

## Certificate Programs

### Academic Certificates in:

African and African Diaspora Studies  
 Afro-Latin American Studies  
 Asian Globalization  
 Asian Studies  
 Conflict Resolution and Consensus Building  
 European and Eurasian Studies  
 Homeland Security and Emergency Management  
 Human Resource Policy and Management  
 Iberian Studies  
 International and Comparative Public Administration  
 Japanese Studies  
 Latin American and Caribbean Studies  
 Middle East and Muslim World Studies  
 National Security Studies  
 Nonprofit and Community Development  
 Public Finance, Procurement, and Contract Management  
 Public Management  
 Religious Studies  
 Urban Policy Innovations

### African & African Diaspora Studies Graduate Certificate Program

#### Faculty:

**Iqbal S. Akhtar**, Associate Professor, *Religious Studies and International Relations*  
**Pascale S. Bécel**, Chair and Associate Professor, *Modern Languages*  
**Jean-Robert J. Cadély**, Associate Professor, *Modern Languages and African & African Diaspora Studies, Director, African and African Diaspora Studies Graduate Program*  
**Phillip Carter**, Assistant Professor, *English and Linguistics*  
**John F. Clark**, Professor, *Politics and International Relations*  
**Alexandra Cornelius**, Lecturer, *History and African & African Diaspora Studies and Associate Chair, History*  
**Jenna M. Gibbs**, Associate Professor, *History*  
**Robert (Ted) Gutsche, Jr.**, Assistant Professor, *Journalism and Mass Communication*  
**Percy C. Hintzen**, Professor, *Global and Sociocultural Studies*  
**Tometro Hopkins**, Associate Professor, *English*  
**Hilary J. Jones**, Associate Professor, *History and African & African Diaspora Studies*  
**Assefa Melesse**, Associate Professor, *Earth and Environment*  
**Roderick Paul Neumann**, Professor, *Global and Sociocultural Studies*  
**Ulrich Oslender**, Associate Professor, *Global and Sociocultural Studies*  
**Okezi T. Otovo**, Associate Professor, *History and African & African Diaspora Studies*  
**Tudor Parfitt**, Research Professor, *Religious Studies*  
**Vrushali B. Patil**, Associate Professor, *Global and Sociocultural Studies and Women's and Gender Studies*  
**Valerie L. Patterson**, Clinical Associate Professor, *Public Administration*  
**Andrea Queeley**, Associate Professor, *African and African Diaspora Studies and Global and Sociocultural*

#### Studies.

**Jean Muteba Rahier**, Professor, *Global and Sociocultural Studies and African and African Diaspora Studies*  
**David Rifkind**, Associate Professor, *Architecture*  
**Heather Russell**, Professor, *English and Senior Associate Dean of the School of Environment, Arts and Society and Society*  
**Derrick Scott**, Instructor, *Global and Sociocultural Studies*  
**Vicky Silvera**, Special Collection, *Library*  
**Juan Torres-Pou**, Professor, *Modern Languages*  
**Chantalle F. Verna**, Associate Professor, *History and Politics and International Relations*  
**Eric Von Wettberg**, Assistant Professor, *Biology*  
**Donna Weir-Soley**, Associate Professor, *English*  
**Kirsten E. Wood**, Associate Professor, *History*  
**Albert Kafui Wuaku**, Associate Professor, *Religious Studies*

The African & African Diaspora Studies (AADS) Graduate Certificate seeks to provide graduate-level multidisciplinary instruction in the diverse fields of African and African Diaspora Studies. Specifically, the Certificate seeks to provide students with an interdisciplinary approach to the study of the global, economic, cultural, and historical experiences of people of African descent, both in Africa and in the Diaspora. The Certificate complements students' work in their major fields of study. Thanks to the diversity of areas of research interests of the core and affiliate AADS faculty, students may choose courses that will allow them to focus more specifically on either U.S. born African Americans, Continental Africans, or communities of the African diaspora internationally. Students may also choose courses that will bring them to learn about all three or any other combination of these areas. This certificate program is open to degree-seeking students only.

### Certificate Requirements: (15 credits)

#### Required Course

AFA 5005	African and African Diaspora Studies Theory (Offered every fall semester)	3
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The 12 remaining credit hours may be drawn from courses in the Humanities and Social Sciences as listed below. Note that students are expected to complete 6 credits from each list. Students should consult with advisors since new courses are frequently added, and special topic courses sometimes concern Africa and the African Diaspora. Students may also select other courses not listed below with approval from the Director of AADS or from the Director of AADS Graduate Programs after submitting the appropriate syllabus. Not all courses are offered every semester.

#### List I: The Humanities

Students must choose between 6 and 9 credits from the list below:

AFA 5932	Special Topics in African and African Diaspora
AFA 5107	Teaching the African American Experience
AFA 5341	Health Issues in the African World
AFA 6245	The African Diaspora in Latin America
AFH 5905	Readings in African History
AFH 5935	Topics in African History
FRE 5508	La Francophonie

HAI 5235	Haitian Creole Seminar
LIN 6602	Language Contact
LIT 5359	African Diaspora Women Writers
LIT 5358	Black Literature and Literacy/Cultural Theory
MUH 5025	History of Popular Music in the United States
MUH 5067	Music of the Caribbean
RLG 5122	African-American Religion
RLG 5372	The Globalizing of African Spirituality
RLG 5384	Rasta, Vodou, Santeria
RLG 5488	Theology and Liberation Movements
SPN 5536	Afro-Cuban Culture
SPN 5539	Special Topics in Afro-Hispanic Culture
SPW 5776	Black Literature in Latin America
SPW 6368	19th Century Spanish-Caribbean Narrative
WOH 5237	The African Diaspora Since the End Of the Slave Trade
WOH 5236	The Transatlantic Slave Trade and the Making of the African Diaspora, 1441-1807

### List II: The Social Sciences

Students must choose between 6 and 9 credits from the list below:

AFA 5600	National and Transnational Policy Analysis: The African Diaspora
AFA 6851	Advanced Seminar in African and African Diaspora Studies
AFA 6217	Sex, Race, and Power in European Colonialisms
SYD 6796	Sex, Race, and Power in Colonial Times
ANG 6473	Diasporas, Migration, and Globalization
ANG 5397	Advanced African Diaspora Cultures and Performativity
ANG 5396	Representations of Africa and Africans in Films
ANT 6319	The African Diaspora: Anthropological Perspectives
CPO 5325	Politics of the Caribbean
CPO 6350	Seminar in Brazilian Politics
CPO 6376	Seminar in Central American Politics
CPO 6206	Seminar in African Politics
CYP 6766	The Psychology of Crosscultural Sensitization in a Multicultural Context
ECS 5406	Latin American Economies
ECS 6436	The Economies of Caribbean Migration
ECS 7435	Economics of the Caribbean
INR 5087	Ethnicity and the Politics of Development
INR 5255	Seminar in African Development
INR 6936	Seminar in Inter-American Politics
SYD 6705	Comparative Analysis of Ethnicity and Race

## Graduate Certificate in Afro-Latin American Studies

### Coordinating Committee

**Danielle Pilar Clealand**, *Politics & International Relations*

**Ulrich Oslender**, *Global & Sociocultural Studies*

**Okezi Otovo**, *History and African & African Diaspora Studies*

**Mark B. Padilla**, *Global & Sociocultural Studies*

**Juan Torres-Pou**, *Modern Languages*

**Andrea Queeley**, *Global & Sociocultural Studies and African & African Diaspora Studies*

**Jean Muteba Rahier**, *Professor, Global & Sociocultural Studies and African & African Diaspora Studies*

**Moses Shumow**, *Journalism and Mass Communication*

**Vicky Silvera**, *Head, Special Collections, Library*

African & African Diaspora Studies (AADS) encompasses the study of, and research on, the peoples of Sub-Saharan Africa and their experiences, and on communities of the African diaspora both in continental Africa and elsewhere in the Americas, Europe, Asia, and Australia. It also involves the dissemination of knowledge about Sub-Saharan continental African peoples and diasporic Africans internationally. Housed within the Steven J. Green School of International and Public Affairs, and more specifically in the African & African Diaspora Studies Program (AADS), the Afro-Latin American Studies Graduate Certificate provides students with an interdisciplinary approach to the study of the global, economic, cultural, and historical experiences of all peoples of African descent in the Latin American region. We understand these communities of the African diaspora in Latin America have encompassing both those communities issued from the Transatlantic slave trade and their descendants, and more recent migration movements. The Certificate complements students' work in their major fields of study at the graduate level while fostering greater understanding of traditionally marginalized topics. Thanks to the diversity of areas of research interests of the core and affiliate AADS faculty, students will be able to choose courses that focus more specifically on Afro-Latin Americans living in both the region and in other geographic areas where Afro-Latin Americans have migrated to.

The Certificate places a strong emphasis on Afro-Latin American cultural expressions in all their national, sub-regional, temporal, and socioeconomic diversities. It offers coordinated insights into the ongoing challenges Afrodescendant communities face locally, nationally, and internationally. It also focuses on the ways in which Afro-Latin American communities and individuals have developed political and creative strategies for survival in the midst of, and resistance to, racism and political, economic, and social oppression. The Certificate will provide numerous opportunities for enrolled students to explore Afro-Latin American populations in economic processes of various kinds, underlining the specific challenges they might face. The Certificate is based on a number of courses that can be combined as described below, and that come from both the social science and humanities. This certificate program is open to degree-seeking students only.

### Certificate Requirements (18 credits)

#### General Requirements

Students complete 18 credit hours of study from disciplines as diverse as geography, history, international relations, journalism, sociology, anthropology, literature, music, and political science. The two required courses (6 credits) should be taken at the start of the Certificate Program. The other 12 credits must come from the elective courses, comprising both Arts and Humanities courses, and Social Sciences courses. The program director may approve other courses upon request.

Students requesting an exception from these lists must present a syllabus for the course they would like to enroll in, prior to enrollment. The courses considered for such an exception should have at least a 35% Afro-Latin American content. Not all courses are offered every semester.

**Required Core Courses: (6 credits)**

AFA 5005	African and African Diaspora Studies Theory <b>and</b>
AFA 6245	The African Diaspora in Latin America

**Electives (Arts and Humanities, Social Sciences) Courses: (12 credits)**

AFA 5302	Africana Visual Arts
AFA 5600	National and Transnational Policy Analysis: The African Diaspora (with relevant course focus)
AFA 5932	Special Topics in African and African Diaspora Studies (with relevant course focus)
AFA 6325	Pedagogy in the African Diaspora: Literacy, Culture, Race and Gender (with relevant course focus)
AFA 6905	Independent Study (with relevant course focus)
AFA 6911	Research Paper / Proposal Writing in African and African Diaspora Studies (with relevant course focus)
AFA 6920	African and African Diaspora Studies Graduate Colloquium
AFA 6940	Community Project/Internship Research in African and African Diaspora Studies (with relevant course focus)
ANT 6319	The African Diaspora: Anthropological Perspectives
ANG 5396	Representations of Africa and Africans in Films
ANG 5397	Advanced African Diaspora Cultures and Performativity
ANG 6339	Seminar on Latin America (with relevant course focus)
ANG 6472	Anthropology of Globalization (with relevant course focus)
ANG 6473	Diasporas, Migration, and Globalization
ECS 5406	Latin American Economies
LAS 5907	Independent Study (with relevant course focus)
LAH 5905	Readings in Latin American History (with relevant course focus)
LAH 5935	Topics in Latin American History (with relevant course focus)
LAH 6906	Advanced Readings in Latin American History (with relevant course focus)
LAH 6915	Research in Latin American History (with relevant course focus)
LAH 6932	Research Seminar in Latin American History I (with relevant course focus)
LAH 6933	Research Seminar in Latin American History II (with relevant course focus)
RLG 5384	Rasta, Vodou, Santeria
RLG 5488	Theology and Liberation Movements
SPN 5536	Afro-Cuban Culture
SPN 5539	Special Topics in Afro-Hispanic Culture
SPW 5776	Black Literature in Latin America
SPW 6368	19 <sup>th</sup> Century Spanish-Caribbean Narrative

SYD 6626	Cuba Seminar
WOH 5237	The African Diaspora Since the End of the Slave Trade
WOH 5236	The Transatlantic Slave Trade and the Making of African Diaspora, 1441-1807

**Graduate Certificate in Asian Globalization**

Steven Heine, *Director, Asian Studies*

**Coordinating Committee**

Oren Stier, *Religious Studies*

Matthew David Marr, *Global and Sociocultural Studies*

Mitzi Carter, *Global and Sociocultural Studies*

Mohiaddin Mesbahi, *Politics and International Relations*

This certificate program offers a 15-credit sequence of courses that provides graduate students with an in-depth learning experience of an increasingly important region in comparison with another world region such as Africa, Europe, Latin America or the Middle East. The program requires students to take 9 credits of courses in Asian studies in addition to 6 credits of courses in another specific region. This program allows students the opportunity to study thematic issues related to Asia such as migration, identity, trade, education, technology, environment, and international affairs from a multidisciplinary, multiregional approach. This certificate program is open to degree-seeking students only.

**Certificate Requirements (15 credits)****Electives in Asian Studies: (9 credits)**

Three courses in Asian Studies. Can be ASN or other prefix. See Sample listing of courses below.

**Electives in Globalization: (6)**

See sample listing of courses below. For additional courses in other world regions inquire with the Department.

**Sample Courses in Asian Studies**

Courses in studies of Asia or a sub region. Choose from the following list (additional courses will be considered):

ASH 5446	Readings in Japanese History
ASH 5905	Readings in Asian History
ASN 5120	Religion and Society in Japan
ASN 5130	Zen and the Arts
ASN 5131	Zen and the Arts II
ASN 5171	International Relations of Contemporary China
ASN 5211	Asian Cultures and Influences
ASN 5306	Applying Asian Cultural Values in Business
ASN 5605	Silk Road: Then and Now
ASN 5815	Studies of East Asian Texts
ASN 5910	Independent Research in Asian Studies
ASN 5932	Special Topics in Asian Studies
ASN 6930	Seminar in Asian Studies
ECO 5206	Economics of Asia
INR 5544	The New Asian Century
INR 5086	Islam in International Relations
RLG 5346	Seminar on Buddhism
RLG 5352	Religions of East Asia
RLG 6319	Seminar in Asian Religions

SYD 6655 Seminar on Social Change in Asia

**Sample of Courses in Globalization****African Studies**

AFH 5905 Readings in African History  
 CPO 6206 Seminar in African Politics  
 INR 5255 Seminar in African Development  
 RLG 5372 African Spirituality  
 ANT 6319 African Diaspora: Anthropological Perspectives

**European Studies**

ARH 5663 Graduate Art in Spain and Her Colonies  
 ENG 5220 Major British Literary Figures  
 ENL 5505 Periods in English Literature  
 EUH 5905 Readings in European History  
 EUH 5935 Topics in European History

**Latin American Studies**

ARH 5671 Seminar in 20th Century Latin American Art  
 LAH 5905 Readings in Latin American History  
 LAS 6003 Survey of Latin America  
 LAS 6017 Intelligence Issues in Latin America  
 INR 6936 Seminar in Inter-American Politics

**Middle Eastern Studies**

HIS 5930 Special Topics  
 CPO 6407 Seminar in Politics of the Middle East  
 INR 5086 Islam in International Relations  
 INR 5275 International Relation of the Middle East

In addition to the courses listed above, relevant special topics, independent study, study aboard credits, and area studies or comparative studies may also be applied.

**Language**

Language proficiency as appropriate for student's area specialization.

For more information, contact the Asian Studies office, SIPA 505. Email: [asian@fiu.edu](mailto:asian@fiu.edu); phone: (305) 348-1914; website: <http://asian.fiu.edu>.

**Graduate Certificate in Asian Studies**

**Steven Heine**, *Director, Asian Studies*

***Coordinating Committee***

**Matthew David Marr**, *Global and Sociocultural Studies*

**Amy Bliss Marshall**, *Japanese History*

**Jin Zeng**, *Politics and International Relations*

The objective is to provide interdisciplinary graduate instruction in international/global studies that requires specialization in Asia or a sub-region such as East, South, Southeast, or Central Asia. The program is geared towards students whose studies emphasize a traditional area studies approach to culture and society. This certificate program is open to degree-seeking students only.

**Certificate Requirements: (15 credits)**

Five courses in Asian Studies. This can include courses on global or comparative topics that have a significant component on Asia. See sample listing of courses below:

ASH 5446 Readings in Japanese History  
 ASH 5905 Readings in Asian History  
 ASN 5120 Religion and Society in Japan  
 ASN 5130 Zen and the Arts

ASN 5131 Zen and the Arts II  
 ASN 5171 International Relations of Contemporary China  
 ASN 5211 Asian Cultures and Influences  
 ASN 5306 Applying Asian Cultural Values in Business  
 ASN 5605 Silk Road: Then and Now  
 ASN 5815 Studies of East Asian Texts  
 ASN 5910 Independent Research in Asian Studies  
 ASN 5932 Special Topics in Asian Studies  
 ASN 6930 Seminar in Asian Studies  
 ECO 5206 Economics of Asia  
 INR 5544 The New Asian Century  
 INR 5086 Islam in International Relations  
 RLG 5346 Seminar on Buddhism  
 RLG 5352 Religions of East Asia  
 RLG 6319 Seminar in Asian Religions  
 SYD 6655 Seminar on Social Change in Asia

For more information, contact the Asian Studies office, SIPA 505. Email: [asian@fiu.edu](mailto:asian@fiu.edu); phone: (305) 348-1914; website: <http://asian.fiu.edu>.

**Graduate Certificate in Conflict Resolution and Consensus Building**

**Judith Bernier**, *Director, Center for Labor Research and Studies*

***Faculty:***

**Danay Barata**, *Labor Studies*

**Nora Femenia**, *Labor Studies*

**George Gonos**, *Labor Studies*

**Abdolrahim Javadzadeh**, *Labor Studies*

**Gleema Nambiar**, *Labor Studies*

**Raquel Perez**, *Communications*

The Conflict Resolution and Consensus Building Certificate offers students at the post-baccalaureate level the opportunity to pursue an interdisciplinary concentration in the study of conflict resolution and to gain an intellectual background in the theories and methodologies of conflict resolution and consensus building. The certificate enhances interdisciplinary connections among Business, Criminology, Education, Human Resource Management, International Relations, Labor Studies, Law, Political Science, Psychology, Public Administration, Sociology, Women's and Gender Studies, and complements studies in other areas. This certificate program is open to both degree- and non-degree seeking students.

**Certificate Requirements**

Students are required to take 15 credit hours (5 courses) of graduate level course work outlined below.

**Two Required Core Courses: (6 credits)**

LBS 5465 Mediation Techniques  
 LBS 5485 Fundamentals of Conflict Resolution

**One Course from the list of classes: (3 credits)**

LBS 5155 Workplace Diversity  
 LBS 5215 Women in the Workplace  
 LBS 5466 Family Mediation  
 LBS 5467 Civil Mediation  
 LBS 5486 Dynamics of Conflict Management  
 LBS 5488 Organizational Conflict and Dispute Resolution Systems

LBS 6945 Internship in Labor Studies/Alternative  
Dispute Resolution

### Two Electives: (6 credits)

The courses should be understood to be a partial list; students should consult with the advisor of the certificate program about current course offerings. Students are required to take courses from a minimum of two departments. Other related courses may be accepted as electives pending approval from the Labor Center Director.

### Labor Studies

LBS 5155 Workplace Diversity  
LBS 5215 Women in the Workplace  
LBS 5406 Collective Bargaining and Labor  
Relations  
LBS 5464 Labor Arbitration  
LBS 5466 Family Mediation  
LBS 5486 Dynamics of Conflict Management  
LBS 5488 Organizational Conflict and Dispute  
Resolution Systems  
LBS 5507 Labor and Employment Law  
LBS 5930 Topics in Labor Studies  
LBS 5931 Topics in the Philosophy and Methods  
of Conflict Research **or**  
an equivalent research course  
LBS 6906 Directed Individual Study  
LBS 6945 Internship in Labor Studies/Alternative  
Dispute Resolution

### Communication

MMC 6213 Ethics and Social Responsibility  
MMC 6402 Theories of Mass Communication  
PUR 5476 Communication for Change  
Management  
PUR 6477 Strategic Facilitation  
PUR 6607 Global Strategic Communication  
Management

### Education

ADE 5387 Organizational Learning and Human  
Resource Development  
ADE 6180 Organizational and Community  
Processes in AE/HRD  
ADE 6260 Management of AE/HRD Programs  
EDA 6225 Labor Relations in Education  
EDA 6232 School Law  
EDA 7233 Ethics and Educational Leadership  
EDF 5880 Intercultural Education: National and  
International Perspectives  
EDF 6365 Cultural Identities and Conflict  
EDF 6366 Conflict Resolution: Negotiation-Based  
Perspectives  
EDF 6367 Interactive Conflict Resolution: A Third-  
Party Perspective  
EDF 6658 Selected Topics in International  
Development Education: Current Policy  
Issues and Problems  
EDG 5707 Cultural and Cross-Cultural Studies  
EDH 6055 Access and Choice in Higher Education  
EDH 7405 Advanced Seminar on Law and Higher  
Education  
EDS 6050 Supervision and Staff Development

### Global and Sociocultural Studies

ANT 6302 Gender Identity in Comparative  
Perspective  
ANT 6319 The African Diaspora

SYD 5447 Sociology of International Development  
SYD 6236 International Migration and Refugees  
SYD 6325 Seminar in Comparative Sociology of  
Gender  
SYO 6536 Comparative and Global Inequality  
SYD 6625 South Florida Socio-Cultural Systems  
SYD 6705 Comparative Systems of Ethnicity and  
Race  
SYP 6907 Comparative and Global Social Change

### Hospitality

HMG 5547 Leadership Training for Team Building  
HMG 6225 Multicultural Human Resources  
Management for the Hospitality Industry  
HMG 6226 Motivation and Leadership  
HMG 6246 Organizational Behavior in the  
Hospitality Industry

### International Relations

INR 5007 Seminar in International Politics  
INR 5xxx International Negotiations and Conflict  
Resolution  
INR 5062 War, Peace and Conflict  
INR 5086 Islam and International Relations  
INR 5087 Ethnicity and the Politics of  
Development  
INR 5105 American Foreign Policy  
INR 5275 International Relations of Middle East  
INR 5315 Foreign Policy Making  
INR 5409 International Relations Law I  
INR 5507 International Organizations I  
INR 6092 Seminar on Non-State Actors  
INR 6089 International Relations and Human  
Rights  
INR 6107 U.S. Foreign Policy: Processes and  
Institutions  
INR 6338 Seminar in Strategic Studies  
INR 6606 Political Psychology of International  
Relations  
INR 6705 Seminar in International Political  
Economy

### Management

MAN 6121 Interpersonal Behavior and Analysis  
MAN 6209 Organizational Design and Behavior  
MAN 6295 Conflict in Organizations  
MAN 6405 Labor Relations  
MAN 6411 Collective Bargaining Topics  
MAN 6601 International Management  
MAN 6615 International Labor-Management  
Relations  
MAN 6703 Colloquium In Managing Organizational  
Ethics

### Politics and International Relations

POS 5045 Seminar in American Politics  
POS 5146 Seminar in Urban Politics  
POS 5326 Seminar in Class Analysis  
POS 5932 Topics in Urban Politics

### Psychology

CYP 5534 Groups as Agents of Change  
CYP 6766 The Psychology of Cross-cultural  
Sensitization in a Multi-cultural Context  
SOP 6752 Psychology of Juries

### Public Administration

PAD 5043 Government and Minority Group  
Relations

PAD 5427	Collective Bargaining in the Public Sector
PAD 6028	Policy Analysis and Planning
PAD 6417	Human Resource Policy and Management
PAD 6436	Professionalism and Ethics
PAD 6434	Leadership in Decision Making

**Public Health**

PHC 6115	International Public Health
PHC 6311	Environmental Health Risk Assessment
PHC 6355	Environmental Health and Safety
PHC 6356	Fundamentals of Industrial Hygiene
PHC 6315	Introduction to Environmental Health Sciences
PHC 6589	Health Promotion in Institutional Settings

**Religious Studies**

RLG 5149	Religion, Violence and Conflict
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## Graduate Certificate in European and Eurasian Studies

David J. Kramer, *Director*

**Coordinating Committee**

Rebecca Friedman, *History*

Tatiana Kostadinova, *Politics and International Relations*

Renée Silverman, *Modern Languages*

Oren Stier, *Religious Studies*

Markus Thiel, *Politics and International Relations*

Mira Wilkins, *Economics*

This multidisciplinary certificate brings together faculty expertise and student interest in European Studies. This Certificate is open to our Master's and Doctoral students and requires at least 15 credits of course work on Europe, from at least two disciplines. Certificate students are asked to take a variety of courses with European content from a number of disciplines that reach across the humanities, social sciences and the arts. This Graduate Certificate is designed so that students can demonstrate substantive knowledge about specific aspects of European culture, history, politics, economics and society, as well as demonstrate language competency and gain a broader understanding of Europe, the EU and its relationship to other parts of the globe.

This certificate program is open to degree-seeking students only. The program is ideal for students interested in a broader, multidisciplinary area studies perspective. At 15 credits (5 courses) this program provides both an overview of European history, culture, societies and politics and more nation-specific knowledge and training, as per the interests and goals of our students.

**Admission Requirements**

1. Baccalaureate degree from an accredited institution for higher education (or equivalent);
2. Minimum cumulative grade point average of 3.0 on a 4.0 scale (or equivalent) for the last two years of undergraduate work.

**Prescribed Courses and Other Requirements**

Students must take five European-content classes in at least two academic disciplines (different course prefixes). Available courses will be listed on our website

www.europe.fiu.edu each semester. All students are to choose from the courses listed below and earn a grade of "B" or better. These courses represent a partial list. Courses not included on the semester lists of approved courses may count toward meeting the requirement of the certificate only with the permission of the certificate director.

**Sample Courses in European Studies****Social Sciences:**

CPO 6105	Politics of the European Union	3
CPO 6106	Seminar on European Politics	3
CPO 5091	Seminar in Comparative Politics	3
ECO 7617	Seminar in Economic History	3
INR 5507	International Organizations I	3
INR 6010	Global Governance	3

**Humanities:**

ENL 5220	Major British Literary Figures	3
EUH 5935	Topics in European History: Women & Gender in Europe	3
EUH 5935	Topics in European History: Russian Revolution	3
EUH 5905	Readings in European History: Early Modern Court Societies	3
EUH 5905	Readings in European History: European Historical Film	3
EUH 6932	Research Seminar in European History	3
FRW 5934	Special Topics in Language Literature	3
FRW 5938	Graduate Seminar on French Literature	3
RLG 5515	History of Early Christianity	3
RLG 5619	Holocaust Representations: Religion and Remembrance	3

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## Graduate Certificate in Homeland Security and Emergency Management

Shaoming Cheng, *Co-Chair and MPA Director*

Nazife Emel Ganapati, *Co-Chair*

The Graduate Certificate in Homeland Security and Emergency Management is designed to provide critical analytic skills to "first-responders" and those in related fields. The certificate will help professionals navigate a complex intergovernmental policy framework with an eye to best practice allocation of scarce local and regional resources devoted to preventing or mitigating the potential impacts of natural and human-made perils. Coursework will focus on the roles and responsibilities of public, nonprofit, and private organizations in the context of South Florida's vulnerable operating environment. The content of this certificate is aligned with FIU's urban mission of providing engaged learning in its service as well as the Departmental mission of our accredited Master of Public Administration (MPA) program which primary student body is in the local government sector. This certificate program is open to degree seeking students only.

**Admissions**

All applicants must hold a baccalaureate degree from an accredited college or university and have an upper division GPA of at least 3.0. Applicants with GPA lower than 3.0 may be considered if they submit a GRE, LSAT or GMAT Score. Students must be admitted to the certificate program to start taking classes. Admission to a certificate

does not guarantee admission to the Master of Public Administration (MPA) program.

*Note:* Those students who apply for and are admitted to the Master of Public Administration degree program may have certificate courses credited toward the MPA degree provided each course has a grade of "B" or higher and the student is admitted to the master's degree program prior to the completion of no more than 12 Graduate Certificate credits.

### Certificate Requirements (15 credits)

#### Required: (9 credits)

URP 5426	Emergency Management and Planning	3
PAD 6399	Homeland Security Management for State and Local Government	3
PAD 6379	Homeland Security Risk Assessment	3

#### Electives: (6 credits)

Certificate students who are not also MPA students must take PAD 6907 (Independent Study) as a certificate capstone. If they do, they will only have to take one additional elective course (3 credits).

URP 6315	Introduction to Urban Planning and Growth Management	3
PAD 5443	The Public Administrator and Media Relations	3
PAD 5043	Government and Minority Group Relations	3
PAD 6605	Administrative Law and Procedures	3
PAD 6710	IT and E-government	3
PAD 6717	GIS Applications for Urban Management	3
CPO 6771	Politics of Disaster	3
DSC 6020	Terrorism and Homeland Security	3
EVR 5122	Natural Disasters and Social Vulnerability	3
GIS 5050	Environmental GIS	3
INR 5066	Global and Human Security	3
INR 6067	Human Security	3
MAN 6706	Crisis Management	3
PHC 6251	Disaster and Emergency Epidemiology	3
PHC 6374	Environmental Disasters and Human Health	3
SYG 6932	Special Topics in Disaster Studies	3
PAD 5934*	Contemporary Issues in Public Administration	3
PAD 6946	Public Administration Internship	0-3

Students may take up to two electives outside the Department. These electives must be selected from a list of approved electives or must be approved by Certificate Co-Chairs.

\*Depending on the topic of the course and pending MPA Program approval, PAD 5934 (Contemporary Issues) may be counted as a certificate elective.

## Graduate Certificate in Human Resource Policy and Management

**Shaoming Cheng**, *Co-Chair and MPA Director*  
**Valerie Patterson**, *Co-Chair*

Human Resource Policy and Management is designed to give graduate students a range of policy-analysis and management skills. It provides training in alternative personnel systems, (civil service, collective bargaining,

privatization and service contracting), personnel techniques for productivity improvement, current issues, and ethics and professionalism. This certificate emphasizes the application of behavioral science concepts and techniques to employers in a multicultural context. This certificate program is open to degree seeking students only.

### Admissions

All applicants must hold a baccalaureate degree from an accredited college or university and have an upper division GPA of at least 3.0. Applicants with GPA lower than 3.0 may be considered if they submit a GRE, LSAT or GMAT Score. Students must be admitted to the certificate program to start taking classes. Admission to a certificate program does not guarantee admission to the Master of Public Administration (MPA) program.

*Note:* Those students who apply for and are admitted to the Master of Public Administration degree program may have certificate courses credited toward an outside specialization in Human Resource Policy and Management. All the credits earned in a Graduate Certificate Program may be used in a master's degree program provided the student is admitted to the master's degree program prior to the completion of no more than 12 Graduate Certificate credits. All transferred courses must have a grade of 'B' or better.

### Certificate Requirements (15 credits)

The following three courses are required

PAD 6156	Applied Organization Theory and Behavior	3
PAD 5427	Collective Bargaining and the Public Sector	3
PAD 6605	Administrative Law	3

### Electives (6 credits)

**Certificate Students who are not also MPA students must take PAD 6907 (Independent Study) as a certificate capstone. If they do, they will only have to take one additional elective course (3 credits).**

PAD 5043	Government and Minority Group Relations	3
PAD 5435	Administrator and the Role of Women	3
PAD 5460	Productivity Improvement	3
PAD 5616	Contracting and Managing Third Party Governments	3
PAD 6436	Professionalism and Ethics	3
PAD 6710	IT & E Government	3
PAD 5934*	Contemporary Issues in Public Administration	3
PAD 6946	Public Administration Internship	0-3

Students may take up to two electives outside the Department. These electives must be selected from a list of approved electives or must be approved by Certificate Co-Chairs.

\*Depending on the topic of the course and pending MPA Program approval, PAD 5934 (Contemporary Issues) may be counted as a certificate elective.

Students must earn a minimum of 3.0 cumulative GPA. All course grades must be "C" or better.

## Graduate Certificate in Iberian Studies

**María Gómez**, *Director, Modern Languages*

**Coordinating Committee**Ana Maria Bidegain, *Religious Studies*Annette B. Fromm, *Art History*

This Graduate Certificate will consider the importance of Iberian cultures and their strong Mediterranean roots in the context of debates on European histories and societies. Likewise, it will strengthen the Latin American and Caribbean scholarly expertise of our university. The Certificate also fits very well within the university's strategic pillar and mission of globalization. In particular, the Iberian Peninsula, as well as the Mediterranean, constitute more than just a geopolitical space but rather represent a regional *mélange* connecting among a variety of cultures. These two regions also connect to the Caribbean and the larger Florida peninsula in various ways that could in turn translate into an innovative and unique program for the Green School's interdisciplinary focus. This certificate program is open to degree-seeking students only.

**Certificate Requirements**

Students must be enrolled in a Master or Ph.D. program at FIU. A total of 18 credit hours (6 courses) of graduate course work, with a cumulative GPA of 3.25 and a grade of "B" or higher in all courses applied toward certificate requirements.

**Language Requirement**

Students must be proficient in reading and comprehension of Spanish and/or Portuguese to be able to undertake research.

**Required Courses**

The Graduate Certificate in Iberian Studies is 18 credits. Four (4) courses required. NINE credits from among the participating disciplines, no more than one per discipline: History, Art History, Religious Studies, and Modern Languages plus THREE internship course credits.

**History**

EUH 5935	Topics in European History	3
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**Religious Studies**

RLG 5565	Modern Catholicism	3
RLG 5628	Jewish Thought and Thinkers	3
RLG 5698	Sephardic and Oriental Jewry Colloquium	3

**Modern Languages**

SPW 5277	Twentieth Century Spanish Narrative	3
SPW 5428	Theatre in Calderon and Lope	3
SPW 5606	Cervantes	3
FIL 5825	Spanish Film	3

**Art History**

ARH 5663	Graduate Art of Spain and Her Colonies	3
ARH 4844	Spanish Art	3

**Electives**

The remaining SIX credits might be chosen from the electives listed every semester.

**History**

EUH 5935	Topics in European History: History of Early Modern Spain	3
EUH 5935	Topics in European History: History of Modern Spain from 1808 to the Present	3

**Modern Languages**

SPN 5525	Spanish American Culture	3
SPW 5277	Twentieth Century Spanish Narrative	3
SPW 5405	Medieval Spanish Literature	3
SPW 5407	The Renaissance in Spain	3
SPW 5486	Modern Spanish Women Writers	3
SPW 5535	Hispanic Romanticism	3
SPW 5546	Hispanic Neoclassicism	3
SPW 5556	Spanish Realism and Naturalism	3
SPW 5729	Major Writers of the Generation of '98	3
SPW 5781	The Representation of Women in Spanish Literature and Film	3

**Religious Studies**

RLG 5565	Modern Catholicism	3
RLG 5615	Medieval Judaism	3
RLG 5628	Jewish Thought and Thinkers	3
RLG 5698	Sephardic and Oriental Jewry Colloquium	3
RLG 5907	Independent Study in Sephardic and Oriental Jewry	3
RLG 5945	Internship in Sephardic and Oriental Jewry	3

**Art History**

ARH 5663	Graduate Art of Spain and Her Colonies	3
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**Graduate Certificate in International and Comparative Public Administration**

Shaoming Cheng, *Co-Chair and MPA Director*  
Jean-Claude Garcia Zamor, *Co-Chair*

The Certificate in International and Comparative Public Administration is designed as a specialization for students interested in international policy and administrative affairs. The certificate program will expose students to international policy aspects such as globalization, immigration, information technology, transnational institutions and other related areas. This certificate program is open to degree seeking students only.

**Admission Requirements**

All applicants must hold a baccalaureate degree from an accredited college or university and have an upper division GPA of at least 3.0. Applicants with GPA lower than 3.0 may be considered if they submit a GRE, LSAT or GMAT Score. Students must be admitted to the certificate program to start taking classes. Admission to a certificate program does not guarantee admission to the Master's Degree in Public Administration (MPA) program.

In order to have certificate courses credited toward the MPA, each course must have a grade of 'B' or higher and the student must be admitted to the master's degree program prior to the completion of no more than 12 Graduate Certificate credits.

**Program Requirements (15 credits)****Three Required Courses**

PAD 6836	International Public Administration	3
PAD 6838	Development Administration	3
PAD 6436	Professionalism and Ethics	3

**Electives (6 credits)**

**Certificate Students who are not also MPA students must take PAD 6907 (Independent Study) as a**



**certificate capstone. If they do, they will only have to take one additional elective course (3 credits).**

GEO 5557	Globalization	3
GEO 6603	Cities and Regions in Global Perspective	3
INR 5507	International Organizations I	3
INR 6010	Global Governance	3
POS 5146	Seminar in Urban Politics	3
PAD 5934*	Contemporary Issues in Public Administration	3
PAD 6946	Public Administration Internship	0-3

Students may take up to two electives outside the Department. These electives must be selected from a list of approved electives or must be approved by Certificate Co-Chairs.

\*Depending on the topic of the course and pending MPA Program approval, PAD 5934 (Contemporary Issues) may be counted as a certificate elective.

Students must earn a minimum of 3.0 cumulative GPA. All course grades must be "C" or better.

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## Graduate Certificate in Japanese Studies

Steven Heine, *Director, Asian Studies*

### Coordinating Committee

Matthew Marr, *Global and Sociocultural Studies and Asian Studies*

Amy Marshall, *Japanese History*

Eric Messersmith, *Asian Studies*

The objective is to provide interdisciplinary graduate instruction in the culture and society of Japan within the context East Asian area studies. This program is available to students who are enrolled in the Asian Studies M.A., as well as students in other programs who wish to develop a specialized focus on Japan. This certificate program is open to degree-seeking students only.

### Certificate Requirements: (15 credits)

#### Core Courses: (9 credits)

Three courses on Japanese Studies. See Sample listing below:

ARH 5550	Advanced Arts of China and Japan	3
ASN 5129	Religion and Society in Japan	3
ASN 5130	Zen and the Arts	3
ASN 5131	Zen and the Arts II	3
ASN 5315	Topics in Modern Asia	3
ASH 5446	Readings in Japanese History	3
FOW 5934	Special Topics in Language/Literature	3
JPN 5907	Independent Study	1-3
INR 5543	International Politics Economy of East Asia	3
SYD 5656	Global Japan	3

#### Electives: (6 credits)

Two courses on Asian or comparative studies. See sample listing below:

ASH 5905	Readings in Asian History	3
ASH 5930	Topics in Asian History	3
ASN 5050	Methods in Asian Studies	3
ASN 5211	Asian Cultures and Influences	3
ASN 5306	Applying Asian Cultural Values in Business	3
ASN 5815	Studies of East Asian Texts	3

ASN 5910	Independent Research in Asian Studies	1-6
ASN 5932	Special Topics in Asian Studies	3
ASN 6930	Seminar in Asian Studies	3
INR 5543	International Politics Economy of East Asia	3
INR 5544	The New Asian Century	3
RLG 5352	Religions of East Asia	3
RLG 6319	Seminar in Asian Religions	3
SYD 6655	Seminar on Social Change in Asia	3

Other courses can be approved by permission of the Program Director and Coordinating Committee.

For more information, contact the Asian Studies office, SIPA 505. Email: [asian@fiu.edu](mailto:asian@fiu.edu); phone: (305) 348-1914; website: <http://asian.fiu.edu>.

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## Graduate Certificate in Latin American and Caribbean Studies

Luis Guillermo Solis Rivera, *LACC, Interim Director*

Liesl Picard, *Associate Director*

Joseph Holbrook, *Director of Academic Programs*

José Miguel Cruz, *Director of Research*

### LACC Faculty Advisory Board

Alejandro Alvarado, *Associate Professor, Journalism and Media, College of Communication, Architecture and the Arts*

Lidia Collado-Vides, *Senior Lecturer, Department of Biological Sciences, College of Arts, Sciences and Education*

Jose Miguel Cruz, *Director of Research, Kimberly Green Latin American and Caribbean Center*

Andrea Fanta Castro, *Associate Professor, Department of Modern Languages, Steven J. Green School of International and Public Affairs*

Leonardo Ferreira, *Professor and Worlds Ahead Scholar, Journalism and Mass Communication*

Joseph Holbrook, *Director of Academic Programs, Kimberly Green Latin American and Caribbean Center*

Manuel Gómez-Law, *Associate Dean, International and Graduate Studies and Associate Professor, College of Law*

Hilary Landorf, *Director, Global Learning Initiatives and Associate Professor, College of Education*

Barry Levitt, *Associate Professor, Department of Politics and International Relations, Steven J. Green School of International and Public Affairs*

Mark B. Padilla, *Professor, Global and Sociocultural Studies*

Ronaldo Parente, *Associate Professor, College of Business*

Augusta Maria S. Vono, *Instructor of Portuguese, Modern Languages*

Gayle Williams, *Librarian, Information & Research Service, Library Operations, Latin America & Caribbean Information Services Librarian*

Offered through the Kimberly Green Latin American and Caribbean Center (LACC), this graduate certificate provides an interdisciplinary approach to the study of Latin America and the Caribbean. The certificate may be awarded to both degree and non-degree seeking students who complete the requirements. For students pursuing a degree, the certificate is a complement to the student's discipline or major area of studies. For non-degree

seeking students, the certificate provides a means for understanding more about Latin America and the Caribbean without pursuing a longer degree program.

### Certificate Requirements

1. A total of 15 credit hours of graduate course work with a grade of 'B' or higher. Courses must come from the approved Latin American and Caribbean Studies course listing or be approved by the certificate faculty advisor. Courses may include those in the student's departmental major, but must be selected from at least two disciplines outside the student's major. A student may elect to focus on a country, region, or topic for the certificate (such as political science, Cuban studies, international business, art history, migration, etc.) or pursue a broader selection of courses in a variety of disciplines.
2. Each student is required to demonstrate reading proficiency in either Spanish or Portuguese, or in another regional language such as French, Haitian Creole, or Dutch when justified by research interests. Proficiency is demonstrated by scoring at least 'intermediate-high' on the ACTFL/ETS exam for Spanish, Portuguese, or French. Corresponding tests of proficiency may be accepted upon approval of the graduate advisor.

**NOTE:** Intermediate-high on the ACTFL/ETS exam (1-plus on the US government scale) can normally be attained by students with two undergraduate semesters of basic language instruction and at least one undergraduate semester of intermediate (3000/4000 level) instruction. Attainment of the required language proficiency is the responsibility of the student and extra courses to achieve the required proficiency level must be taken outside the certificate curriculum.

All LACC approved courses are posted at <https://lacc.fiu.edu/academics/courses/graduate/>. All courses listed from 5000 through 7000 series may be applied to the certificate.

Students interested in pursuing a Latin American and Caribbean Studies Graduate Certificate should contact the certificate advisor at (305) 348-2894 or email [lacc@fiu.edu](mailto:lacc@fiu.edu).

## Graduate Certificate in Middle East and Muslim World Studies

**Mohiaddin Mesbahi**, *Director, Mohsin and Fauzia Jaffer Center for Muslim World Studies*

### Coordinating Committee

**Iqbal Akhtar**, *Religious Studies/Politics and International Relations*

**Daniel R. Alvarez**, *Religious Studies*

**Cyra Choudhury**, *College of Law*

**Eric S. Lob**, *Politics and International Relations*

**Benjamin N. Smith**, *Global and Sociocultural Studies*

**Terrence Peterson**, *History*

The Middle East is the most significant and consequential region shaping contemporary world politics and dynamics. Strong knowledge of the Middle East is a major asset to graduates seeking employment in governmental institutions and the private sector, or going on to graduate school and into academia. The Graduate Certificate in

Middle East and Muslim World Studies, which is offered through the Mohsin and Fauzia Jaffer Center for Muslim World Studies at Florida International University provides students with the opportunity for a rich multidisciplinary learning experience. Students have a choice of courses in the fields of international relations, geography, history, political science, religious studies, sociology/anthropology, and modern languages, among others. The program defines the "Middle East" broadly, encompassing the study of adjacent regions including Central Asia and the larger Muslim world. For more information contact the Mohsin and Fauzia Jaffer Center for Muslim World Studies at Florida International University at the Steven J. Green School of International and Public Affairs, SIPA 528. Email: [jaffercenter@fiu.edu](mailto:jaffercenter@fiu.edu); phone: (305) 348-1792; Website: [jaffercenter.fiu.edu](http://jaffercenter.fiu.edu)

### Admission Requirements

Baccalaureate degree from an accredited institution for higher education (or equivalent), with a minimum cumulative grade point average of 3.0 for the last two years of undergraduate work, and current enrollment in an FIU graduate program. This certificate program is open to degree seeking students only.

### Certificate Requirements:

A total of 18 credit hours of graduate course work, with a cumulative GPA of 3.0 and a grade of C or higher in all courses applied toward certificate requirements.

### 1) Core Requirements (6 credits):

Three credits from each group below.

#### Group A (3 credits):

CPO 6407	Seminar in Middle East Politics
INR 5275	International Relations of the Middle East
INR 5086	Islam in International Relations
INR 5276	IR of Iran and the Persian Gulf

#### Group B (3 credits):

INR 5086	Islam in International Relations
RLG 6097	Muslim Concepts of War: A Perspective for National Security
RLG 6094	Seminar in Religious Fundamentalism
RLG 6096	Advanced Religious Fundamentalism: A Viewpoint for National Security

Note: Students may choose to take additional courses from Groups A and B as "Electives".

### 2) Elective Courses (12 credits):

Four courses (12 credits) from the courses listed below:

ASN 5605	Silk Road: Then and Now
CPO 6084	War, Peace and the Military
HIS 5289	Comparative History*
HIS 5930	Special Topics in History*
INR 5352	Environment and Security
INR 5062	War, Peace and Conflict Resolution in INR
INR 5276	Graduate Seminar the International Relations of Iran and the Persian Gulf
RLG 5907	Independent Study in Sephardic and Oriental Jewry
INR 6266	Seminar in Russian Foreign Policy
INR 6338	Seminar in Strategic Studies*
RLG 5394	Jewish Mystical Texts
RLG 5360	Classical Arabic

RLG 5366	Advanced Interpretation of the Quran: Gender and Jihad
RLG 5369	Voice of the Prophet
RLG 5613	Religion, Culture and Politics in Israel
RLG 5617	Jews and Muslims in the Middle Ages
RLG 5629	Kabbalah, Peace and War
RLG 6442	Religion in the Contemporary World
EVR 5353	International Energy Policy
SYD 5045	Population and Society*
SYD 6236	International Migration and Refugees*
SYO 6536	Comparative and Global Inequality*
WOH 5935	Topics in World History *

\*Seminars and Special Topics are appropriate for certificate when dealing with issues of the broader Middle East (Eligibility to be determined by Program Director).

In addition to the courses listed above, new courses (as they become available), relevant special topics, independent studies, study abroad credits, and area studies or comparative studies courses may also be applied with the prior approval of the certificate program director. Students may consult the list of eligible courses announced at the beginning of the academic year or semester through the Jaffer Center at [jaffercenter.fiu.edu](http://jaffercenter.fiu.edu).

## Graduate Certificate in National Security Studies

**Brian Fonseca**, Director, Jack D. Gordon Institute for Public Policy

### Coordinating Committee

**John H. Boyd III**, Economics

**Edward Glab**, College of Business

**Christine E. Gudorf**, Religious Studies

**Steven Heine**, Religious Studies and History

**Mohiaddin Mesbahi**, Politics and International Relations

**Richard Olson**, Politics and International Relations

**Ediberto Roman**, College of Law

**Luis P. Salas**, Criminal Justice

**Richard S. Tardanico**, Global and Sociocultural Studies

**Victor Uribe**, History

Offered through the Jack D. Gordon Institute for Public Policy, the certificate may be awarded to both degree and non-degree seeking students who complete the requirements. For students pursuing a degree, the certificate is a complement to a student's discipline or major area of studies. For non-degree seeking students, the certificate provides a means for understanding more about national security in the 21st century. For more information, contact the Gordon Institute, LC 220. Email: [igi@fiu.edu](mailto:igi@fiu.edu); phone: (305) 348-2977; website: <http://gordoninstitute.fiu.edu>

### Certificate Requirements

1. A total of 18 credit hours of graduate course work with a grade of "B" or higher. Courses must come from the approved GCNSS course listing or be approved by the certificate advisor. Courses may include those in the student's departmental major, but must also be selected from at least two disciplines outside the student's departmental major. With the approval of the Director, courses other than those listed herein may be substituted on a case-by-case basis.

2. A two-course introductory language sequence at FIU with a grade of "B" or higher. Exemption from this requirement may be obtained through a proficiency examination administered by the FIU Department of Modern Languages. Language courses may not be counted toward the fulfillment of requirement #1 above.

Note: Intermediate-high on the ACTFL exam (1-plus on the US government scale) can normally be attained by students with two undergraduate semesters of basic language instruction and at least one undergraduate semester of intermediate (3000/4000) instruction. Attainment of the required language proficiency is the responsibility of the student, and extra courses to achieve the required proficiency level must be taken outside the GCNSS curriculum.

### Skill Requirement: (3 credit hours)

POS 5785	Writing Professionally in Political Science
ISS 5388	Communicating Analytically

### Core Requirement: (6 credit hours)

Select **one** of the following courses:

GIS 5620	Surveillance, Intelligence, and International Relations
POS 5706	Research Methodology
SYA 6305	Research Methods I

Select **one** of the following courses:

INR 5007	Seminar in International Politics
INR 5105	American Foreign Policy
INR 5315	Foreign Policy Analysis
INR 5615	Research Design in International Relations
INR 6107	U.S. Foreign Policy: Processes and Institutions
INR 6338	Seminar in Strategic Studies

### National Security Studies: (3 credit hours)

ISS 5135	National Security Essentials
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### Electives: (6 credit hours)

Select **two** of the following courses:

#### **Business, Finance & Management**

FIN 6644	Global Financial Strategy
FIN 6636	International Finance

#### **Criminal Justice**

CCJ 6040	Comparative Crime and Criminal Justice Systems
CCJ 6056	History of the American Criminal Justice System
CJL 6421	Legal Issues in Criminal Justice Administration
CCJ 6935	Special Topics
PAD 6701	Quantitative Methods in Public Administration
CCJ 6676	Transnational Crime and National Security
DSC 6020	Terrorism and Homeland Security

#### **Economics**

ECO 6225	Economics of Asset Markets
ECO 6416	Applied Quantitative Methods in Economics
ECO 7206	Macroeconomic Theory I
ECO 7207	Macroeconomic Theory II



## Graduate Certificate in Nonprofit and Community Development

**Shaoming Cheng**, *Co-Chair and MPA Director*  
**Sukumar Ganapati**, *Co-Chair*

The Graduate Certificate in Nonprofit and Community Development is intended to provide critical tools and analytic frameworks useful to local decision-makers responsible for developing and managing sustainable, high-wage communities in an increasingly competitive world economy. Course material will address the critical drivers of local and regional development in the context of South Florida’s “gateway” status for commerce and immigration. Content will address spatial, managerial, and social components of development. The certificate is aligned with FIU’s urban mission of providing engaged learning in its service area as well as the Departmental mission of our NASPAA-accredited Master of Public Administration (MPA) program which primary student body is in the local government sector. This certificate program is open to degree seeking students only.

### Admissions

All applicants must hold a baccalaureate degree from an accredited college or university and have an upper division GPA of at least 3.0. Applicants with GPA lower than 3.0 may be considered if they submit a GRE, LSAT or GMAT Score. Students must be admitted to the certificate program to start taking classes. Admission to a certificate does not guarantee admission to the Master of Public Administration (MPA) program.

*Note:* Those students who apply for and are admitted to the Master of Public Administration degree program may have certificate courses credited toward the MPA degree provided each course has a grade of “B” or higher and the student is admitted to the master’s degree program prior to the completion of no more than 12 Graduate Certificate credits.

### Certificate Requirements: (15 credits)

#### Required: (9 credits)

PAD 6142	Management of Nonprofit Organizations	3
PAD 5805	Economic Development and Urban Revitalization	3
PAD 6209	Financial Management in Public and Nonprofit Organizations	3

#### Electives: (6 credits)

**Certificate students who are not also MPA students must take PAD 6907 (Independent Study) as a certificate capstone. If they do, they will only have to take one additional elective course (3 credits)**

PAD 5043	Government & Minority Group Relations	3
PAD 5443	The Public Administrator & Media Relations	3
PAD 5616	Contacting & Managing Third Party Governments	3
PAD 6038	Policy Formation & Legitimization	3
PAD 6156	Applied Org Theory & Behavior	3
PAD 6366	Policy & Program Implementation	3
PAD 6436	Professionalism & Ethics	3
PAD 6437	Dynamics of Individual Growth	3
PAD 6807	Urban and Municipal Government Administration	3

PAD 6836	Development Administration	3
PAD 6946	Public Administration Internship	0-3
PAD 5934*	Contemporary Issues in Public Administration	3
PAD 6717	GIS Applications for Urban Management	3
URP 5426	Emergency Management and Planning	3
URP 6315	Introduction to Urban Planning and Growth Management	3

Students may take up to two electives outside the Department. These electives must be selected from a list of approved electives or must be approved by Certificate Co-Chairs.

\*Depending on the topic of the course and pending MPA Program approval, PAD 5934 (Contemporary Issues) may be counted as a certificate elective.

## Graduate Certificate in Public Finance, Procurement, and Contract Management

**Shaoming Cheng**, *Co-Chair and MPA Director*  
**David Guo**, *Co-Chair*

The Certificate in Public Finance, Procurement and Contract Management is designed as a specialization for students interested in careers in budgeting, finance, purchasing, and contract management in the public and non-profit sectors. The certificate program will expose students to competencies in areas like contract and project management, public finance and the budgetary process, procurement and ethics, and legal aspects of procurement and public finance.

The Graduate Certificate in Public Finance, Procurement, and Contract Management has the following learning outcomes:

1. Appraise basic concepts in public finance and budgeting;
2. Evaluate the characteristics of a “good” public revenue system;
3. Understand of the field of public procurement and critical issues facing the field;
4. Know how to write a request for proposals/bid/quotes;
5. Learn how to solicit bids;
6. Understand different bases of accounting and their use by state/local governments and nonprofit organizations;
7. Apply various forecasting techniques and determine their accuracy;
8. Understand the basics of cash and debt management;
9. Assess the financial condition of an organization; and
10. Learn the basics of pension planning and administration.

### Admissions

All applicants must hold a baccalaureate degree from an accredited college or university and have an upper division GPA of at least 3.0. Applicants with GPA lower than 3.0 may be considered if they submit a GRE, LSAT or GMAT Score. Students must be admitted to the certificate program to start taking classes. Admission to a certificate program does not guarantee admission to the Master of Public Administration (MPA) program.

*Note:* Those students who apply for and are admitted to the Master of Public Administration degree program may have certificate courses credited toward the MPA degree

provided each course has a grade "B" or higher and the student is admitted to the master's degree program prior to the completion of no more than 12 Graduate Certificate credits.

This graduate certificate program will consist of four required courses and two electives (18 credits total) that are taken for-credit. This certificate program is open to degree seeking students only.

### Certificate Requirements (15 credits)

Certificate students who are not also MPA students must take PAD 6907 (Independent Study) as a certificate capstone. If they do, they will only have to take one additional elective course (3 credits).

### Required Courses (9 credits)

PAD 6209	Financial Management in Public and Nonprofit Organizations	3
PAD 6855	Introduction to Public Procurement	3
PAD 6856	Contract and Project Management	3

### Electives (6 credits)

PAD 5256	Public Economics and Cost Benefit Analysis	3
PAD 5460	Productivity Improvement	3
PAD 6229	Advanced Management Techniques	3
PAD 6436	Professionalism and Ethics	3
PAD 6605	Administrative Law and Procedures	3
PAD 6710	IT and E-government	3
PAD 5934*	Contemporary Issues in Public Administration	3
PAD 6946	Public Administration Internship	0-3

\*Depending on the topic of the course and pending MPA Program approval, PAD 5934 (Contemporary Issues) may be counted as a certificate elective.

## Graduate Certificate in Public Management

*Saoming Cheng, Co-Chair and MPA Director*

This graduate certificate program provides students with a thorough understanding of the managerial concepts and techniques of public administration and is designed particularly for those who already have a professional field of specialization. The Certificate is designed for non-Master of Public Administration (MPA) students, although students who are admitted into this Certificate program may apply for admission to the MPA program. Current MPA students may not be admitted to this Certificate.

### Certificate Requirements

#### Admissions

All applicants must hold a baccalaureate degree from an accredited college or university and have an upper division GPA of at least 3.0. Applicants with GPA lower than 3.0 may be considered if they submit a GRE, LSAT or GMAT Score. Students must be admitted to the certificate program to start taking classes. Admission to a certificate program does not guarantee admission to the Master of Public Administration (MPA) program. This certificate program is open to degree seeking students only.

*Note:* Those students who apply for and are admitted to the Master of Public Administration degree program may

have certificate courses credited toward the MPA core. All the credits earned in a Graduate Certificate Program may be used in a master's degree program provided the student is admitted to the master's degree program prior to the completion of no more than 12 Graduate Certificate credits. Courses with a grade of less than 'B' may not count toward MPA program if they were taken as certificate courses.

### Program of Study: (15)

The following four courses are required:

PAD 6053	Political, Social, and Economic Context of PA	3
PAD 6156	Applied Organization Theory and Behavior	3
PAD 6227	Public Finance and & Budgetary Process	3
PAD 6306	Policy Analysis and Program Planning	3

One of the following electives must be taken to complete the certificate:

**Certificate Students who are not also MPA students must take PAD 6907 (Independent Study) as a certificate capstone. If they do, they will have no additional elective courses to choose.**

PAD 5043	Government and Minority Group Relations	3
PAD 5435	Administration and the Role of Women	3
PAD 6436	Professionalism and Ethics	3
PAD 6209	Financial Management in Public and Nonprofit Organizations	3
PAD 6605	Administrative Law and Procedures	3
PAD 6710	IT & E Government	3
PAD 6807	Urban and Municipal Government Administration	3

Students must earn a minimum of 3.0 cumulative GPA. All course grades must be "C" or better.

## Graduate Certificate Program in Religious Studies

The purpose of the Graduate Certificate Program is to offer an alternative to the MA degree program for students who wish to pursue an organized program of study at the graduate level, but have no need of a degree and wish a shorter term project. This certificate program is open to degree-seeking students only.

### Certificate Requirements

1. Students must either have taken the undergraduate course REL 3308 World Religions as a prerequisite before entering the certificate program, or must complete it within the program, usually in the first semester of coursework.
2. Students must complete 18 credit hours of graduate level courses in the general area of religion.
3. Students must have a minimum GPA of 3.0 in their graduate religion courses.
4. Earned grades in the 18 hours of graduate religion courses must be "B" or better; grades of "B-" or below will not be counted toward the 18.
5. Students in the Graduate Certificate Program in Religious Studies who wish to transfer into the MA program must meet the requirements for matriculation.

## Graduate Certificate in Sustainable Communities

### Coordinating Committee

**Marta Canaves**, *Landscape Architecture*

**Richard S. Olson**, *Politics and International Relations*

**Christine E. Gudorf**, *Religious Studies*

**John H. Boyd, III**, *Economics*

**Joel Heinen**, *Earth and Environment*

The Graduate Certificate in Sustainable Communities offers students an introduction to the theoretical and methodological tools necessary to critique and conduct research on society/environment interactions. The objective of the certificate is to prepare students to participate in current environmental debates, whether through scholarship and teaching, non academic professional activities or activism. The certificate requires eighteen credits of interdisciplinary courses.

This certificate will appeal to an interdisciplinary graduate student population at FIU drawing students from the Green School, the College of Arts and Sciences, as well as other schools and colleges (as reflected in the requirements below). In particular, the certificate will aid students interested in natural resource management and conservation, regional and urban planning, as well as domestic and international development and policy issues. This certificate program is open to degree-seeking students only. The certificate will serve students interested in pursuing careers in local, national and international government and non-governmental organizations, as well as academic careers.

### **Certificate Requirements**

1. Application to the Certificate Program.
2. Acceptance to and good standing in a graduate degree program at FIU.

### **Core Course**

ISS 5166 Seminar in Sustainable Communities

### **Electives**

12 credit hours chosen from the list below. A 3 credit course can be substituted for any one of the listed electives with the approval of the Certificate Program Director.

### **Economics**

ECP 6305 Advanced Environmental Economics

### **Earth and Environment**

EVR 6330 Tropical Ecosystem Management

EVR 5355 Environmental Resources Policy

EVR 6360 Protected Area Management

EVR 7322 Methods of Sustainable Resource Management

### **Parks and Recreation Management**

LEI 5605 Philosophical and Social Basis of Parks and Recreation

### **Politics and International Relations**

CPO 6771 Politics of Disaster

### **Religious Studies**

RLG 5183 Religion, Nature, and Globalization

### **Global and Sociocultural Studies**

ANG 5267 Environmental Anthropology

SYD 6901 GIS and Social Research  
GEO 6473 Space, Place and Identity  
INR 6056 Environment and Development

### **Landscape Architecture**

LAA 5243 Regional Landscape Issues

LAA 6551 Sustainable Landscapes

LAA 5541 South Florida Landscapes

LAA 6521 Tropical Landscapes

### **Possible Further Course Offerings**

Development and Indigenous Peoples (Dept. Global and Sociocultural Studies)

Historical Ecology/Landscape History (Dept. Global and Sociocultural Studies)

Eco-Capitalism and Cultural Politics (Dept. Global and Sociocultural Studies)

Latin American Social Movements (Dept. Global and Sociocultural Studies)

Political Ecology of the Environment (Dept. Earth and Environment)

### **Directed Research: (3 credits)**

In consultation with the Certificate Program Director, student will produce an independent research paper or comparable piece of work on sustainable communities.

## Graduate Certificate in Urban Policy Innovations

**Shaoming Cheng**, *Co-Chair and MPA Director*

**Susannah Ali**, *Co-Chair*

The Graduate Certificate in Urban Policy Innovations is designed to provide critical analytical and policymaking skills to public and nonprofit leaders and professionals. It prepares them to identify, analyze, and develop innovative policy solutions for urban issues and challenges in areas of, including but not limited to, housing, transportation, economic development, urban revitalization, sustainability and resilience, smart growth, social equity, law enforcement and crime, climate change, and health care. The certificate is devoted to developing the next generation of problem solvers, policy innovators, and public leaders. It provides professional training and career preparation for those seeking careers and advancements in the design, implementation, evaluation, and advocacy of public policies, as analysts, consultants, and elected officials in the local, state, and federal governments. The content of this certificate is aligned with FIU's urban mission of providing inclusive learning and with the mission of the NASPAA-accredited Master of Public Administration (MPA) program which develops quality workforce in public policy, administration and management. This certificate program is open to degree seeking students only.

### **Admissions**

All applicants must hold a baccalaureate degree from an accredited college or university and have an upper division GPA of at least 3.0. Applicants with GPA lower than 3.0 may be considered if they submit a GRE, LSAT or GMAT Score. Students must be admitted to the certificate program to start taking classes. Admission to a certificate does not guarantee admission to the Master of Public Administration (MPA) program.

*Note:* Those students who apply for and are admitted to the Master of Public Administration degree program may have certificate courses credited toward the MPA degree provided each course has a grade of "B" or higher and the student is admitted to the master's degree program prior to the completion of no more than 12 Graduate Certificate credits.

### **Certificate Requirements (18 credits)**

#### **Required: (9 credits)**

PAD 5256	Public Economics and Cost Benefit Analysis	3
PUP 6105	Urban Challenges and Policy Innovations	3
PUP 6006	Public Policy Analysis and Evaluation	3

#### **Electives: (9 credits)**

PAD 5043	Government and Minority Group Relations	3
PAD 5805	Economic Development and Urban Revitalization	3
PAD 6156	Applied Org Theory & Behavior	3
PAD 6205	Public Financial Management	3
PAD 6366	Policy & Program Implementation	3
PAD 6436	Professionalism & Ethics	3
PAD 6605	Administrative Law and Procedures	3
PAD 6717	GIS Applications for Urban Management	3
PAD 6807	Urban and Municipal Government Administration	3
PAD 6816	Regional and State Government Administration	3
PAD 6836	Development Administration	3
PUP 6015	Public Policy	3
URP 5426	Emergency Management and Planning	3
URP 6315	Introduction to Urban Planning and Growth Management	3
URS 6930	Special Topics in Urban and Regional Studies	3
PAD 5934*	Contemporary Issues in Public Administration	3
PAD 6946	Public Administration	
Internship		0-3

Students may take up to two electives outside the Department. These electives must be selected from a list of approved electives or must be approved by Certificate Co-Chairs.

\*Depending on the topic of the course and pending MPA Program approval, PAD 5934 (Contemporary Issues) may be counted as a certificate elective.