Nicole Wertheim College of Nursing and Health Sciences

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Associate Dean, Academic Affairs
Helen Z. Cornely
Associate Dean, Administrative Affairs
Tami L. Thomas
Associate Dean of Research, PhD Program Director

Chairs and Directors:
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Michelle Odai
Chair, Communication Sciences & Disorders
Monica Hough
Interim Chair, Health Services Administration
Chanadra Young-Whiting
Assistant Chair, Health Services Administration
Derrick C. Glymph
Interim Chair, Nurse Anesthesia
Yhovana Gordon
Assistant Chair, Nurse Anesthesia
Charles Buscemi
Chair, Graduate Nursing (MSN & DNP)
Tami L. Thomas
Assistant Chair, Graduate Nursing (MSN & DNP)
Maria Olenick
Director, PhD Nursing
Tatayana Maltseva
Chair, Undergraduate Nursing
Assistant Chair, Undergraduate Nursing
Salvatore Barbera
Interim Chair, Occupational Therapy
Lynne Richard
Chair, Physical Therapy
Mark D. Rossi
Director, STAR Center
Henry Henao
Director, Student Services
Kathyrne Collins

The Nicole Wertheim College of Nursing and Health Sciences was created in 2006 by the merger of the School of Nursing and the School of Health Sciences. In support of the University’s mission as a major urban research institution, the College offers programs of professional study in selected health professions.

The College offers baccalaureate degrees in Nursing and Health Services Administration. Master’s degrees are offered in Athletic Training, Health Services Administration, Occupational Therapy, Speech-Language Pathology, and Nursing, The Doctor of Philosophy in Nursing, the Doctor of Nursing Practice, the Doctor of Physical Therapy and the Doctor of Athletic Training are offered by the College.

The Nicole Wertheim College of Nursing and Health Sciences’ mission is to prepare diverse healthcare professionals who are providers and leaders in the delivery of high quality, accessible, culturally-competent, and compassionate care within in a highly technological and global environment. Our Vision is to be globally recognized as the higher education destination organization that is innovative, inquiry-driven and technologically advanced; drawing diverse top-class faculty, students, staff and others for positive transformation of society with a focus on the health care needs of underserved populations.

Students interested in the academic programs offered by the Nicole Wertheim College of Nursing and Health Sciences are urged to contact the Office of Student Services at (305) 348-7703.

College Policies

Background checks and drug screenings:
The practicum/field placement sites used by some of the programs in the Nicole Wertheim College of Nursing and Health Sciences require the disclosure of conviction records for misdemeanors and/or felonies and current screening for drug use. Therefore, students are required to submit to criminal background checks and drug screening tests prior to admission and to the initiation of the clinical education portion of their education. The student will be responsible for the financial cost of such screenings. Findings in background checks and/or drug screening tests may affect a student’s ability to participate in clinical experiences and complete the program, and/or obtain licensure or certification.

Standard disclaimer on policy/procedure changes
The programs, policies, requirements, and regulations listed in this catalog are continually subject to review in order to serve the needs of the University’s and College’s various publics and to respond to the mandates of the Florida Department of Education, Board of Governors, the Legislature, and other regulatory and accrediting agencies. Changes may be made without advance notice. Please refer to the General Information section for the University’s policies, requirements, and regulations.

Changes to the Curriculum Requirements
The curricula described in this catalog are continually subject to review in order to respond to the mandates of the Florida Department of Education, Board of Governors, and the Legislature. This is especially true for the programs that are subject to national accreditation requirements. University policy changes in curriculum may be made without advance notice. Please refer to the College’s website for the most recent information regarding program requirements, policies, and procedures.

Generally, the Nicole Wertheim College of Nursing and Health Sciences makes every effort to minimize the impact of curriculum changes on currently enrolled students by stipulating that students complete the requirements of their degree program in effect at the time of admission or readmission to the program. In the event that this is not possible due to accreditation standards or the deletion of courses, students may be required to complete alternative degree requirements in order to graduate. Students should review their file to ensure that all documentation of changes is noted.
Health Services Administration

Barbara, Salvatore, DHA, M.H.S.A., FACHE, Interim Chair and Clinical Assistant Professor

Maricelli Comellas, Ed.D., Clinical Assistant Professor
Wensheng Fan, Ph.D, MPH, Clinical Assistant Professor
Kellen Hassell, Ed.D., MA, Clinical Assistant Professor
Michelle Kameka, Ed.D., MPH, Clinical Assistant Professor
Yamile Marrero, JD, MPH, CSCS, Clinical Assistant Professor
Tina Yeung, PhD., MHA, Clinical Assistant Professor
Chanadra Young-Whiting, Ed.D., MPH/HAS, Assistant Chair and Clinical Associate Professor

Bachelor of Health Services Administration

The Bachelor of Health Services Administration (BHSA) qualifies students for entry-level management positions in health services delivery organizations. The program provides professional education for administrative occupations in various health care settings. The degree also prepares individuals for further study in health services administration or public health. It is an excellent career development pathway for persons licensed in clinical health and medical care professions but lacking an undergraduate degree.

Common Prerequisite Courses and Equivalencies

<table>
<thead>
<tr>
<th>FIU Course(s)</th>
<th>Equivalent Course(s)</th>
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<tbody>
<tr>
<td>ECO 2023</td>
<td>ECOX023</td>
</tr>
<tr>
<td>ACG 2021</td>
<td>ACGX021 or ACGX024 or ACGX001 and ACGX011</td>
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<tr>
<td>ACG 3301</td>
<td>ACGX071 or ACGX301</td>
</tr>
<tr>
<td>CGS 2060</td>
<td>CGSX061 or CGSX100 or ISMX000</td>
</tr>
<tr>
<td>STA 2023 or STA3145 or STA 2122 or STA 3111</td>
<td>STAX023</td>
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¹Six semester hours of English coursework in which the student is required to demonstrate college-level English skills through multiple assignments. Note: C or better is required for all coursework.

Courses which form part of the statewide articulation between the State University System and the Florida College System will fulfill the Lower Division Common Prerequisites.

For generic course substitutions/equivalencies for Common Program Prerequisites offered at community colleges, state colleges, or state universities, visit: https://flvc.org. Search Program Listing by Alphabetic Order.

Admissions Requirements

Students must follow regular University admission procedures and upon admission declare their specific major as Health Services Administration. In addition, students must complete the following prerequisite courses as part of their 60 credit-hours of lower-division course work and achieve a minimum “C” required grade in any one course for the following required prerequisites:

- ECO 2023 Principles of Microeconomics
- ACG 2021 Accounting for Decisions
- ACG 3301 Accounting for Planning and Control
- CGS 2060 Introduction to Microcomputers
- STA 2122 Statistics for Behavioral and Social Sciences I or
- STA 3111 Statistics I or
- STA 3145 Statistics for the Health Professions or
- STA 2023 Statistics for Business and Economics

The GPA in the first 60 credit-hours must be a 2.5 or higher.

Program Graduation Requirements

1. Satisfy all requirements for Bachelors of Health Service Administration program including undergraduate student regulations and degree requirements governed by the policies of Florida International University and the State University System.
2. Complete a minimum of 60 credit hours of Health Services Administration program required courses.
3. Complete a minimum of 120 credit hours for graduation.
4. Earn a minimum cumulative grade point average of 2.0 with a minimum grade of “C” or better in Health Services Administration program required courses. Grade of “C-” or lower will not count towards HSA degree.
5. Meet with Academic Advisor to ensure degree requirements are completed prior to applying for graduation.
6. Apply for graduation online on or before the deadline posted in the Academic Calendar.

Degree Program Hours: 120

Courses are sequenced to enhance the development of competencies as student’s progress through the curriculum. Students need to pay particular attention to proper sequencing and course prerequisites. Prerequisites are in place to assure you have the appropriate foundation for the capstone coursework. Students who register without completing the appropriate prerequisites may be Administratively Dropped from courses.

Foundation Courses: (18 credits)

Foundation Courses are prerequisites to Core Courses. Must earn a “C” or higher to count towards BHSA degree (minimum cumulative GPA of 2.0 is required for graduation).

- HSA 3111 Introduction to Health Services Systems 3
- HSA 3180 Leadership and Management for Health Professionals 3
- HSA 4431 Values, Ethics, and Conflict Resolution in Health and Urban Affairs 3
- HSA 3412C Cultural Competency in Health Sciences 3
- ENC 3213 Professional and Technical Writing 3
- COM 3110 Business and Professional Communication 3
- PAD 3438 Communication Skills for Policy and Management 3
the final semester of the BHSA program. An integrative capstone course and should be taken during approved elective 3 HSA 4850 BHSA Administrative Internship or HSA 4113 Global Issues and Trends in Healthcare

Due to limited placement space, this competitive portion of the internship. The student will be required to dedicate three clock hours of the HSA 4850 BHSA Administrative internship will have the opportunity to complete a minimum of 210 days of the work week to successfully complete the clinical internship. For further information regarding internship requirements, reference should be made to the BHSA website.

Elective Courses: (12 credits)

Must earn a “C” or higher to count towards BHSA degree (minimum cumulative GPA of 2.0 is required for graduation) and the electives need to be upper level courses. With a bachelor’s in health services administration, you have a variety of possible careers. The electives you choose for your degree can provide a focus and foundation that helps you gain entry into a specific career path.

Students are encouraged to choose courses from a suggested list of BHSA electives, as these do not require advisor approval. Please note that suggested courses are not scheduled or managed by the Department of Health Services Administration; if you should encounter issues with registration, you must contact the respective department in which the course(s) is/are affiliated. Students may select other 3000 or 4000 level courses not on the suggested elective list with prior approval from HSA advisor before registration.

Minor in Health Services Administration

A five course minor in Health Services Administration is available to baccalaureate degree seeking students who have a minimum GPA of 2.5, have completed 60 lower division hours, and are interested in careers in health services administration or who wish to examine the administrative aspects of health services delivery. Fifteen hours in Health Services Administration are required: Six required credit hours and nine credit hours of electives.

Required Courses: (6 credit hours)

See catalog for prerequisites for the following two courses.
HSA 3111 Introduction to Health Services Systems 3
HSA 3180 Leadership and Management for Health Professionals 3

To be taken in first semester of minor matriculation. These courses are prerequisite for electives and no substitutions or waivers will be granted.

Elective Courses: (9 credit hours)

The other nine hours may be selected from the following, providing all prerequisites have been met. See catalog for prerequisites for the following classes.
HSA 4700 Quality and Evidence-Based Healthcare Services 3
HSA 4110 Healthcare Organizational Behavior and Resource Management 3
HSA 4150 Global Healthcare Systems and Policy – GL 3
HSA 4170 Healthcare Financial Management 3
HSA 4421 Legal Aspects of Healthcare 3

It is the student’s responsibility to contact the department from which the student wishes to receive the minor when they apply for graduation. This will ensure that the minor will be posted on their transcript.