6. A student enrolled in the joint degree program will not receive either degree until the student has satisfied all of the requirements for both degrees, or until the student has satisfied the requirements of one of the degrees as if the student had not been a joint degree candidate.
7. Students in the joint degree program will be eligible for the graduate teaching assistantships and research assistantships in the College of Business on the same basis as other MBA students, subject to the guidelines and restrictions set by the College of Business.

For additional information, contact the Chapman Graduate School of Business at (305) 348-0148 or the Law School Admissions Office at (305) 348-8006.

Master of International Business/Juris Doctor Joint Degree Program

The faculties of the College of Law and the College of Business at Florida International University have approved a joint degree program culminating in both a Juris Doctor degree, awarded by the College of Law, and a Master of International Business degree, awarded by the College of Business. Under the joint degree program, a student can obtain both degrees in significantly less time than it would take to obtain both degrees if pursued consecutively. Essential criteria relating to the joint degree program are as follows:

1. Candidates for the program must meet the entrance requirements for and be accepted by both Colleges. Both Colleges must be informed by the student at the time of application to the second program that the student intends to pursue the joint degree.
2. The joint degree program is not open to students who have already earned one degree.
3. For law students, enrollment in the MIB program is required no later than the completion of 63 credit hours in the JD program. For MIB students, enrollment in the JD program is required no later than the time that the student has completed one-half of the MIB curriculum.
4. A student must satisfy the curriculum requirements for each degree before either degree is awarded. The College of Business will allow 9 credit hours of upper level international and comparative law courses to be credited toward both the MIB and JD degrees. These 9 credit hours of law classes will be in lieu of the International Business Law course (3 credit hours) and any two other courses (totaling 6 credit hours) in the MIB curriculum. Reciprocally, law students may receive 9 hours of credit toward the satisfaction of the JD degree for courses taken in the MIB curriculum upon completion of the MIB degree curriculum with a grade point average of 3.0 or higher.
5. A student enrolled in the joint degree program may begin the student's studies in either College, but full-time law students must take the first two semesters of law study consecutively and part-time law students must take the first three semesters of law study consecutively. Students admitted to one College but electing to begin study in the other College under the joint degree program may enter the second College thereafter without once again qualifying for admission so long as they have notified the second College before the end of the first week of the first semester in the second College and are in good academic standing when studies commence in the second College.
6. A student enrolled in the joint degree program will not receive either degree until the student has satisfied all of the requirements for both degrees, or until the student has satisfied the requirements of one of the degrees as if the student had not been a joint degree candidate.
7. Students in the joint degree program will be eligible for the graduate teaching assistantships and research

assistantships in the College of Business on the same basis as other MIB students, subject to the guidelines and restrictions set by the College of Business.

For additional information, contact the MIB office at (305) 348-3279 or the Law School Admissions Office at (305) 348-8006.

Master of International Business/Master of Arts in International Studies Joint Degree Program

The Department of Politics and International Relations and The Alvah H. Chapman Jr. Graduate School of Business at Florida International University offer a joint degree program culminating in both a Master in International Business (MIB), and a Master of Arts in International Studies (MAIS). Under the joint degree program, a student can obtain both degrees in significantly less time than it would take to obtain both degrees if pursued consecutively. The joint degree program will use existing faculty, courses, and resources. Important criteria relating to the joint degree program are as follows:

1. Candidates to the joint degree program must meet the entrance requirements established by each individual program. Candidates must indicate on the application their intention to pursue the joint degree option. Students deciding to pursue the joint degree option after having been admitted to one program will indicate this intention only on their second application.
2. Applications for a joint degree will not be accepted from candidates who have already graduated with either degree. MIB or MAIS students must apply and be admitted no later than the second to last semester in which they are expected to complete their original degree requirements, including the comprehensive examination for the MAIS degree.
3. Candidates must satisfy all requirements for each degree. The two degrees will have four common courses. All courses transferred between degrees must be completed with a grade point average of 3.0 or higher. Courses transferred to meet elective credits must be 5000 or 6000 level courses. Directors of the MAIS and MIB degree programs may adjust these exact course requirements as a result of future changes to the MAIS or MIB curriculums.

3.1. **To obtain the MIB degree**, MAIS students who have successfully completed the required 36 credits must, additionally, complete 24 credit hours in the MIB program as follows:

| | | |
|-----------|--|-----|
| MAN 6617 | Managing Global Production and Technology | 3 |
| MAR 6158 | International Marketing | 3 |
| MAN 6635 | International Business Policy | 3 |
| MAN 6679 | Master's Project in International Business | 3 |
| MAN 6601 | International Management | 3 |
| FIN 6644 | Global Financial Strategy | 3 |
| ACG 6255 | International Accounting | 3 |
| MAN 6930A | Master's Seminar in Management | 1 1 |
| MAN 6930B | Master's Seminar in Management | 2 1 |
| MAN 6930C | Master's Seminar in Management | 3 1 |

In order to satisfy the 36 credits hours required by the MIB program, 12 credit hours will be transferred from the MAIS program as follows:

| | | |
|------------|----------------------------|---|
| INR 5017 | Approaches to Area Studies | 3 |
| INR 5409 | International Law | 3 |
| Elective 1 | | 3 |
| Elective 2 | | 3 |

3.2. To obtain the MAIS degree, MIB students who have successfully completed the required 36 credits must, additionally, complete 24 credit hours in the MAIS program as follows:

| | | |
|----------------|--|---|
| INR 6706 | Political Economy of International Relations | 3 |
| INR 5615 | Research Design and International Relations | 3 |
| GEO 6473 | Space, Place and Identity | 3 |
| INR 5609 | Contemporary Dynamics of International Relations | 3 |
| INR 5017 | Approaches to Area Studies | 3 |
| Field course 1 | | 3 |
| Field course 2 | | 3 |
| Field course 3 | | 3 |

In order to satisfy the 36 credits hours required by the MAIS program, 12 credit hours will be transferred from the MIB program as follows:

| | | |
|------------|------------------------------------|---|
| MAN 6606 | International Business Environment | 3 |
| BUL 6850 | International Business Law | 3 |
| Elective 1 | | 3 |
| Elective 2 | | 3 |

All MAIS students coming into the MIB program will be required, during the first month of classes, to take a 16-hour workshop in Accounting and a 16-hour workshop in Quantitative Methods. The purpose of these workshops is to ascertain that students have the necessary background in both of these fields. Students must pass each workshop with at least a B grade (there is no charge for this workshop). Otherwise, they must register, and pay the corresponding tuition for the Accounting class (ACC 6026) and/or the Quantitative methods class (QMB 6357) in the Evening MBA program, and earn a grade of B or higher.

4. Joint degree candidates will not receive either degree until all requirements for both programs have been satisfied. Students deciding against completing a second degree must satisfy all first degree program requirements as if the student had never been a joint degree candidate.

Master of International Business/Master of Business Administration Joint Degree Program

The MIB and MBA programs in the Alvah H. Chapman Jr. Graduate School of Business at Florida International University offer a joint degree program culminating in both a Master of Business Administration degree (MBA), and a Master of International Business (MIB). Under the joint degree program, a student can obtain both degrees in significantly less time than it would take to obtain both degrees if pursued consecutively. The joint degree program will use existing faculty, courses, and resources. Important criteria relating to the joint degree program are as follows:

1. Candidates to the joint degree program must meet the entrance requirements established by each individual

program. Candidates must indicate on the application their intention to pursue the joint degree option. Candidates deciding to pursue the joint degree option after having been admitted to one program will indicate this intention only on their second application.

2. Applications for a joint degree will not be accepted from candidates who have already completed either degree. MBA or MIB students must apply and be admitted no later than the second to last semester in which they are expected to complete their original degree requirements.
3. Candidates must satisfy all requirements for each degree. The two degrees will have four common courses. All courses transferred between degrees must be completed with a grade point average of 3.0 or higher. MIB courses transferred to meet MBA elective credit and vice versa must be 6000 level courses approved by the University Curriculum Committee. Directors of the MBA and MIB degree programs may adjust these exact course requirements as a result of future changes to the MBA or MIB curriculums.

3.1 Joint Flex MBA/MIB Degree

3.1.1 To obtain MIB degree, Flex MBA students must complete the following courses for a total of 63 credit hours as follows:

In the MIB program (36 credits hours):

| | | |
|-----------|--|---|
| ACG 6026 | International Accounting | 3 |
| ACG 6175 | Financial Reporting & Analysis | 3 |
| BUL 6810 | Legal Environment | 3 |
| FIN 6406 | Corporate Finance | 3 |
| FIN 6446 | Competitive Strategy | 3 |
| MAN 6501 | Operations Management | 3 |
| MAN 6245 | Organizational Behavior | 3 |
| MAN 6726 | Strategic Management | 3 |
| MAN 6830 | Organizational Information Systems | 3 |
| MAR 6805 | Marketing Management in the Global Environment | 3 |
| MAR 6816 | Corporate Simulation | 3 |
| QMB 6357C | Business Statistical Analysis | 3 |
| | Professional Development Seminars (PDS) | |

In the MIB program (24 credit hours):

| | | |
|----------|--|---|
| MAN 6930 | Master's Seminar in Management | 3 |
| MAN 6635 | International Business Policy | 3 |
| MAN 6601 | International Management | 3 |
| MAN 6617 | Managing Global Production and Technology | 3 |
| MAN 6679 | Master's Project in International Business | 3 |
| MAN 6158 | International Marketing | 3 |
| | MIB Elective | 3 |
| | MIB Elective | 3 |

Two of the following elective courses are required for the MIB degree:

| | | |
|-----------|--|---|
| MAN 6678 | International Entrepreneurship | 3 |
| GEB 6941C | Graduate Business Internship | 3 |
| MAN 6937 | Special Topics in Business Environment | 3 |

3.2.2. To obtain the International MBA (IMBA), MSIS degree students must complete a total of 69 credits as follows:

In the MIB program (36 credit hours):

| | | |
|----------|--|---|
| MAN 6930 | Master's Seminar in Management | 3 |
| MAN 6606 | International Business Environment | 3 |
| ACG 6026 | Accounting for Managers | 3 |
| BUL 6850 | International Business Law | 3 |
| FIN 6644 | Global Financial Strategy | 3 |
| MAN 6635 | International Business Policy | 3 |
| MAN 6601 | International Management | 3 |
| MAN 6617 | Managing Global Production and Technology | 3 |
| MAN 6679 | Master's Project in International Business | 3 |
| MAR 6158 | International Marketing | 3 |
| | MIB Elective | 3 |
| | MIB Elective | 3 |

Two of the following elective courses are required for the MIB degree:

| | | |
|-----------|--|---|
| MAN 6678 | International Entrepreneurship | 3 |
| GEB 6941C | Graduate Business Internship | 3 |
| MAN 6937 | Special Topics in Business Environment | 3 |

In the IMBA program (33 credit hours):

| | | |
|----------|--|---|
| ACG 6175 | Financial Reporting & Analysis | 3 |
| BUL 6810 | Legal Environment | 3 |
| FIN 6406 | Corporate Finance | 3 |
| FIN 6446 | Competitive Strategy | 3 |
| MAN 6501 | Operations Management | 3 |
| MAN 6245 | Organizational Behavior | 3 |
| MAN 6726 | Strategic Management | 3 |
| MAN 6703 | Colloquium in Managing Organizational Ethics | 3 |

| | | |
|----------|--|---|
| MAN 6830 | Organizational Information Systems | 3 |
| MAR 6805 | Marketing Management in the Global Environment | 3 |

| | | |
|-----------|--|---|
| MAR 6816 | Corporate Simulation | 3 |
| QMB 6357C | Business Statistical Analysis | 3 |
| | Professional Development Seminars (PDS) I, II, III | 2 |

In the MIB program (24 credit hours):

| | | |
|----------|--|---|
| MAN 6930 | Master's Seminar in Management | 3 |
| MAN 6635 | International Business Policy | 3 |
| MAN 6601 | International Management | 3 |
| MAN 6617 | Managing Global Production and Technology | 3 |
| MAN 6679 | Master's Project in International Business | 3 |
| MAR 6158 | International Marketing | 3 |
| | MIB Elective | 3 |
| | MIB Elective | 3 |

Two of the following elective courses are required for the MIB degree:

| | | |
|-----------|--|---|
| MAN 6678 | International Entrepreneurship | 3 |
| GEB 6941C | Graduate Business Internship | 3 |
| MAN 6937 | Special Topics in Business Environment | 3 |

3.2.2. To obtain the International MBA (IMBA), MSIS degree students must complete a total of 69 credits as follows:

In the MIB program (36 credit hours):

| | | |
|----------|------------------------------------|---|
| MAN 6930 | Master's Seminar in Management | 3 |
| MAN 6606 | International Business Environment | 3 |
| ACG 6026 | Accounting for Managers | 3 |
| BUL 6850 | International Business Law | 3 |

| | | |
|----------|--|---|
| FIN 6644 | Global Financial Strategy | 3 |
| MAN 6635 | International Business Policy | 3 |
| MAN 6601 | International Management | 3 |
| MAN 6617 | Managing Global Production and Technology | 3 |
| MAN 6679 | Master's Project in International Business | 3 |
| MAR 6158 | International Marketing | 3 |
| | MIB Elective | 3 |
| | MIB Elective | 3 |

Two of the following elective courses are required for the MIB degree:

| | | |
|-----------|--|---|
| MAN 6678 | International Entrepreneurship | 3 |
| GEB 6941C | Graduate Business Internship | 3 |
| MAN 6937 | Special Topics in Business Environment | 3 |

In the IMBA program (33 credit hours):

| | | |
|----------|--|---|
| ACG 6175 | Financial Reporting & Analysis | 3 |
| BUL 6810 | Legal Environment of Business | 3 |
| FIN 6406 | Corporate Finance | 3 |
| MAN 6501 | Operations Management | 3 |
| MAN 6245 | Organizational Behavior | 3 |
| MAN 6726 | Strategic Management | 3 |
| MAN 6703 | Colloquium in Managing Organizational Ethics | 1 |
| MAN 6830 | Organizational Information Systems | 3 |
| MAR 6805 | Marketing Management in the Global Environment | 3 |

| | | |
|-----------|--|---|
| MAR 6816 | Corporate Simulation | 3 |
| QMB 6357C | Business Statistical Analysis | 3 |
| | Professional Development Seminars (PDS) I, II, III | 2 |

3.3. Joint Professional MBA/MIB Degree

3.3.1. To obtain the MIB degree. Professional MBA (PMBA) students must complete the following courses for a total of 66 credit hours as follows:

In the PMBA program (42 credit hours):

| | | |
|-----------|--|---|
| ACG 6026 | Accounting for Managers | 3 |
| ACG 6175 | Financing Reporting & Analysis | 3 |
| BUL 6810 | Legal Environment of Business | 3 |
| FIN 6406 | Corporate Finance | 3 |
| FIN 6446 | Competitive Strategy | 3 |
| FIN 6644 | Global Financial Strategy | 3 |
| MAN 6608 | International Business | 3 |
| MAN 6501 | Operations Management | 3 |
| MAN 6245 | Organizational Behavior | 3 |
| MAN 6726 | Strategic Management | 3 |
| MAN 6830 | Organizational Information Systems | 3 |
| MAR 6805 | Marketing Management in the Global Environment | 3 |
| MAR 6816 | Corporate Simulation | 3 |
| QMB 6357C | Business Statistical Analysis | 3 |
| | Professional Development Seminars (PDS) | |

In the MIB program (24 credit hours):

| | | |
|----------|--|---|
| MAN 6930 | Master's Seminar in Management | 3 |
| MAN 6635 | International Business Policy | 3 |
| MAN 6601 | International Management | 3 |
| MAN 6617 | Managing Global Production and Technology | 3 |
| MAN 6679 | Master's Project in International Business | 3 |
| MAR 6158 | International Marketing | 3 |
| MAN 6606 | International Business Environment | 3 |

| | |
|--------------|---|
| MIB Elective | 3 |
| MIB Elective | 3 |

Two of the following elective courses are required for the MIB degree:

| | | |
|-----------|--|---|
| MAN 6678 | International Entrepreneurship | 3 |
| GEB 6941C | Graduate Business Internship | 3 |
| MAN 6937 | Special Topics in Business Environment | 3 |

3.3.2. To obtain the Professional MBA (PMBA). MIB degree students must complete a total of 66 credits as follows:

In the MIB program (36 credit hours):

| | | |
|---------------------------------------|--|---|
| In the MIB program (36 credit hours): | | |
| MAN 6930 | Master's Seminar in Management | 3 |
| MAN 6606 | International Business Environment | 3 |
| ACG 6026 | Accounting for Managers | 3 |
| BUL 6850 | International Business Law | 3 |
| FIN 6644 | Global Financial Strategy | 3 |
| MAN 6635 | International Business Policy | 3 |
| MAN 6601 | International Management | 3 |
| MAN 6617 | Managing Global Production and Technology | 3 |
| MAN 6679 | Master's Project in International Business | 3 |
| MAR 6158 | International Marketing | 3 |
| | MIB Elective | 3 |
| | MIB Elective | 3 |

Two of the following elective courses are required for the MIB degree:

| | | |
|-----------|--|---|
| MAN 6678 | International Entrepreneurship | 3 |
| GEB 6941C | Graduate Business Internship | 3 |
| MAN 6937 | Special Topics in Business Environment | 3 |

In the PMBA program (30 credit hours):

| | | |
|-----------|--|---|
| ACG 6175 | Financing Reporting & Analysis | 3 |
| FIN 6406 | Corporate Finance | 3 |
| MAN 6501 | Operations Management | 3 |
| MAN 6245 | Organizational Behavior | 3 |
| MAN 6726 | Strategic Management | 3 |
| MAN 6830 | Organizational Information Systems | 3 |
| MAR 6805 | Marketing Management in the Global Environment | 3 |
| MAR 6816 | Corporate Simulation | 3 |
| QMB 6357C | Business Statistical Analysis | 3 |
| | Professional Development Seminars (PDS) | |

Notes:

¹ Requirements for the CMBA depend on track chosen. If a candidate has elected the option of a specialization, the number of credit hours required and shared for the Flex will be used. Otherwise, the number of credit hours required and shared for the PMBA will be used.

² The Executive MBA and Professional MBA in Healthcare Management programs are not included as an option for the joint degree.

1. Joint degree candidates will not receive either degree until all requirements for both programs have been satisfied. Students deciding against completing a second degree must satisfy all first degree program requirements as if the student had never been a joint degree candidate.

For additional information, contact the MIB office at (305) 348-3279 or the MBA office at (305) 348-0148.

Master of Science in Finance/Master of Business Administration Joint Degree Program

The Department of Finance and the MBA program in the Alvah H. Chapman Jr. Graduate School of Business at Florida International University have a joint degree program culminating in both a Master of Business Administration degree (MBA), and a Master of Science in Finance degree (Fast Track-MSF). Under the joint degree program, a student can obtain both degrees in significantly less time than it would take to obtain both degrees if pursued consecutively. The joint degree program uses existing faculty, courses, and resources. Important criteria relating to the joint degree program are as follows:

1. Candidates to the joint degree program must meet the entrance requirements established by each individual program. Candidates must indicate on the application their intention to pursue the joint degree option. Candidates deciding to pursue the joint degree option after having been admitted to one program will indicate this intention only on their second application.
2. Applications for a joint degree will not be accepted from candidates who have already completed either degree. MBA or Fast Track-MSF students must apply and be admitted by no later than the second to last semester in which they are expected to complete their original degree requirements.
3. Candidates must satisfy all requirements for each degree. The two degrees will have four-five common courses. Courses transferred between degrees must be completed with a grade point average of 3.0 or higher. MSF courses transferred to meet MBA elective credit must be 6000 level courses approved by the University Curriculum Committee. Directors of the MBA and MSF degree programs may adjust these exact course requirements as a result of future changes to the MBA or MSF curriculums.

3.1 Joint Flex MBA/MSF Degree

To obtain MSF/MBA through the Flex program, students must complete the following courses for a total of 66 credit hours as follows:

In the Flex MBA program (33 credit hours):

| | | |
|-----------|--|---|
| ACG 6175 | Financial Reporting & Analysis | 3 |
| BUL 6810 | Legal Environment | 3 |
| FIN 6406 | Corporate Finance | 3 |
| FIN 6446 | Competitive Strategy | 3 |
| MAN 6501 | Operations Management | 3 |
| MAN 6245 | Organizational Behavior | 3 |
| MAN 6726 | Strategic Management | 3 |
| MAN 6830 | Organizational Information Systems | 3 |
| MAR 6805 | Marketing Management in the Global Environment | 3 |
| MAR 6816 | Corporate Simulation | 3 |
| QMB 6357C | Business Statistical Analysis | 3 |
| | Professional Development Seminars (PDS) I, II, III | |

In the MSF program (33 credit hours):

| | | |
|----------|--|---|
| FIN 6456 | Quantitative Methods in Financial Analysis | 3 |
| FIN 6515 | Securities Analysis | 3 |
| FIN 6246 | Financial Markets and Institutions | 3 |
| FIN 6537 | Financial Futures and Fixed | |

| | | |
|----------|---|---|
| | Income Investments | 3 |
| FIN 6487 | Financial Risk Management | 3 |
| FIN 6644 | Global Financial Strategy | 3 |
| FIN 6525 | Portfolio Management | 3 |
| FIN 6465 | Financial Planning and Statement Analysis | 3 |

One of the following specialty tracks, in addition to the core MSF courses is required for the MSF degree:
Financial Management

| | | |
|----------|---|---|
| FIN 6326 | Commercial Banking | 3 |
| FIN 6436 | Capital Budgeting and Long Term Resource Allocation | 3 |
| FIN 6425 | Financial Management Policies | 3 |

Investments

| | | |
|----------|------------------------------------|---|
| FIN 6425 | Financial Management Policies | 3 |
| FIN 6489 | Advanced Financial Risk Management | 3 |
| FIN 6517 | Advanced Investments | 3 |

International Banking

| | | |
|----------|-------------------------------|---|
| FIN 6326 | Commercial Banking | 3 |
| FIN 6625 | International Bank Management | 3 |
| FIN 6346 | Credit Analysis | 3 |

3.2. Joint International MBA/MSF degree

To obtain MSF/MBA through the International program, students must complete the following courses for a total of 72 credit hours as follows:

In the IMBA program (42 credit hours):

| | | |
|-----------|--|---|
| ACG 6026 | Accounting for Managers | 3 |
| ACG 6175 | Financial Reporting & Analysis | 3 |
| BUL 6810 | Legal Environment | 3 |
| FIN 6406 | Corporate Finance | 3 |
| FIN 6444 | Global Financial Strategy | 3 |
| MAN 6501 | Operations Management | 3 |
| MAN 6245 | Organizational Behavior | 3 |
| MAN 6726 | Strategic Management | 3 |
| MAN 6608 | International Business | 3 |
| MAN 6703 | Colloquium in Managing Organizational Ethics | 3 |
| MAN 6830 | Organizational Information Systems | 3 |
| MAN 6679 | Master's Project in International Business | 3 |
| MAR 6805 | Marketing Management in the Global Environment | 3 |
| QMB 6357C | Business Statistical Analysis | 3 |
| | Professional Development Seminars (PDS) I, II, III | 3 |

In the MSF program (30 credit hours):

| | | |
|----------|--|---|
| FIN 6456 | Quantitative Methods in Financial Analysis | 3 |
| FIN 6515 | Securities Analysis | 3 |
| FIN 6246 | Financial Markets and Institutions | 3 |
| FIN 6537 | Financial Futures and Fixed Income Investments | 3 |
| FIN 6487 | Financial Risk Management | 3 |
| FIN 6525 | Portfolio Management | 3 |
| FIN 6465 | Financial Planning and Statement Analysis | 3 |

One of the following specialty tracks, in addition to the core MSF courses is required for the MSF degree:
Financial Management

| | | |
|----------|----------------------------|---|
| FIN 6326 | Commercial Banking | 3 |
| FIN 6436 | Capital Budgeting and Long | |

| | | |
|----------|------------------------------------|---|
| | Term Resource Allocation | 3 |
| FIN 6425 | Financial Management Policies | 3 |
| | Investments | |
| FIN 6425 | Financial Management Policies | 3 |
| FIN 6489 | Advanced Financial Risk Management | 3 |
| FIN 6517 | Advanced Investments | 3 |
| | International Banking | |
| FIN 6326 | Commercial Banking | 3 |
| FIN 6625 | International Bank Management | 3 |
| FIN 6346 | Credit Analysis | 3 |

Notes:

¹ Requirements for the CMBA depend on track chosen. If a candidate has elected the option of a specialization, the number of credit hours required and shared for the Flex will be used. Otherwise, the option for a joint degree is not available with the MSF.

² The Executive MBA, Professional MBA, and Professional MBA in Healthcare Management programs are not included as an option for the joint degree.

³ Joint degree candidates will not receive either degree until all requirements for both programs have been satisfied. Students deciding against completing a second degree must satisfy all first degree program requirements as if the student had never been a joint degree candidate.

For additional information, contact the MBA office at (305) 348-0148 or the Master of Science in Finance office at (305) 348-4198.

Master of Science in Finance/Master of International Business Joint Degree Program

The Department of Finance and the MIB programs in the Alvah H. Chapman Jr. Graduate School of Business at Florida International University are proposing a joint degree program culminating in both a Master in International Business (MIB), and a Master of Science in Finance. Under the joint degree program, a student can obtain both degrees in significantly less time than it would take to obtain both degrees if pursued consecutively. The joint degree program will use existing faculty, courses, and resources. Important criteria relating to the joint degree program are as follows:

1. Candidates to the joint degree program must meet the entrance requirements established by each individual program.
2. Applications for a joint degree will not be accepted from candidates who have already completed either degree. MIB or MSF students must apply and be admitted no later than the second to last semester in which they are expected to complete their original degree requirements.
3. Candidates must satisfy all requirements for each degree. The two degrees will have four common courses. All courses transferred between degrees must be completed with a grade point average of 3.0 or higher. MSF courses transferred to meet MIB elective credit must be 6000 level courses approved by the University Curriculum Committee. Directors of the MSF and MIB degree programs may adjust these

exact course requirements as a result of future changes to the MSF or MIB curriculums.

3.1. **To obtain the MIB degree**, MSF students who have finished their core courses, must complete a total of 36 credit hours as follows:

In the MIB program (24 credits hours):

| | | |
|-----------|--|---|
| MAN 6617 | Managing Global Production and Technology | 3 |
| MAR 6158 | International Marketing | 3 |
| BUL 6850 | International Business Law | 3 |
| MAN 6635 | International Business Policy | 3 |
| MAN 6679 | Master's Project in International Business | 3 |
| MAN 6601 | International Management | 3 |
| MAN 6606 | International Business Environment | 3 |
| MAN 6930A | Master's Seminar in Management | 1 |
| MAN 6930B | Master's Seminar in Management | 2 |
| MAN 6930C | Master's Seminar in Management | 3 |

From the MSF program (12 credit hours) will be transferred as follows:

| | | |
|----------|--|---|
| FIN 6644 | Global Financial Strategy | 3 |
| FIN 6465 | Financial Planning and Statements Analysis | 3 |
| MAN 6606 | International Business Environment | 3 |
| FIN 6XXX | Elective | 3 |
| FIN 6XXX | Elective | 3 |

3.2. **To obtain the MSF degree**, MIB students who have finished their core courses, must complete a total of 33 credits hours as follows:

From the MSF program (21 credit hours):

| | | |
|----------|---|---|
| FIN 6406 | Corporate Finance | 3 |
| FIN 6456 | Quantitative Method in Financial Analysis | 3 |
| FIN 6246 | Financial Markets and Institution | 3 |
| FIN 6515 | Securities Analysis | 3 |
| FIN 6525 | Portfolio Management | 3 |
| FIN 6465 | Financial Future and Fixed Income Investments | 3 |
| FIN 6487 | Financial Risk Management | 3 |

From the MIB program (12 credit hours) will be transferred as follows:

| | | |
|----------|---------------------------|---|
| FIN 6644 | Global Financial Strategy | 3 |
| ACG 6255 | International Accounting | 3 |
| FIN 6XXX | Finance Elective 1 | 3 |
| FIN 6XXX | Finance Elective 2 | 3 |

4. Joint degree candidates will not receive either degree until all requirements for both programs have been satisfied. Students deciding against completing a second degree must satisfy all first degree program requirements as if the student had never been a joint degree candidate.
5. With the joint degree program students will take a total of 57 credit hours to get both degrees. Without the joint degree program students will need to take 69 credit hours to get both degrees. Thus, MIB students who have taken twelve credits of MSF common courses may obtain an MSF degree with an additional 21 credits. MSF students who have taken twelve credits of the MIB classes, may obtain an MIB degree with an additional 24 credits.

For additional information, contact the MIB office at (305) 348-3279 or the Master of Science in Finance office at (305) 348-4198.

Master of Science in Information System/Master of Business Administration Joint Degree Program

The Master of Science in Information Systems and the MBA program in the Alvah H. Chapman Jr. Graduate School of Business at Florida International University are offering a joint degree program culminating in both a Master of Business Administration (MBA), and a Master of Science in Information Systems degree (MSIS). Under the joint degree program, a student can obtain both degrees in significantly less time than it would take to obtain both degrees if pursued consecutively. The joint degree program will use existing faculty, courses, and resources. Important criteria relating to the joint degree program are as follows:

1. Candidates to the joint degree program must meet the entrance requirements established by each individual program. Candidates must indicate on the application their intention to pursue the joint degree option. Candidates deciding to pursue the joint degree option after having been admitted to one program will indicate this intention only on their second application.
2. Applications for a joint degree will not be accepted from candidates who have already completed either degree. MBA or MSIS students must apply and be admitted no later than the second to last semester in which they are expected to complete their original degree requirements.
3. Candidates must satisfy all requirements for each degree. The two degrees will have two – four common courses. All courses transferred between degrees must be completed with a grade point average of 3.0 or higher. MSIS courses transferred to meet MBA elective credit must be 6000 level courses approved by the University Curriculum Committee. Directors of the MBA and MSIS degree programs may adjust these exact course requirements as a result of future changes to the MBA or MSIS curriculums.

3.1 Joint Flex MBA/MSIS Degree

To obtain MSIS/MBA through the Flex program, students must complete the following courses for a total of 66 credit hours as follows:

In the Flex MBA Program (33 credit hours)

| | | |
|-----------|--|---|
| ACG 6026 | Accounting for Managers | 3 |
| ACG 6175 | Financial Reporting & Analysis | 3 |
| BUL 6810 | Legal Environment | 3 |
| FIN 6406 | Corporate Finance | 3 |
| FIN 6446 | Competitive Strategy | 3 |
| MAN 6501 | Operations Management | 3 |
| MAN 6245 | Organizational Behavior | 3 |
| MAN 6726 | Strategic Management | 3 |
| MAN 6830 | Organizational Information Systems | 3 |
| MAR 6805 | Marketing Management in the Global Environment | 3 |
| MAR 6816 | Corporate Simulation | 3 |
| QMB 6357C | Business Statistical Analysis | 3 |

In the MSIS program (33 credit hours):

| | | | | | |
|---|--|-----|--|--|-----|
| ISM 6106 | Systems Analysis & Design | 3 | ISM 6328 | Information Security Management | 3 |
| ISM 6205 | Database Management | 3 | ISM 6338 | Information Systems Strategy & Governance | 3 |
| ISM 6136 | Business Analytics Applications | 3 | ISM 6316 | Project Management of Information Sciences | 3 |
| ISM 6307 | Management of the Information Systems Function | 3 | | MIS Elective | 3 |
| ISM 6208 | Data Warehousing | 3 | | MIS Elective | 3 |
| ISM 6128 | Business Process Design | 3 | | Professional Development Seminars (PDS) I, II, III | |
| ISM 6328 | Information Security Management | 3 | Two of the following courses (selected at the Department's discretion for each cohort) are required for the MSIS degree: | | |
| ISM 6338 | Information Systems Strategy & Governance | 3 | ISM 6024 | Managing Distributed Architecture | 3 |
| ISM 6316 | Project Management of Information Sciences | 3 | ISM 6156 | Enterprise Information Systems | 3 |
| | MIS Elective | 3 | ISM 6251 | Emerging Information Technologies | 3 |
| | MIS Elective | 3 | ISM 6489 | Electronic Commerce and Internet Business Applications | 3 |
| Professional Development Seminars (PDS) I, II, III | | | ISM 6138 | Managing Unstructured Data | 3 |
| Two of the following courses (selected at the Department's discretion for each cohort) are required for the MSIS Degree: | | | ISM 6930 | Special Topics in Management Information Systems | 3 |
| ISM 6024 | Managing Distributed Architecture | 3 | ISM 6942 | MIS Internship | 3 |
| ISM 6156 | Enterprise Information Systems | 3 | Optional Elective | | |
| ISM 6251 | Emerging Information Technologies | 3 | ISM 6942 | MIS Internship | 1-3 |
| ISM 6489 | Electronic Commerce and Internet Business Applications | 3 | 3.3. Joint Professional MBA/MSIS Degree | | |
| ISM 6138 | Managing Unstructured Data | 3 | To obtain MSIS/MBA through the Professional program, students must complete the following courses for a total of 72 credit hours as follows: | | |
| ISM 6930 | Special Topics in Management Information Systems | 3 | In the PMBA program (39 credit hours): | | |
| ISM 6942 | MIS Internship | 3 | ACG 6026 | Accounting for Managers | 3 |
| Optional Elective | | | ACG6175 | Financial Reporting & Analysis | 3 |
| ISM 6942 | MIS Internship | 1-3 | BUL 6810 | Legal Environment of Business | 3 |
| 3.2. Joint International MBA/MSIS Degree | | | FIN 6406 | Corporate Finance | 3 |
| To obtain MSIS/MBA through the International program, students must complete the following courses for a total of 75 credit hours as follows: | | | FIN 6446 | Competitive Strategy | 3 |
| In the IMBA program (42 credit hours): | | | FIN 6644 | Global Financial Strategy | 3 |
| ACG 6026 | 6026 Accounting for Managers | 3 | FIN 6644 | Global Financial Strategy | 3 |
| ACG 6175 | Financial Reporting & Analysis | 3 | MAN 6608 | International Business | 3 |
| BUL 6810 | Legal Environment of Business | 3 | MAN 6501 | Operations Management | 3 |
| FIN 6406 | Corporate Finance | 3 | MAN 6245 | Organizational Behavior | 3 |
| FIN 6644 | Global Financial Strategy | 3 | MAN 6726 | Strategic Management | 3 |
| MAN 6501 | Operations Management | 3 | MAN 6608 | International Business | 3 |
| MAN 6245 | Organizational Behavior | 3 | MAN 6703 | Colloquium in Managing Organizational Ethics | 1 |
| MAN 6726 | Strategic Management | 3 | MAN 6679 | Master's Project | 3 |
| MAN 6608 | International Business | 3 | MAR 6805 | Marketing Management in the Global Environment | 3 |
| MAN 6703 | Colloquium in Managing Organizational Ethics | 1 | MAR 6816 | Corporate Simulation | 3 |
| MAN 6679 | Master's Project | 3 | QMB 6357C | Business Statistical Analysis | 3 |
| MAR 6805 | Marketing Management in the Global Environment | 3 | Professional Development Seminars (PDS) II, III | | |
| MAR 6816 | Corporate Simulation | 3 | In the MSIS program (33 credit hours): | | |
| QMB 6357C | Business Statistical Analysis | 3 | ISM 6106 | Systems Analysis & Design | 3 |
| Professional Development Seminars (PDS) II, III | | | ISM 6205 | Database Management | 3 |
| In the MSIS program (33 credit hours): | | | ISM 6136 | Business Analytics Applications | 3 |
| ISM 6106 | Systems Analysis & Design | 3 | ISM 6307 | Management of the Information Systems Function | 3 |
| ISM 6205 | Database Management | 3 | ISM 6208 | Data Warehousing | 3 |
| ISM 6136 | Business Analytics Applications | 3 | ISM 6128 | Business Process Design | 3 |
| ISM 6307 | Management of the Information Systems Function | 3 | ISM 6328 | Information Security Management | 3 |
| ISM 6208 | Data Warehousing | 3 | ISM 6338 | Information Systems Strategy & Governance | 3 |
| ISM 6128 | Business Process Design | 3 | ISM 6316 | Project Management of Information Sciences | 3 |
| ISM 6328 | Information Security Management | 3 | | MIS Elective | 3 |
| | | | | MIS Elective | 3 |
| | | | Professional Development Seminars (PDS) I, II, III | | |

Two of the following courses (selected at the Department's discretion for each cohort) are required for the MSIS degree:

| | | |
|-------------------|--|-----|
| ISM 6024 | Managing Distributed Architecture | 3 |
| ISM 6156 | Enterprise Information Systems | 3 |
| ISM 6251 | Emerging Information Technologies | 3 |
| ISM 6489 | Electronic Commerce and Internet Business Applications | 3 |
| ISM 6138 | Managing Unstructured Data | 3 |
| ISM 6930 | Special Topics in Management Information Systems | 3 |
| ISM 6942 | MIS Internship | 3 |
| Optional Elective | | |
| ISM 6942 | MIS Internship | 1-3 |

Notes:

¹ Requirements for the Corporate MBA depend on track chosen. If a candidate has elected the option of a specialization, the requirements and shared/common courses for the Flex MBA will be used. Otherwise, the requirements and shared/common courses for the PMBA will be used.

² The Executive MBA and Professional MBA in Healthcare Management programs are not included as an option for the joint degree.

³ Joint degree candidates will not receive either degree until all requirements for both programs have been satisfied. Students deciding against completing a second degree must satisfy all first degree program requirements as if the student had never been a joint degree candidate.

For additional information, contact the MBA office at (305) 348-0148 or the MSIS Office at (305) 348-6852.

Master of Science in International Real Estate/Master of Business Administration Joint Degree Program

The Department of Finance and the Master of Business Administration program in the Alvah H. Chapman, Jr. Graduate School of Business at Florida International University have a joint degree program culminating in both a Master of Business Administration degree (MBA), and a Master of Science in International Real Estate degree (MSIRE). Under the joint degree program, a student can obtain both degrees in less time than it would take to obtain both degrees if pursued consecutively. The joint degree program will use existing faculty, courses, and resources. Important criteria relating to the joint degree program are as follows:

1. Candidates to the joint degree program must meet the entrance requirements established by each individual program.
2. Applications for a joint degree will not be accepted from candidates who have already completed either degree. MBA or MSIRE students must apply and be admitted prior to or concurrent with the last semester in which they are expected to complete their original degree requirements.
3. Candidates must satisfy all requirements for each degree. To obtain the MSIRE degree, the student will be required to take ten (10) finance courses totaling 30 hours as required by the program. This includes two finance courses, FIN 6428 Corporate Finance and FIN 6644 Global Financial Strategy, included in

the MBA (and required by all the individual MBA programs) which are also required by the MSIRE Program, plus five real estate core courses in the MSIRE Program, plus two real estate (REE prefix) electives and an additional graduate course approved by the Program Director.

4. To obtain the MBA degree, the student will have to fulfill all the MBA program requirements for the specific MBA program in which they are also enrolled including the three 3-credit hour prerequisites, ten 3 credit core courses, four 1-credit seminars, and four 3-credit hour electives, for a total of 55 credit hours. Two finance courses are specifically required by both programs. In addition, two of the real estate (REE prefix) courses in the MSIRE may be considered as partially satisfying the elective requirements of the MBA program. The two degrees will have 4 common courses.
5. All courses transferred between degrees must be completed with a grade point average of 3.0 or higher. MSIRE courses transferred to meet MBA elective credit must be 6000 level courses. Directors of the MBA and MSIRE degree programs may adjust these exact course requirements as a result of future changes to the MBA or MSIRE curriculums.
6. Joint degree candidates will not receive either degree until all requirements for both programs have been satisfied. Students deciding against completing a second degree must satisfy all first degree program requirements as if the student had never been a joint degree candidate.
7. With the joint degree program students will take a total of 73 credit hours to get both degrees. Without the joint degree program students would need to take 85 credit hours to earn both degrees. A maximum of 12 credit hours or four courses will be double counted for both degree programs. This means that a MBA student will be required to take a minimum of six courses or 18 additional credit hours above the requirements for the MBA Program to earn both degrees. Similarly, a student of the MSIRE must satisfy an additional 43 credit hours in order to earn both degrees.

For additional information, contact the Evening MBA office at (305) 348-3256 or the Master of Science in International Real Estate office at (305) 348-4198.

Master of Science in Human Resource Management/Master of Business Administration Joint Degree Program

The Department of Management & International Business and the MBA program in the Alvah H. Chapman Jr. Graduate School of Business at Florida International University have a joint degree program culminating in both a Master of Business Administration degree (MBA), and a Master of Science in Human Resource Management (MSHRM). Under the joint degree program, a student can obtain both degrees in significantly less time than it would take to obtain both degrees if pursued consecutively. The joint degree program will use existing faculty, courses, and resources. Important criteria relating to the joint degree program are as follows:

1. Candidates to the joint degree program must meet the entrance requirements established by each individual

- program. Candidates must indicate on the application their intention to pursue the joint degree option. Candidates deciding to pursue the joint degree option after having been admitted to one program will indicate this intention only on their second application.
- Applications for a joint degree will not be accepted from candidates who have already completed either degree. MBA or MSHRM students must apply and be admitted no later than the second to last semester in which they are expected to complete their original degree requirements.
 - Candidates must satisfy all requirements for each degree. The two degrees will have two - four common courses. All courses transferred between degrees must be completed with a grade point average of 3.0 or higher. MSHRM courses transferred to meet MBA elective credit must be 6000 level courses approved by the University Curriculum Committee. Directors of the MBA and MSHRM degree programs may adjust these exact course requirements as a result of future changes to the MBA or MSHRM curriculums.

3.1 Joint Flex MBA/MSHRM Degree

- 3.1.1. To obtain the MSHRM degree, Flex MBA students must complete the following courses for a total of 68 credit hours as follows:

In the Flex MBA program (36 credit hours):

| | | |
|-----------|--|---|
| ACG 6026 | Accounting for Managers | 3 |
| ACG 6175 | Financial Reporting & Analysis | 3 |
| BUL 6810 | Legal Environment of Business | 3 |
| FIN 6406 | Corporate Finance | 3 |
| FIN 6446 | Competitive Strategy | 3 |
| MAN 6501 | Operations Management | 3 |
| MAN 6245 | Organizational Behavior | 3 |
| MAN 6726 | Strategic Management | 3 |
| MAN 6830 | Organizational Information Systems | 3 |
| MAR 6805 | Marketing Management in the Global Environment | 3 |
| MAR 6816 | Corporate Simulation | 3 |
| QMB 6357C | Business Statistical Analysis | 3 |
| | Professional Development Seminars (PDS) | |

In the MSHRM program (32 credit hours):

| | | |
|----------|--|---|
| MAN 6157 | Wellness Management | 3 |
| MAN 6403 | Employment Law and Human Resource Management | 3 |
| MAN 6626 | International Human Resource Management | 3 |
| MAN 6297 | Labor Issues and Conflict Management | 3 |
| MAN 6359 | Human Resource Knowledge Management | 3 |
| MAN 6316 | HRM Metrics | 3 |
| MAN 6347 | Performance and Talent Management | 3 |
| MAN 6336 | Reward Systems Management | 3 |
| MAN 6365 | Staffing Organizations | 3 |
| MAN 6317 | Critical Thinking in Human Resource Management | 3 |
| | Professional Development Seminars (PDS) I, II, III | 2 |

- 3.1.2. To obtain the Flex MBA, MSHRM degree students must complete a total of 68 credits as follows:

| | | |
|---|---------------------|---|
| In the MSHRM program (38 credit hours): | | |
| MAN 6157 | Wellness Management | 3 |

| | | |
|----------|--|---|
| MAN 6403 | Employment Law and Human Resource Management | 3 |
| MAN 6327 | High involvement Human Resource Management | 3 |
| MAN 6626 | International Human Resource Management | 3 |
| MAN 6297 | Labor Issues and Conflict Management | 3 |
| MAN 6359 | Human Resource Knowledge Management | 3 |
| MAN 6316 | HRM Metrics | 3 |
| MAN 6385 | Human Resource Strategy and Planning | 3 |
| MAN 6347 | Performance and Talent Management | 3 |
| MAN 6336 | Reward Systems Management | 3 |
| MAN 6365 | Staffing Organizations | 3 |
| MAN 6317 | Critical Thinking in Human Resource Management | 3 |
| | Professional Development Seminars (PDS) I, II, III | 2 |

In the Flex MBA program (30 credits hours):

| | | |
|-----------|--|---|
| ACG 6255 | Accounting for Managers | 3 |
| ACG 6175 | Financial Reporting & Analysis | 3 |
| BUL 6810 | Legal Environment | 3 |
| FIN 6406 | Corporate Finance | 3 |
| FIN 6446 | Competitive Strategy | 3 |
| MAN 6501 | Operations Management | 3 |
| MAN 6830 | Organizational Information Systems | 3 |
| MAR 6805 | Marketing Management in the Global Environment | 3 |
| MAR 6816 | Corporate Simulation | 3 |
| QMB 6357C | Business Statistical Analysis | 3 |
| | Professional Development Seminars (PDS) | |

3.2. Joint International MBA/MSHRM Degree

- 3.2.1. To obtain the MSHRM degree, international MBA (IMBA) students must complete the following courses for a total of 77 credit hours as follows:

In the IMBA program (45 credit hours):

| | | |
|-----------|--|---|
| ACG 6026 | Accounting for Managers | 3 |
| ACG 6175 | Financial Reporting & Analysis | 3 |
| BUL 6810 | Legal Environment | 3 |
| FIN 6406 | Corporate Finance | 3 |
| FIN 6446 | Global Financial Strategy | 3 |
| MAN 6501 | Operations Management | 3 |
| MAN 6245 | Organizational Behavior | 3 |
| MAN 6726 | Strategic Management | 3 |
| MAN 6703 | Colloquium in Managing Organizational Ethics | 3 |
| MAN 6830 | Organizational Information Systems | 3 |
| MAN 6679 | Master's Project in International Business | 3 |
| MAR 6805 | Marketing Management in the Global Environment | 3 |
| QMB 6357C | Business Statistical Analysis | 3 |
| | Professional Development seminars (PDS) I, II, III | 2 |

In the MSHRM program (32 credit hours):

| | | |
|----------|--|---|
| MAN 6157 | Wellness Management | 3 |
| MAN 6403 | Employment Law and Human Resource Management | 3 |
| MAN 6327 | High involvement Human Resource Management | 3 |
| MAN 6626 | International Human Resource Management | 3 |

| | | | | | |
|--|--|---|---|--|---|
| MAN 6297 | Labor Issues and Conflict Management | 3 | FIN 6644 | Global Financial Strategy | 3 |
| MAN 6359 | Human Resource Knowledge Management | 3 | MAN 6608 | International Business | 3 |
| MAN 6316 | HRM Metrics | 3 | MAN 6501 | Operations Management | 3 |
| MAN 6385 | Human Resource Strategy and Planning | 3 | MAN 6245 | Organizational Behavior | 3 |
| MAN 6347 | Performance and Talent Management | 3 | MAN 6726 | Strategic Management | 3 |
| MAN 6336 | Reward Systems Management | 3 | MAN 6830 | Organizational Information Systems | 3 |
| MAN 6365 | Staffing Organizations | 3 | MAR 6805 | Marketing Management in the Global Environment | 3 |
| MAN 6317 | Critical Thinking in Human Resource Management | 3 | MAR 6816 | Corporate Simulation | 3 |
| Professional Development Seminars (PDS) I, II, III | | 2 | QMB 6357C | Business Statistical Analysis | 3 |
| 3.2.2. To obtain the International MBA (IMBA), MSHRM degree students must complete a total of 77 credits as follows: | | | Professional Development Seminars (PDS) | | |
| In the MSHRM program (38 credit hours): | | | Professional Development Seminars (PDS) | | |
| MAN 6157 | Wellness Management | 3 | In the MSHRM program (32 credit hours): | | |
| MAN 6403 | Employment Law and Human Resource Management | 3 | MAN 6157 | Wellness Management | 3 |
| MAN 6327 | High Involvement Human Resource Management | 3 | MAN 6403 | Employment Law and Human Resource Management | 3 |
| MAN 6626 | International Human Resource Management | 3 | MAN 6626 | International Human Resource Management | 3 |
| MAN 6297 | Labor Issues and Conflict Management | 3 | MAN 6297 | Labor Issues and Conflict Management | 3 |
| MAN 6359 | Human Resource Knowledge Management | 3 | MAN 6359 | Human Resource Knowledge Management | 3 |
| MAN 6316 | HRM Metrics | 3 | MAN 6316 | HRM Metrics | 3 |
| MAN 6347 | Performance and Talent Management | 3 | MAN 6347 | Performance and Talent Management | 3 |
| MAN 6336 | Reward Systems Management | 3 | MAN 6336 | Reward Systems Management | 3 |
| MAN 6365 | Staffing Organizations | 3 | MAN 6365 | Staffing Organizations | 3 |
| MAN 6317 | Critical Thinking in Human Resource Management | 3 | MAN 6317 | Critical Thinking in Human Resource Management | 3 |
| Professional Development Seminars (PDS) I, II, III | | 2 | Professional Development Seminars (PDS) I, II, III | | |
| In the IMBA program (39 credit hours): | | | 3.3.2. To obtain the Professional MBA (PMBA). MSHRM degree students must complete a total of 74 credits as follows: | | |
| ACG 6026 | Accounting for Managers | 3 | In the MSHRM program (38 credit hours): | | |
| ACG 6175 | Financial Reporting & Analysis | 3 | MAN 6157 | Wellness Management | 3 |
| BUL 6810 | Legal Environment of Business | 3 | MAN 6403 | Employment Law and Human Resource Management | 3 |
| FIN 6406 | Corporate Finance | 3 | MAN 6327 | High Involvement Human Resource Management | 3 |
| FIN 6444 | Global Financial Strategy | 3 | MAN 6626 | International Human Resource Management | 3 |
| MAN 6608 | International Business | 3 | MAN 6297 | Labor Issues and Conflict Management | 3 |
| MAN 6830 | Organizational Information Systems | 3 | MAN 6359 | Human Resource Knowledge Management | 3 |
| MAN 6703 | Colloquium in Managing Organizational Ethics | 3 | MAN 6316 | HRM Metrics | 3 |
| MAN 6679 | Master's Project | 3 | MAN 6347 | Performance and Talent Management | 3 |
| MAR 6805 | Marketing Management in the Global Environment | 3 | MAN 6336 | Reward Systems Management | 3 |
| MAR 6816 | Corporate Simulation | 3 | MAN 6365 | Staffing Organizations | 3 |
| QMB 6357C | Business Statistical Analysis | 3 | MAN 6317 | Critical Thinking in Human Resource Management | 3 |
| Professional Development seminars (PDS) I, II, III | | 2 | Professional Development Seminars (PDS) I, II, III | | |
| 3.3. Joint Professional MBA/MSHRM Degree | | | In the PMBA program (36 credit hours): | | |
| 3.3.1. To obtain the MSHRM degree, Professional MBA (PMBA) students must complete the following courses for a total of 74 credit hours as follows: | | | ACG 6026 | Accounting for Managers | 3 |
| In the PMBA program (42 credit hours): | | | ACG 6175 | Financing Reporting & Analysis | 3 |
| ACG 6026 | Accounting for Managers | 3 | BUL 6810 | Legal Environment of Business | 3 |
| ACG 6175 | Financing Reporting & Analysis | 3 | FIN 6406 | Corporate Finance | 3 |
| BUL 6810 | Legal Environment of Business | 3 | FIN 6446 | Competitive Strategy | 3 |
| FIN 6406 | Corporate Finance | 3 | FIN 6644 | Global Financial Strategy | 3 |
| FIN 6446 | Competitive Strategy | 3 | MAN 6608 | International Business | 3 |
| | | | MAN 6501 | Operations Management | 3 |
| | | | MAN 6245 | Organizational Behavior | 3 |
| | | | MAN 6726 | Strategic Management | 3 |

| | | |
|-----------|---|---|
| MAR 6805 | Marketing Management in the Global Environment | 3 |
| MAR 6816 | Corporate Simulation | 3 |
| QMB 6357C | Business Statistical Analysis | 3 |
| | Professional Development Seminars (PDS) | |

Notes:

¹ Requirements for the Corporate MBA depend on track chosen. If a candidate has elected the option of a specialization, the requirements and shared/common courses for the Flex MBA will be used. Otherwise, the requirements and shared/common courses for the PMBA will be used.

² The Executive MBA and Professional MBA in Healthcare Management programs are not included as an option for the joint degree.

2. Joint degree candidates will not receive either degree until all requirements for both programs have been satisfied. Students deciding against completing a second degree must satisfy all degree requirements for the first program as if the student had never been a joint degree candidate.

For additional information, contact the MBA office at (305) 348-0148 or the Master of Science in Human Resource Management office at (305) 348-5945.

Master of Business Administration/ Doctorate of Medicine (MD) Joint Degree Program

The Herbert Wertheim College of Medicine (HWCOC) and the MBA in Healthcare Management program in the Alva H. Chapman Jr. Graduate School of Business at Florida International University have a joint degree program culminating in both a Doctorate of Medicine (MD) and a Master of Business Administration degree (MBA). Under the joint degree program, a student can obtain both degrees in significantly less time than it would take to obtain both degrees if pursued consecutively. The joint degree program will use existing faculty, courses, and resources. Important criteria relating to the joint degree program are as follows:

1. HWCOC Medical students in their third year of medical study may apply to the MBA program. Each college (College of Medicine and College of Business) will independently review and admit applicants to their programs. Only students admitted to both programs will enroll in classes in the joint program.
2. Joint degree students will complete the first three years of coursework in the College of Medicine. Then, beginning in the fourth year, students in the joint program will interrupt their medical studies and begin classes for the MBA program. Classes in the MBA program will be taken during fall and spring semesters of the fourth year. During this time, students will complete 33 hours of course work in the MBA program. Nine credits taken in the medical school will count toward the 42 credits required for the MBA degree. At the beginning of the fifth year, students will recommence taking courses in the medical program. Students will graduate with both degrees at the end of the 5 years.

3. Students will be expected to complete a minimum of 42 credits for the MBA and 189 credits as well as all requirements for the MD degree. Thirty-three of those credits will be taken in the College of Business, with nine HWCOC credits being accepted toward the MBA degree. There is no change in course requirements for the MD degree.

4. Students will apply for the combined MD/MBA in the following manner:

Medical students in the summer or fall of their third year (prior to November first) must be in good academic standing and must get approval from the Medical Student Evaluation and Promotions Committee (MSEPC), the Office of Student Affairs (OSA), and the Office of Academic Affairs (OAA), in order to apply for admission to the MBA program. Applications will be reviewed by the MBA program admission committee. Applicants to the joint MD/MBA program will not be required to submit standardized test scores; they must have a minimum GPA of 3.0. However, they are required to have completed two years of experience, which includes volunteering, any internships or clerkships, and any full or part-time employment. All medical students interested in this program should already have at least two years of experience to satisfy this requirement.

5. Students begin taking classes in business in the fourth year. The entire fourth year is devoted to classes in the MBA program. The fall semester consists of five courses divided into two quarters. Three of the courses are face to face, and two courses are online. The spring semester consists of six courses, divided into two quarters. Four courses are face to face and two courses are online. There is also a requirement for program residencies (face to face/online) in August and March.

The curriculum in the MD/MBA program follows a prescribed course of study shown below. Structure of new joint MD/MBA degree. The proposed schedule is as follows. (HWCOC does not have semesters. Therefore, we have used Period designations.)

First Year Period 1 (M1) August to end of March:
College of Medicine curriculum
Second Year Period 2 (M2) April to end of March:
College of Medicine curriculum
Third Year Period 3 (M3) April to end of March:
College of Medicine: all required clerkships
Fourth Year Period 4 (M4) April through July only:
medical students start M4 electives, selectives or subinternship Students take USMLE Step I May or June

Medical students must be counseled as to when to take USMLE Step I and USMLE Step 2 CK and CS, and which electives, selective or subinternship to engage in prior to taking a leave to pursue the MBA.

The remainder of Period 4 (M4) then consists of MBA courses. That is, from August through end of April.

Fifth year- Spring semester of the MBA program ends the end of April. Medical students take the remainder of M4 period in the medical school (May through April).

The MBA residency #3 (online) could be taken during the first quarter of Spring term. Therefore, this will allow for the student to have additional time for the M4 year. The Lean

Six Sigma Green Belt case offered in May, (listed below) would be optional for the MD/MBA students.

Medical students will be counseled as to which electives, selectives or subinternship to take prior to applying for residency in September of this fifth year.

Below are the courses to be taken for the MBA and their location (Brickell or online).

FALL 2018

Quarter 1

| | | |
|----------|---|---|
| MAN 6245 | Organizational Behavior (HCMBA Brickell) | 3 |
| ACG 6026 | Accounting for Managers (online Corporate MBA) | 3 |

Quarter 2

| | | |
|----------|---|---|
| BUL 6810 | Legal Environment of Business (HCMBA Brickell) | 3 |
| FIN 6406 | Corporate Finance (HCMBA online) | 3 |
| MAR 6805 | Marketing Management in Global Environment (PMBA Flex) | 3 |

SPRING 2019

Quarter 1

| | | |
|----------|--|---|
| MAN 6098 | Management of Healthcare Finance & Reimbursement (HCMBA Brickell) | 3 |
| MAN 6830 | Organization Information Systems (HCMBA Brickell) | 3 |
| ACG 6175 | Financial Reporting & Analysis (HCMBA online) | 3 |
| MAN 6726 | Strategic Management (HCMBA online) | 3 |

Quarter 2

| | | |
|----------|---|---|
| MAN 6501 | Operations Management (HCMBA Brickell) | 3 |
| MAN 6097 | Managerial Decision Making in Health Economics (HMBA Brickell) | 3 |

NOTE: HCMBA Brickell courses meet on Saturdays.
PMBA (Flex) Brickell course meets Tuesdays or
Thursdays 6:30-9:30 PM.

Courses waived in MBA:

| | | |
|----------|---|---|
| MAN 6095 | Management of Healthcare Organizations in the 21 st Century | 3 |
| BUL 6605 | Healthcare Fraud and Abuse Law & Regulation | 3 |
| MAN 6974 | Master's Project in Management | 3 |

Credits accepted from HWCOM: 9 credits

| | | |
|----------|---|---|
| MDR 7910 | Research Scholarship | 4 |
| BMS 6880 | Foundations of Clinical Epidemiology & Quantitative Research | 2 |
| BMS 6067 | US Healthcare Delivery System | 2 |
| BMS 6826 | Ethical Foundations of Medicine | 1 |

There are, therefore, 11 courses to be taken in the College of Business, for a total of 33 credits.