

GENERAL INFORMATION

ACADEMIC AND STUDENT AFFAIRS

The Division of Academic and Student Affairs seeks to enhance the academic mission of the university by promoting a vast array of educational, social, and cultural opportunities and programs. We believe that a student's education takes place both inside and outside the classroom. We aim to provide an environment that supports the growth and development of our students by catering to their social, intellectual, emotional, and spiritual needs. From volunteer opportunities to multicultural programs, health promotion to residential life, the Division of Academic and Student Affairs is here to help students make the most of their university experience.

CAMPUS LIFE

Campus Life provides a variety of programs and services to students and the university community. Students' academic learning and success are enhanced through their active participation in the co-curricular opportunities offered in areas of leadership development, communication and organizational skills, service, event planning and evaluation techniques. Campus Life collaborates with other units to coordinate programs and events.

Campus Life includes the Student Union, Council for Student Organizations (at the Modesto A. Maidique campus), Student Organizations Council (at the Biscayne Bay campus), Student Programming Council, Homecoming Council, and Panther Power.

Offices are located on the Modesto A. Maidique Campus (Graham Center 240, [305] 348-2138) and on the Biscayne Bay Campus (Wolfe University Center 141, [305] 919-5804).

CAREER AND TALENT DEVELOPMENT

The centralized Career and Talent Development (CTD) office assists degree seeking students at all university locations with career readiness and graduate school educational opportunities. CTD also works closely with the specialized Career Services teams located in the College of Business and Chaplin School of Hospitality and Tourism Management. CTD's high-tech and high-touch philosophy offers specialized career readiness services while providing students with individualized attention through a drop-in program and one-on-one appointments.

CTD encourages students to register with the office immediately after enrolling in classes. The office can help students identify their majors, find internships, or identify the careers that are right for them. Get involved with Career and Talent Development. Programs and services include:

- **CAREER DEVELOPMENT AND MANAGEMENT** - This area offers career assessments, individual student coaching appointments, resume reviews and career development workshops in a variety of topics intended to assist students in identifying their next educational and/or career paths.
- **CAREER FAIRS AND INTERNSHIP FAIR** – CTD organizes and holds one major career and internship fair, as well as a number of other targeted career fairs

and recruiting events throughout the year to connect students to employers.

- **INTERNSHIPS** – CTD also assists students in identifying and securing practical experience in their chosen majors. Internship opportunities can include academic credit, salary and field-related experience. Internships are proven to significantly increase the possibility of gaining employment upon graduation.
- **EMPLOYMENT UPON GRADUATION** - Students are encouraged to become fully registered with CTD at fiu.joinhandshake.com/login, which provides access to the Practice Interview Program, Resume Referral Service, and online job vacancies. Students also receive regular emails about networking opportunities and job fairs.

Location: CTD offices are located on the Modesto A. Maidique Campus (Student Academic Success Center 305, [305] 348-2423); the Engineering Center (EC 2852, [305] 348-1281); and the Biscayne Bay Campus (Wolfe University Center 255, [305] 919-5770).

CTD website: career.fiu.edu.

Career Management website: fiu.joinhandshake.com/login

CHILDREN'S CREATIVE LEARNING CENTER

Established in 1975, the Children's Creative Learning Center is an Educational Research Center for Child Development and an AdvancED-accredited Early Learning School. The center is located on the Modesto A. Maidique Campus and offers an educational preschool program for young children.

The essence of the program at the center is built around verbal communication, enhancing the children's ability to be in touch with their different feelings and to express those feelings verbally. Additionally, the center's objectives for each child include development of: self-concept and self-reliance, independent decision making, the ability to confront and resolve problems, respect and consideration for others, social skills and interpersonal relations.

Children ages of 2½ through 5 years who have achieved bathroom independence are eligible for programs housed in the Children's Creative Learning Center Main building. Children ages 2 to 2½ years who may be working toward achieving bathroom independence are eligible for the Center's Toddler program, housed in the Graham Center.

Center enrollment priority is given to children of FIU students. If you are interested in enrolling your child at the center, it is recommended to place your child on to the waiting list as soon as you are comfortable doing so.

For students seeking financial support for child-care, the center has been awarded the Child Care Access Means Parents in Schools (CCAMPI) grant from the U.S. Department of Education. Additionally, the center participates in the Florida Voluntary Pre-Kindergarten (VPK) program for four-year-old children and Step Up For Students Kindergarten Scholarship, and is a School Readiness Provider.

Information about the center's programs, hours, and tuition can be found online at studentaffairs.fiu.edu/campus-services/childrens-creative-learning-center/ or by calling the center office at (305) 348-2143.

CENTER FOR LEADERSHIP AND SERVICE

The Center for Leadership and Service (CLS) provides students with developmental and experiential opportunities that foster, action, and community engagement. Through leadership education, service-learning, civic engagement, service, and social innovation, students can become active citizens on-campus, in their respective communities, and globally. The vision of the CLS is to develop students for engagement in lifelong learning, service, and learning.

Leadership education is offered through co-curricular (non-credit) programs. Non-credit leadership development programs range from one-hour skill-building workshops, to semester-based programs (e.g., Academy of Leaders), to Program on Demand workshops. All of these programs are interactive and experiential in nature and are offered at a variety of times to accommodate our diverse student population. Programs are developmental in nature, so students can begin with an emerging leader program and progress to more advanced leadership training while at FIU. Consult the department web-site for program descriptions and application details, leadserve.fiu.edu.

CLS is also the central office for community service development, offering a clearinghouse and resource center for volunteer activities, academic service-learning, social innovation, and advocacy. CLS supports several community engagement projects throughout the academic year. Alternative Break (AB) educates students about social issues and encourages them to make a difference by participating in direct service projects in communities throughout the country and abroad. Roarthon is a student-run philanthropy dedicated to raising money for the Children's Miracle Network. Students can serve on the planning committee or participate as dancers in the overnight fundraiser that benefits the Nicklaus Children's Hospital Foundation. Relay for Life is the signature fundraising event for the American Cancer Society: a committee of FIU students organizes the 6-hour walk and thousands participate in the event to celebrate life and provide hope for those affected by this disease. By taking leadership roles in organizing and implementing these projects, students are able to practice and refine their leadership skills. Students may also take on leadership roles by providing peer education. The LEAD Team is a group of student facilitators that promotes and supports leadership development. The LEAD Team participates as program promoters and department ambassadors, group facilitators, classroom presenters, and consultants to student organizations.

The CLS is dedicated to developing the leadership capacity and cultivating active citizens for all FIU students. Offices are located on the Modesto A. Maidique Campus (Student Academic Success Center 230, [305] 348-6995) and the Biscayne Bay Campus (Wolfe University Center 353, [305] 919-5360).

Web-site: leadserve.fiu.edu.

COUNSELING AND PSYCHOLOGICAL SERVICES

As part of Student Health & Wellness, Counseling and Psychological Services (CAPS) provides a variety of services and resources designed to help currently

registered FIU students achieve and maintain optimum mental health. Therapists, utilizing a brief therapy approach, assist students in developing effective coping skills and decision-making abilities; developing effective communication skills; and identifying and managing daily stressors. All therapeutic services are confidential and may be utilized either in person or online, depending on the type of service desired.

CAPS services include:

- Web-based, self-help educational and interactive training modules to assist with stress, emotional distress, development of effective coping skills, and more;
- Web-based screenings for anxiety, depression, eating disorders, mood swings, and trauma
- TAOConnect, a therapy-assisted online program for a wide range of existing conditions;
- Workshops that can help address anxiety, depression, and emotional and interpersonal distress;
- In-person consultations to assess for substance abuse and eating disorders/body image issues;
- Individual, group, and couples therapy for issues such as: anxiety, depression, stress, grief, and interpersonal and relationship problems;
- Psychiatric services (only available in conjunction with CAPS counseling);
- Teletherapy and telepsychiatry appointments;
- Crisis intervention;
- Biofeedback; and
- Educational and neuropsychological testing (additional fees apply).

For more information, visit us at caps.fiu.edu.

DISABILITY RESOURCE CENTER

Title II of the Americans with Disabilities Act (ADA) prohibits discrimination against persons with disabilities. As a publicly funded institution, FIU is required to ensure that students with disabilities are not barred from participation in a service, program, or activity based on their disability. To that end, the Disability Resource Center (DRC) facilitates reasonable accommodations made available so that students with disabilities have an equal opportunity to enjoy the full array of services, programs, and activities offered. The DRC relies on universal design principles and collaboration with our community of stakeholders comprised of students, faculty, staff, and administrators in creating diverse learning environments that are usable, equitable, inclusive, and sustainable.

Additionally, the DRC provides consultation and implementation of individualized accommodations for FIU students with disabilities on a case-by-case basis.

Some of the academic accommodations facilitated by the DRC include: test-taking accommodations such as extended time allotments, the provision of alternative formats for course materials, access to accessible software and adaptive technology equipment including an array of auxiliary aids and equipment loan out program. Other services provided by the DRC include speech-to-text captioning known as Computer Assisted Real Time transcription (CART), and the provision of American Sign Language Interpreter services.

For more information about the array of services offered by the DRC and how to set up a Welcome Appointment with an Access Consultant, visit the DRC website @ drc.fiu.edu.

If you identify as a student with a disability and have received accommodation in the past, have a current disability diagnosis, or complaint and are seeking services due to newly acquired disability and would like to pursue academic accommodations, please contact the DRC's MMC or BBC Office using the following information:

Email: DRC@fiu.edu

Modesto A. Maidique Campus: GC 190, (305) 348-3532;

Biscayne Bay Campus: WUC 131, (305) 919-5345.

Class Attendance

If a qualified student with a disability believes it may not be possible to abide by the attendance policy due to disability-related reasons, the student should contact the DRC at the beginning of the semester, or as soon as possible after the need for an exception arise, to discuss the possibility of initiating that accommodation.

The DRC may determine that a student's disability entitles the student to an adaptation of the usual course attendance policy. Adaptations of course attendance policies will be determined on an individual, case-by-case basis. Adaptations of the course attendance policy does not mean that unlimited absences will be permitted. FIU DRC attempts to make every effort to accommodate students' disability-related academic needs. However, neither the university nor an individual faculty member is required to waive essential or fundamental academic requirements of a course regardless of the nature of a student's disability.

Regardless of the adaptation of the course attendance policy, the student is required to meet all academic course requirements and to complete all assignments and examinations. It is the student's responsibility to obtain the material and notes from missed classes. The student will be graded according to the criteria stated in the class syllabus.

Students should note that absences for non-disability related reasons will not be excused by the DRC and are only vetted through the professor of the course. When an attendance accommodation is determined to be reasonable, a DRC Access Consultant will work with the faculty to define the parameters of the accommodation. This does not mean students may miss class whenever they like.

If a student finds that he or she is not doing well in the class due to extended absences, the student is urged to consider options (e.g., dropping the class, withdrawing from the class, or taking an incomplete grade).

Testing and Exam Proctor Forms

Students with testing accommodations that will be testing with the DRC must work with professors at the beginning of each semester to complete an Exam Proctor form, as it provides the test proctor with information fundamental to the testing process (e.g., testing conditions, allotted time for tests, and the way in which tests are received at the DRC and delivered back to the professor).

In cases where professors do not have their test dates finalized by the first week of class, an Exam Proctor form must still be completed and submitted. Changes or additional exam dates must be provided by the professor to the DRC throughout the semester as long as it is

provided a minimum of **one week before** the scheduled exam date. For more information or to view our forms, visit drc.fiu.edu.

Training

The DRC offers a variety of trainings and workshops throughout the semester, covering a range of topics including Service and Emotional Support Animals on campus, Disability Sensitivity, Universal Design, and accessibility even an interactive Breaking Barriers Escape Room. Trainings can be scheduled for small groups or one-on-one through drc.fiu.edu. You can also visit our website to view any pre-recorded online training at any time.

HEALTH PROMOTION SERVICES

The Healthy Living Program (HLP) focuses on developing Healthy Panthers for Life by educating students and helping them build their personal toolboxes to make healthier lifestyle choices. Students can explore the different dimensions of wellness through a combination of traditional health education and alternative therapies, such as massage, aromatherapy, and acupuncture. Recognizing that everyone is an individual, HLP consultations on topics (e.g., stress management, sleep hygiene) help students develop personalized plans to reach their desired goals. HLP programming and events provide students with interactive ways to learn about topics relevant to personal and academic success. For more information about all the services offered on campus that assist with personal well-being, visit go.fiu.edu/hlp.

Offices are located on the Modesto A. Maidique Campus (Student Health Center 180, [305] 348-4020) and the Biscayne Bay Campus (Student Health Building, [305] 919-5307).

HEALTH COMPLIANCE

As part of student Health and Wellness Health Compliance (HC) services assists students in navigating through the registration process by educating them on pre-matriculation health requirements (e.g., mandatory immunizations, health insurance for international students). For more information about HC, visit studentaffairs.fiu.edu/health-and-fitness/student-health/registration-holds/index.php.

Offices are located on the Modesto A. Maidique Campus (Student Academic Success Center Lobby, [305] 348-2688).

HUMAN RESOURCES

The Division of Human Resources provides human resource management services for all faculty and staff in academic and administrative areas including student employees, research and graduate assistants, college work study and temporary employees on all campuses. The division comprises the following areas: Human Resources (HR) Administration, Talent Acquisition and Management, Compensation and Benefits Administration, Employee and Labor Relations, Payroll, Employee Records, HR Management Systems, Employee Assistance Programs, Human Resources Relations, and Human Resources (Herbert Wertheim College of

Medicine). It is through this office that new employees participate in the New Employee Experience to gain knowledge of FIU's past, present, and future for their individual career success and institutional impact. Additionally, this office partners with the Office of Academic Affairs to host an annual orientation for new faculty. On-campus jobs are provided for students, offering work experience and skill development. Five levels, ranging from entry level to apprenticeship are coordinated through FIU Career Ready. Additionally, full-time entry-level positions are available for recent graduates, supported by the student and alumni employment team.

Offices are located on the Modesto A. Maidique Campus (Primera Casa 224, [305] 348-2181) and the Biscayne Bay Campus (Hubert Library 322, [305] 919-5545). For additional information, visit the Division of Human Resources website at: hr.fiu.edu.

INDIVIDUALS WITH DISABILITIES

FIU is required by Title II of the American Disabilities Act (ADA) and Section 504 to make all programs, activities, and services equally available to persons with disabilities. The Office of Civil Rights Compliance and Accessibility Office (ORCA), administers FIU's accommodation program for employees with disabilities. Students seeking accommodations must register with the Disability Resource Center (DRC) at drc@fiu.edu or by **contacting:**

The Disability Resource Center offices located on Modesto A. Maidique Campus: (Graham Center 190, [305] 348-3532); and on the Biscayne Bay Campus: (Wolfe University Center 131, [305] 919-5345).

FIU is required to provide students with appropriate academic adjustments and auxiliary aids and services that are necessary to afford an individual with a disability an equal opportunity to participate in the school's programs. The university is not required to make adjustments or provide aids or services that would result in a fundamental alteration of a program or impose an undue burden.

Filing a Complaint: It is the policy and practice of FIU to comply fully with the requirements of the Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act and all other federal and state laws and regulations prohibiting discrimination on the basis of disability. Complaints of disability discrimination, harassment, or retaliation must be filed within 120 calendar days of the incident(s). ORCA is responsible for investigating discrimination and/or harassment complaints/allegations.

If you wish to learn more about your ADA rights, the university's policies against discrimination, and the process for filing a formal complaint, contact the ORCA located on Modesto A. Maidique Campus, Primera Casa 321, (305) 348-2785 or on the ORCA website online at: dei.fiu.edu/connect/disability-and-accessibility/.

INTERCOLLEGIATE ATHLETICS

FIU Athletics has seen tremendous growth since its inception more than 40 years ago. FIU is a member of the National Collegiate Athletic Association (NCAA), and entering the fifth year in Conference USA for 17 men's and women's athletic programs. At this time, the sport of beach volleyball is a member of the Coastal Collegiate Sports

Association Conference as Conference USA currently does not sponsor a championship in the sport of beach volleyball. Conference USA currently does not sponsor a championship in the new sport of beach volleyball. FIU continues to elevate the athletics program and has won twelve Conference USA Championships between 2015 and 2021, including seven-time repeat championships won by the women's Swimming and Diving team. Sports programs and services in Intercollegiate Athletics provide an opportunities for student athletes to develop their athletic skills and leadership abilities in an educational setting. Much emphasis is placed on the student as a student athlete to ensure intellectual, emotional, and social well-being.

Athletics Team Membership

Several FIU Athletic teams have won conference championships in recent seasons (including women's swimming and diving, golf, baseball, and men's soccer and tennis), while many other student athletes have garnered accolades across the sport programs. FIU's intercollegiate sports programs for women include basketball, volleyball, soccer, golf, tennis, track, softball, cross-country, swimming and diving, and beach volleyball. Men's sports include basketball, football, soccer, baseball, track, and cross-country.

Athletic Facilities

The Athletic Department utilizes eight facilities that serve as the sites for athletic, educational, and recreational activities.

Ricardo Silva Stadium opened in fall 2008. The stadium features more than 20,000 permanent seats; 1,400 club seats; an upper concourse and 19 full-service luxury suites. In addition to the suites, the stadium features a 6,500 square-foot. **Stadium Club**, which is a multipurpose banquet hall that can be used for various events. The stadium is the home of our intercollegiate football program.

Located in the west end zone bleachers of Ricardo Silva Stadium is the R. Kirk Landon Field House. The **R. Kirk Landon Field House** is a 55,000 square-foot facility that houses the FIU intercollegiate football team, coaches, and weight training facility and ticket office staff. The **University Credit Union Box Office** is located at the west entrance to the field house and services all FIU sports. It also houses a 12,500 square-foot weight room that accommodates all FIU intercollegiate student athletes.

The **OCEAN BANK CONVOCATION CENTER (OBCC)** is home to our intercollegiate men's and women's basketball teams, as well as our women's volleyball team. It is a multipurpose facility with a seating capacity for 5,150 and is the venue for our convocation and graduation ceremonies. The main floor can hold four volleyball courts and two basketball courts. The two auxiliary gyms can each hold one basketball court or a volleyball court. Also housed in the OBCC are seven classrooms and eight locker rooms. In 2017, new upper-level seating was installed.

The **Baseball Stadium** is home to our intercollegiate baseball team. The stadium has a seating capacity of 2,200 and offers two luxury suites with capacity for 20 and 25, respectively; both suites overlook the field. The Baseball Stadium also houses indoor batting cages (located just outside the left-field fence). In 2017, a new

Musco lighting system was installed. In 2018, the locker room and team lounge were renovated.

The **FIU Soccer Stadium** is the home of our intercollegiate men's and women's soccer programs. This lighted soccer stadium seats 1,500; dimensions of the field span 120 yards in length by 70 yards in width.

The **FIU Tennis Center** has 6 lighted courts and is home to the women's tennis program.

The **FIU Softball Stadium** houses our intercollegiate softball program. Alongside first base is the building which opened in 2018 with a locker room, coaches offices, and team lounge for the student athletes. The elevated grandstands and press box, completed in 2014, seats 500. Adjacent to the Felsberg Field are covered batting cages and three bullpen areas.

The **FIU Beach Volleyball Courts** were completed in 2012 and are home to our nationally ranked beach volleyball program.

FIU students are admitted to all regular season intercollegiate athletic home games free of charge. Presentation of a valid university identification card is required.

For additional information visit fiusports.com or call the University Credit Union Box office at 348-4263 (**FIU-GAME**).

Student Athlete Academic Center

Under the leadership of Division of Academic and Student Affairs, the Student Athlete Academic Center provides a range of academic support services for student athletes—including advising, tutoring, and monitoring of academic progress. The Student Athlete Academic Center is located west of the Ocean Bank Convocation Center on the Modesto A. Maidique Campus, with hours of operation to meet the needs of student athletes. The Student Athlete Academic Center is equipped with computer laboratories, study carrels, and classrooms. It is staffed with advisors, tutors, and learning specialists. The unit works university academic departments and other units to ensure the academic support and success of student athletes. For information call (305) 348-6412.

INTERNATIONAL STUDENT AND SCHOLAR SERVICES

The International Student and Scholar Services (ISSS) office provides comprehensive assistance to international students, faculty, and researchers in non-immigrant status (F or J visas). The ISSS staff provides advising services on immigration, cultural, personal, social, and financial concerns on both the Modesto A. Maidique Campus and Biscayne Bay Campus.

The ISSS team ensures institutional compliance with the federal agency requirements of the Department of Homeland Security for reporting and tracking our international students.

In addition, the department also serves as a liaison to academic and administrative departments throughout the university.

All new and/or international transfer students **MUST** attend a **MANDATORY** welcome session before the start of their first semester and **MUST** complete a virtual immigration check-in process within the first week of the start of classes. The ISSS office also offers social and

cultural programs to assist students in adapting more effectively to the university community and their new lives in the United States. An active International Student Club on each campus collaborates with the ISSS department in organizing various social activities. Club programs enable students to participate in the international dimension of the university and provide opportunities for involvement in the greater Miami community.

ISSS has offices on the Modesto A. Maidique Campus (Student Academic Success Center 230, [305] 348-2421) and on the Biscayne Bay Campus (Wolfe University Center 363 [305] 919-5813).

For additional information, visit: globalaffairs.fiu.edu/iss/.

OFFICE OF EDUCATION ABROAD

The Office of Education Abroad provides students with numerous opportunities to earn academic credit while traveling outside of the United States either led by a faculty member via the FIU Faculty-Led Study Abroad programs, or independently via the International Student Exchange program (ISE) or direct enrollment. Duration varies from a few weeks to a semester or even an academic year abroad. In order to participate in any study abroad program, graduate students must have a grade point average (GPA) above a 3.0 (i.e., must be in good academic standing) and be in good conduct standing.

Students participating in the ISE program will pay FIU tuition and fees and, with pre-approval from their respective departments, will receive transfer credit for the courses taken abroad. Grades earned on the ISE programs will not be averaged into the FIU GPA.

FIU Faculty-Led Study Abroad programs are typically offered during the summer, although some programs are offered during the fall, spring and winter session terms. The programs are designed and led by FIU faculty. Students participating in these programs will pay in-state FIU tuition and fees, in addition to a program fee for the cost of the program abroad. Grades earned on these programs will be averaged into the FIU GPA, as these are FIU credit-bearing courses.

The Office of Education Abroad also assists students in preparing for an academic credit-bearing internship or research abroad, as well as obtaining transfer credit for direct enrollment at accredited foreign institutions and participation in programs through study abroad program providers. In these cases, students may have to pay that entity directly, and with pre-approval from their advisors, receive transfer credit for the courses taken. Grades earned on transfer credit programs are not averaged into the FIU GPA.

Virtual opportunities are also available, including Virtual Study Abroad (VSA), virtual ISE, and virtual international internships. VSA courses are FIU courses infused with virtual international elements, so grades earned in these courses will be averaged into the FIU GPA.

For more information about studying abroad, please contact the Office of Education Abroad, located on the Modesto A. Maidique Campus (Student Academic Success Center 230, [305] 348-1913), visit studyabroad.fiu.edu, or email us at edabroad@fiu.edu.

MULTIFAITH COUNCIL

The Multifaith Council serves student groups involved in a variety of activities. Professional representatives from various faiths are available for personal appointments. Individual denominations sponsor campus-wide programs including worship, study groups, social gatherings, and cultural events. Campus Ministry sponsors programs and activities that are non-denominational.

Location: Graham Center 318, Modesto A. Maidique Campus, (305) 348-3902; Biscayne Bay Campus, (305) 919-5247.

DIVERSITY, EQUITY AND INCLUSION (DEI)

FIU is committed to providing the highest-quality educational and employment experience to its students, faculty, and staff in a nurturing and supportive environment. In doing so, the institution is committed to ensuring that instruction and services are delivered in a manner that is reflective and supportive of diversity as it relates to gender, socioeconomic status, gender identity, race, ethnicity, physical and mental ability, nationality, military status, sexual orientation, spirituality, and cultural identity. We are committed to ensuring our faculty and staff reflect the diversity of our local community and our student body. We commit to engage in an ongoing and thoughtful dialogue about the changing realities of our increasingly interconnected world. Our Division of Diversity, Equity, and Inclusion is responsible for the development, implementation, and monitoring of diversity, equity, inclusion, and affirmative action programs, policies, and procedures to ensure equal employment without regard to age, color, disability, marital status, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), veteran status, sexual orientation, or gender identity or expression. This is accomplished by various programs, goals, and initiatives:

- The University's Affirmative Action Plan for Women and Minorities, and for Individuals with Disabilities and Veterans and the Florida Equity Accountability plan;
- Diversity initiatives;
- External partnerships;
- Minority scholarships;
- Position vacancy announcements/hiring recruitment; and
- Training.

The office is located on the Modesto A. Maidique Campus (Primera Casa 220, [305] 348-6088). For additional information, visit the Division of Diversity, Equity, and Inclusion website at dei.fiu.edu.

Within the Division of Diversity, Equity, and Inclusion is our Office of Civil Rights Compliance and Accessibility (OCRCA). FIU promotes a culturally diverse and inclusive working and learning environment where current and prospective faculty, staff, and students are treated fairly and valued for their individuality. OCRCA is responsible for:

- Compliance with the ADA;
- Compliance with Titles VI, VII, and IX; and
- Internal and external investigations.

If any applicant, employee, or student has a good faith belief that they have been discriminated against or harassed based on age, color, disability, gender, marital status, ethnic/national origin, race, religion, retaliation, sexual harassment, or any other protected category, (OCRCA) encourages that person to complete the Discrimination Complaint Processing Form and submit it to our office on the Modesto A. Maidique Campus (Primera Casa 220). OCRCA will investigate the complaint in accordance with university policy and procedures.

The office is located on the Modesto A. Maidique Campus (Primera Casa 220, [305] 348-2785). For additional information, visit hr.fiu.edu/employees-affiliates/employee-concerns/.

OFFICE OF THE OMBUDSPERSON

The Ombudsperson office acts as an impartial and confidential forum to assist students who have encountered problems or conflicts at the university, particularly problems or concerns not adequately addressed through normal channels. This may include correcting processes or procedures that hinder resolving the issue or are causing an inordinate delay. The ombudsperson may resolve problems through various methods, including making inquiries to the appropriate university department for review. The ombudsperson should be utilized in situations where all areas of appeal have been exhausted or proven unsuccessful.

The Office of the Ombudsperson is located on the Modesto A. Maidique Campus (Graham Center 219, [305] 348-2797). Email: ombuds@fiu.edu.

OFFICE OF SOCIAL JUSTICE AND INCLUSION

The Office of Social Justice and Inclusion aims to celebrate diversity and promote inclusion by creating a campus community that encourages social responsibility, honors equality, and fosters student success.

The office offers a wide variety of university and community-wide signature events and programs, including a month-long Martin Luther King, Jr. Commemorative Celebration; mentorship programs (i.e., LGBTQA, Male Mentoring Initiative); Women's Center programming; a Social Justice Badge program; the Lavender Graduation ceremony; Excellence Awards program; Strengths Summit; Social Justice Summit; and Pride Center Month activities. In addition, the Office of Social Justice and Inclusion offers and monitors the following scholarships (fiu.academicworks.com): Social Justice and Inclusion Scholars, Golden Drum, MLK Essay Awards, and the Out and Proud.

Offices are located on the Modesto A. Maidique Campus (Graham Center 216, [305] 348-2436) and on the Biscayne Bay Campus (Wolfe University Center, [305] 919-5817). Website: osji.fiu.edu.

Social Justice Badge Program—One way to create positive climate change is to educate and activate individuals to be the difference in their communities. The Social Justice Badge Program enables students to develop self, group and societal values which lead to a commitment of change. Through a series of workshops, discussions, and events, the Office of Social Justice and Inclusion engages the FIU student body to critically think

and act on social justice issues that are affecting them locally, nationally, and globally.

Pride Center Initiatives—The mission of the Pride Center initiatives is to meet the needs of the LGBTQA student population by developing and implementing educational, social, and resource programs and services. These initiatives are aimed at reducing homophobia and heterosexism on both campuses through education, advocacy, and awareness, and by assisting our LGBTQA students in reaching their full potential.

Male Mentoring Initiative—The goal of the Male Mentoring Initiative is to empower our students and foster personal and professional maturity through mentoring and meaningful interactions. We provide various services that address the many needs of our male student population while reaffirming masculinity in a positive way. The Male Mentoring Initiative is open to all FIU students.

SEXUAL AND UNLAWFUL HARASSMENT POLICY

All members of the university community are entitled to study and work in an environment free of discrimination and harassment. FIU's equal opportunity policy prohibits discrimination against students and employees on the basis of race, color, creed, age, disability, sex (including sexual harassment), religion, marital status, national origin, sexual orientation, gender identity, or gender expression.

Sexual harassment is unlawful under Title IX of the 1972 Education Amendments, Title VII of the Civil Rights Act of 1964, and the Florida Civil Rights Act. As a matter of university policy, sexual or other unlawful harassment occurring in the course of any university activity – whether on or off campus – is prohibited.

Harassment on the basis of race, color, age, disability, sex (including sexual harassment), religion, marital status, national origin, sexual orientation, gender identity, gender expression – or any other protected status under federal, state or local law, ordinance or regulation applicable to the university – is a violation of FIU's regulation.

Any such harassment of any individual in the course of any university-administered program, job, or activity is prohibited and shall not be tolerated. The university shall take prompt and effective corrective action to address unlawful harassment, including, where appropriate, dismissal or expulsion. The policy explicitly applies to university students, faculty, staff, administrators, independent contractors, and all other individuals engaged in university activities. Individuals who know of harassment, or who believe that they have been harassed in violation of this policy, are encouraged to utilize the university complaint procedures.

FIU takes all matters of harassment—including sexual harassment, sexual assault, and sexual violence—seriously. In accordance with Title IX regulations, the university has designated Elizabeth Canning, Interim Director of the Office of Civil Rights Compliance and Accessibility (OCRCA) Office Elizabeth Canning, as the university's Title IX coordinator responsible for overseeing FIU's Title IX compliance effort. Julie Berg, senior associate athletic director, is designated as FIU's deputy Title IX coordinator.

Reporting Harassment: Students, faculty, staff, visitors, independent contractors, and all other individuals

engaged in university activities are encouraged to report any conduct of which they have direct knowledge and which they in good faith believe constitutes harassment in violation of this policy. All FIU employees, including student employees who are graduate teaching or graduate research assistants, part of the Athletic Department, or part of Housing and Residential Life, are considered responsible employees. A responsible employee has been given the duty of reporting incidents of sexual harassment or sexual misconduct or any other misconduct by students or employees. These reports should be made to the Title IX coordinator. If you have concerns or need to report an incident of sexual harassment or sexual misconduct, please contact Elizabeth Canning, Interim Title IX Coordinator, Office of Civil Rights Compliance and Accessibility at (305) 348-2785 or idea@fiu.edu.

Retaliation Is Prohibited: An individual's good faith filing of or pursuing a complaint under this policy or otherwise reporting, complaining, assisting, or cooperating in good faith with a complaint of harassment shall not be the basis for any adverse university decision regarding the student, employment, or other status of any student, faculty member, staff member, administrator, independent contractor, or other individual engaged in university activities. Such retaliation is forbidden by this policy.

Confidentiality: Every reasonable effort shall be made to protect the privacy of the complainant, the accused, and witnesses in the investigation and resolution process, subject to the need to conduct a full and impartial investigation, remedy violations, monitor compliance, and administer this policy.

Any employee, applicant, or student who believes that he or she may be a victim of unlawful discrimination may file a complaint with the Office of Civil Rights Compliance and Accessibility, located on the Modesto A. Maidique Campus (Primera Casa 220, [305] 348-2785).

STUDENT ACCESS AND SUCCESS

The Office of Student Access and Success is committed to improving students' learning and achievement by providing engaged academic experiences through meaningful programming and services that facilitate successful transitions between pre-collegiate, undergraduate, and graduate education. The department develops partnerships with community and local educational agencies and corporations to support the academic success of students from underrepresented and special student populations.

Offices are located on the Modesto A. Maidique Campus (Student Academic Success Center 205, [305] 348-3445).

Visit us online at sas.fiu.edu.

Pre-Collegiate Programs

Our pre-collegiate programs provide academic enrichment, career planning, financial aid guidance, and scholarship opportunities to promising underrepresented students at the middle- and high-school levels. The programs also expose students to the university environment through residential and non-residential programs and assist in facilitating the transition to college. In partnership with Miami-Dade County Public Schools, the following programs are offered at FIU: College Reach Out, Educational Talent Search, Partners in Progress, the National Achievers Society (FEF South Florida Center of Excellence), and Upward Bound.

Offices are located on the Modesto A. Maidique Campus (Graham Center 331, [305] 348-1742) and on the Biscayne Bay Campus (Academic Center One 394, [305] 919-4223).

College Access Programs

College Access Programs are designed as pathways for undergraduate education. These programs provide college access to students from historically under-represented groups and special populations. The Office of Student Access and Success connects students with services and tools such as tutoring, career planning, success coaching, professional development workshops, and goal-setting to help them succeed academically, maintain financial aid eligibility, and graduate on time. Current access pathways exist with the following community partners: 5000 Role Models of Excellence Project, Big Brothers Big Sisters, Breakthrough Miami, and Take Stock in Children.

Offices are located on the Modesto A. Maidique Campus (Student Academic Success Center 205, [305] 348-3445).

Fostering Panther Pride

Fostering Panther Pride offers tailored academic and support services to students identified as formerly in foster care or homeless. The primary goal of Fostering Panther Pride is to assist these students in their transition to FIU, their retention and graduation, and their pursuit of employment or graduate studies upon receiving their bachelor's degree.

Offices are located on the Modesto A. Maidique Campus (Student Academic Success Center 205, [305] 348-3445).

Golden Scholars Bridge Program

The Golden Scholars bridge program is an alternative admissions program for under-represented students. Priority is given to first-generation college students who are eligible for Pell grants. Students selected to be Golden Scholars participate in an intensive six-week residential summer bridge program that offers academic enrichment, individualized coaching, and mentoring from faculty and staff. Upon successful completion of the bridge program, students matriculate into the fall term as fully admitted FIU students. Offices are located on the Modesto A. Maidique Campus (Student Academic Success Center 205, [305] 348-3445).

Ronald E. McNair Post Baccalaureate Achievement Program

The TRiO McNair Scholars program is a federally funded project. The purpose of the program is to assist low-income, first-generation college, and/or under-represented minority college students in making the transition from their undergraduate to doctoral studies. Participants have the opportunity to conduct scholarly research under the supervision of a faculty mentor from the sciences, technology, engineering, mathematics, and/or psychology disciplines.

Offices are located on the Modesto A. Maidique Campus (Student Academic Success Center 205, [305] 348-3445).

Student Support Services

Student Support Services is a federal TRiO program funded by the U.S. Department of Education. The program provides opportunities for academic development and assistance with basic college requirements, motivating students toward the successful completion of their bachelor's degree. The goal of Student Support Services is to increase the college retention and graduation rates of its participants who come from low-income backgrounds, are first-generation college students and/or individuals with disabilities.

Offices are located on the Modesto A. Maidique Campus (Student Academic Success Center 220, [305] 348-6424).

STUDENT HEALTH CLINICS

Good health is essential to students' success while at the university and throughout their life. Therefore, Student Health Services (SHS) is committed to providing registered students with free or low-cost quality medical care, which will allow them to thrive both academically and personally. Our healthcare centers are located at both the Biscayne Bay and Modesto A. Maidique campuses to serve our students. The care offered has a strong focus on education.

Clinical Services include:

- Dermatology
- Women's health/gynecology
- Behavioral health/psychiatry
- Care for common illness and injuries
- Women's health services
- Pre-matriculation and preventive vaccines
- Preventive screenings, EKGs, and laboratory testing (blood work, urine test, and cultures)
- After hours, holiday, and weekend nurse answer line. For services offered on the Modesto A. Maidique Campus, call (305) 348-2401, and select option 2; for services offered on the Biscayne Bay Campus, call (305) 919-5620, and select option 2.

Pharmacy services on the Modesto A. Maidique Campus include:

- Over-the-counter products and prescription medications at competitive prices
- Natural and organic products
- Individualized education and counseling on prescription medications and over-the-counter products

Although a full-service pharmacy is not available on the Biscayne Bay Campus, pre-packaged medications are dispensed by practitioners at that location.

Other services

- Assist students with obtaining university-sponsored student health insurance plans to help offset the cost of services not covered under the health fee.

For more information about us and a complete list of services, visit our website at studenthealth.fiu.edu.

Clinics are located on the Modesto A. Maidique Campus near the College of Law Building (Student Health Center 110 and 154, [305] 348-2401, ext. 2) and on the Biscayne Bay Campus near parking lot 1-C (Health Care Center building).

STUDENT CONDUCT AND ACADEMIC INTEGRITY

The Office of Student Conduct and Academic Integrity serves the FIU community by working to protect the intellectual exchange of ideas, knowledge, and experience by preserving the safe and stimulating environment of FIU in which scholarship and personal growth may occur. Such protection occurs through educating community members about the rights and responsibilities enshrined in the Student Conduct and Honor Code ("code"), and investigating and adjudicating such matters referred to

Office of Student Conduct and Academic Integrity under the code. Through the student conduct process, the university holds students accountable for their behavioral choices in a fair and developmental manner, while upholding the rights of the community

The office also:

- Selects and trains the members of the Student Conduct Committee and hearing officers;
- Provides educational programs for faculty, staff, and students regarding the student conduct process, ethics and integrity, conflict resolution, and dealing with disruptive students in the classroom;
- Provides referrals to support resources to community members;
- Provides student conduct record background checks for various agencies (e.g., federal agencies, graduate schools, Florida Bar Examiners); and,
- Manages admissions clearances: the University reserves the right to review the case of any student who has been involved in misconduct prior to admission to determine eligibility for admission.

Please refer to the code regarding the Student Conduct and Academic Integrity processes and procedures, as well as the rights and responsibilities of each FIU student. To report a possible violation of the code, visit studentaffairs.fiu.edu/get-support/student-conduct-and-academic-integrity/. Offices are located on the Modesto A. Maidique Campus (Graham Center 311, [305] 348-3939). Website: studentaffairs.fiu.edu/get-support/student-conduct-and-academic-integrity/.

STUDENT COMPLAINTS

FIU supports the rights of students to file complaints and grievances, and appeal judicial outcomes and other university decisions concerning students in an environment free of fear, retaliation, or other adverse consequences.

Students can request to meet with the student ombudsperson to discuss concerns and/or complaints. The ombudsperson provides a forum for students to discuss and identify options to resolve student issues. Students may contact the ombudsperson at ombuds@fiu.edu.

The Student Handbook directs students to procedures for filing student grievances on academic and non-academic matters, for appealing student misconduct charges, and for lodging specific complaints, including discrimination or harassment, and appealing those decisions. [Student Handbook](#) information concerning the grievance policy and procedures can also be found on the Academic Grievances website at ffai.fiu.edu.

Complaint Procedures to Oversight Agencies

Procedures are available to allow students to file complaints with the Board of Governors (BOG) State University System of Florida, as well as the institutional accrediting agency, the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

The Florida BOG has grievance procedures in place for students seeking to file a complaint. However, students are encouraged to resolve university concerns by contacting the campus office responsible for the area relevant to the complaint. Further, if dissatisfied with the response, the student may contact the relevant area

supervisor, director, department chair, or dean at FIU for resolution.

There are a number of venues for making a complaint to the BOG. The [BOG website](#) provides information regarding filing a complaint.

The Southern Association of Colleges and Schools Commission on Colleges complaint procedure states: "SACSCOC expects individuals to attempt to resolve the issues through all means available to the complaint, including following the institution's own published grievance procedures before submitting a complaint to SACSCOC". The SACSCOC website provides information for filing a SACSCOC complaint: [SACSCOC Website](#)

STUDENT FOOD PANTRY

The Student Food Pantries are available to all currently enrolled students located at both the Modesto A. Maidique Campus and the Biscayne Bay Campus. The purpose of the pantries is to serve FIU students in need. No proof of need is required. Students can access the pantry of their choice weekly, taking up to 10 pounds of food each week. Both pantries are overseen by the Center for Leadership and Service. Food donations are supported by students, staff, faculty, student organizations, and community members of the community. Pantries are located on the Modesto A. Maidique Campus (Graham Center 319, [305] 348-3204) and the Biscayne Bay Campus (Wolfe University Center 256, [305] 919-5360). For more information please visit go.fiu.edu/studentfoodpantry.

STUDENT MEDIA

Student media at FIU include PantherNow print, PantherNow, and the Roar radio.

PantherNow Print is an editorially independent publication produced by students and distributed at no cost. PantherNow keeps the university community informed about campus news, events, and activities; serves as a forum for opinion and commentary concerning campus-related topics; and protects the interests of the university community and its component parts. Students can work on the staff in news and features, photography, and/or advertising. No prior experience is required.

The Roar is FIU's radio station located at 88.1, 95.3 (for Modesto A. Maidique Campus), and 96.9 (for Biscayne Bay Campus) FM. The station operates 24 hours, seven days a week. The station provides a means for students to acquire experience in various disciplines related to the broadcast industry, including hands-on experience in a realistic, business-like setting encompassing teamwork and professional standards.

UNIVERSITY CENTERS

The University Center on each campus provides vital services to students and the university community. The Graham University Center (GC) on the Modesto A. Maidique Campus and the Wolfe University Center (WUC) on the Biscayne Bay Campus are the focal points for the university community to meet and interact in an educational and vibrant environment. Centers' staff coordinate scheduling of space and assist with the production of student- and university-sponsored events.

As the hub of university life, these centers house the offices of Student Government Association (SGA); Campus Life; Student Programming through Student Life and Development; and the Office of Fraternity and Sorority Life.

Graham Center

The Graham Center building has offices, retail stores, food venues, academic classrooms, and event spaces. The offices that offer student support services are the Office of the Senior Vice President for Academic and Student Affairs, Ombudsperson Office, Dean of Students, Campus Life, Center for Leadership and Service, Disability Resource Center, Multifaith Council, Office of Social Justice and Inclusion, Office of Orientation and Parent Programs, Student Conduct and Academic Integrity, Upward Bound and Pre-College Programs, and Student Health and Wellness. The Roar student radio station (WRGP) keep offices and production rooms at the Graham Center.

The Graham Center also offers the following services: event planning, audiovisual/multi-media support, state-of-the-art computer labs, lost and found, ATMs, locker rentals, notary public service, vending machines, and Kaplan Test Preparation classes. Additionally, the Graham Center offers event facilities (e.g., meeting rooms, ballrooms, and auditoriums for lectures, banquets, receptions, and weddings). The 23-classroom wing—located on the second floor and connecting to the Barnes and Noble café—has a large lounge ideal for individual and group studying. The university community can enjoy entertainment and the arts by visiting the Student Art Gallery and Piano Lounge, and the Porter Davis Game Room.

The Graham Center mini-mall offers a variety of food locations: The 8th Street Campus Kitchen serves breakfast, lunch, and dinner in an all-you-care-to-eat style. Other offerings include, the Faculty Club, Recharge-U convenience store, Jamba Juice, Pollo Tropical, Subway, Panera Bread, Pincho Factory, Almazar, Sushi Maki, Bustelo Café, La Ventanita and Sergio's Cuban Café & Grill. Other retail venues include the Barnes and Noble Bookstore (with Starbucks Café), Wayki's Hair and Nail Salon, Golden Touch Haircuts & Shaves, Panther TECH store, and Ricoh@FIU (copy center, packing, and shipping). Administrative offices are located on the Modesto A. Maidique Campus (Graham Center 1210, [305] 348-2297). Website: grahamcenter.fiu.edu.

Wolfe University Center

The Wolfe University Center is located at the heart of FIU's Biscayne Bay Campus. It is home to the 300-seat Mary Ann Wolfe Theater, and houses a state-of-the-art computer/collaboration lounge, game room five large meeting rooms, and a multi-purpose ballroom. A multi-purpose dining and catering facility, the Wellness and Recreation Center, and several comfortable study lounges are also provided in the facility. A recent renovation to Panther Square, the center's lobby and student programmatic space, creates a high-tech destination on campus where students can study, connect with others, and host events.

Center tenants include Academic and Student Affairs departments for Disability Resource Center, Orientation and Family Programs, Multicultural Programs and Services, Student Life and Development, Center for Leadership and Services, Women's Center, and Counseling and Psychological Services. University

support offices include the University Credit Union, the FIU One Card Office/Wells Fargo, Ricoh @ FIU (copy center, packing, and shipping), vending machines, ATMs, lost and found, Career and Talent Development, and International Student and Scholar Services. Administrative offices are located on the Biscayne Bay Campus (Wolfe University Center 325, [305] 919-5800). Website: wuc.fiu.edu.

The Barnes and Noble University Bookstore is located on the first floor at both university centers (Modesto A. Maidique Campus, Graham Center 2200, [305] 348-2691); Biscayne Bay Campus, Wolfe University Center 130, [305] 919-5580).

UNIVERSITY POLICE DEPARTMENT

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) All postsecondary institutions, both public and private, that participate in federal Title IV student aid programs are required to comply with the *Clery Act* regulations. Although *Clery Act* compliance is an institutional responsibility, full compliance is a campus-wide effort, and concerns all members of the community. Policy statements must be developed and crime reports must be collected from a wide variety of campus security authorities.

These authorities include police, non-police security staff responsible for monitoring campus property, individuals and offices to which crimes should be reported, and officials of the university with significant responsibility for student and campus activities.

- The University Police Department publishes an Annual Campus Security and Fire Safety Report every year by October 1 containing three years of campus crime statistics and specific campus security information including university policy statements.
- Crime statistics for the FIU campuses, areas immediately adjacent to the campus, certain non-campus facilities, and other remote university properties are disclosed. The statistics must be gathered from police or security, local law enforcement, and other university officials (i.e., deans, directors, department heads) who have significant responsibility for student and campus activities. The crime statistics may be found on the University Police website listed below.
- **Timely Warning:** The Clery Act requires the institution to alert the campus community to certain crimes in a manner that is timely and will aid in the prevention of similar crimes. The intent of a warning regarding a criminal incident(s) is to enable people to protect themselves. This means that a warning should be issued as soon as pertinent information is available. The warning will contain information about the type of criminal incident that has occurred, although the institution can provide additional information as it becomes available.
- **Emergency Notification:** Under the Clery Act, every institution is required to immediately notify the campus community upon confirmation of a significant emergency or dangerous situation occurring on the campus that involves an immediate threat to the health or safety of students or employees. An "immediate" threat as used here includes an imminent

or impending threat. The notifications may be sent via email, text, and the university telephone system

- The University Police Department is responsible for preparing and distributing the Annual Security and Fire Safety Report. The University Police Department works with local police departments and all university departments to compile the information contained in the annual report.

The University Police Department encourages the FIU community to pick up a copy of the Annual Security and Fire Safety Report as a guide for safe practices on and off campus. You may obtain a copy at the University Police Department.

The Annual Security and Fire Safety Report is also available electronically on the University Police website (police.fiu.edu).

WELLNESS AND RECREATION CENTERS

The Wellness and Recreation Center (WRC) promotes and supports healthy lifestyles by providing participatory fitness and wellness programs, educational experiences, and related services, to improve the individual's physical health. At our centers at MMC and BBC, participants learn to introduce physical activity into their daily college life, developing lifelong, active lifestyle habits.

The Wellness and Recreation Center at MMC is equipped with state-of-the-art exercise and cardiovascular fitness equipment. The Center provides resistance and selectorized equipment, steppers, upright and recumbent bicycles, treadmills, rowers, and ellipticals in addition to free weights. Two basketball gyms, two indoor racquetball courts and one squash court, locker rooms, a Bike Shop, and a Pro Shop are also available. The WRC is located west of the Student Health Services Complex near Parkview Hall. Numerous PantherFIT group fitness classes are offered per week at the WRC. Free group exercise classes are offered throughout the year including: Hardbodies, Group Cycling, Yoga, and Zumba. Get involved with Sport Programs on both campuses by participating in Intramural (IM) Sports and Sport Clubs. Panthers can play against Panthers by signing up to participate in a variety of IM Sports leagues and tournaments. IM Sports organizes the games, Panthers just need show up and play. Sport Clubs offers both recreational and competitive sports opportunities and the ability to have Panthers represent FIU in state, regional, and national competitions. Sport Programs also now offers the opportunity to get involved with Esports in both the IM Sports and Sport Clubs programs! To get involved, visit wrc.fiu.edu.

The Wellness and Recreation Center at BBC is located on the first floor of the Wolfe University Center (WUC), Room 160 and it includes an aquatic training facility, home to FIU's six-time Conference USA Women Swimming and Diving Champions. The WRC at BBC features state of the art fitness equipment, a Group Exercise aerobics studio, locker rooms and showers. A variety of group exercise classes such as Yoga, Hip Hop Dance, Belly Dancing, etc are also hosted at the center. Additionally, the WRC at BBC offers Kayaking, Nighttime Kayaking, and Stand-up Paddle Board excursions from our Outdoor X program. Make sure to stop in and participate in our complimentary Bike Share program available to all student participants.

New additions to the center includes a newly renovated Outdoor Recreation support building (which include a multipurpose room and new restrooms to support outdoor recreational services) and a Sand Volleyball Court located at Bay View Housing.

Both centers offer other facilities for recreational use such as Tennis Centers with lighted courts. The BBC Aquatic Center and MMC Panther Pool provide on-campus swimming opportunities. Learn To Swim Programs, water polo classes, triathlon training, and Masters Swimming classes are offered weekly at the BBC Aquatic Center. At MMC, students have free access to nearby Tamiami Pool during the week from noon-3:00pm. At MMC, the WRC houses two outdoor basketball courts, one sand volleyball court, three turf fields, a jogging trail and so much more. The WRC at BBC is also host to the Team Ropes Adventure Challenge (TRAC), one of the most complete and professional team-building training programs in South Florida. TRAC is an experiential education program that focuses on human development and group dynamics. Participants learn new skills through a series of adventure-based activities that provide training in leadership, teambuilding development, communication, and problem-solving skills.

WRC also offers a new online platform that provides remote access to fitness and wellness programming. Whether it's live weekly Group Exercise classes, on-demand fitness options or professional development, the WRC has something for you to stay active and involved - no matter where you are! Just go to: go.fiu.edu/virtualwrc.

Both WRCs provide student employment opportunities as Sports Officials, Membership Assistants, Facility Attendants, Building Supervisors, Lifeguards, Group Fitness Instructors, Personal Trainers, etc. A current activated FIU OneCard is required for access to all recreation facilities and programs.

Web site: go.fiu.edu/wrc

WRC at MMC: (305) 348-2575 or 305-348-2951

WRC at BBC: (305) 919-5678

OFFICE OF VETERAN AND MILITARY AFFAIRS

The Office of Veteran and Military Affairs is committed to delivering and facilitating comprehensive "military-friendly" services and programs for FIU Florida International University veteran and military-affiliated learners. Our team is available to ensure each veteran and military-affiliated learner successfully transitions to college life and fulfills their professional goals.

The Office of Veteran and Military Affairs also provides additional support through our Center of Excellence for Veteran Student Success. The staff in this Center work with students and staff to increase persistence, retention, and graduation rates of student Veterans at FIU. This Center was developed to support Veteran student success by coordinating services to address the academic, financial, physical, and social needs of veteran students.

All veterans and military-affiliated students are required to contact the Office of Veteran and Military Affairs to ensure their academic program is approved by the Department of Veteran Affairs. For rate of monthly payment of educational allowances for veterans and dependents, please contact the Office of Veteran and Military Affairs at

veterans@fiu.edu. All veteran and military-affiliated student questions should ensure their personal contact information is updated with the Department of Veterans Affairs prior to the start of each semester. Any veteran and/or military-affiliated students' questions should be emailed to veterans@fiu.edu. Please remember to provide your name and Panther ID in all correspondence with our office.

Location: Tower 100, Modesto A. Maidique Campus and WUC 255, Biscayne Bay Campus. Phone: (305) 348-2838. Website: vma.fiu.edu. Email: veterans@fiu.edu.

Victim Empowerment Program (VEP)

Victim Empowerment Program services are free of charge and confidential.

Services include:

- Crisis support and assistance in accessing community and university resources, and helping students understand the different options available to them during or after experiencing actual or threatened abuse or violence. This information is also available to students who may want resources for someone they know.
- Help with issues related to relationship abuse, sexual assault, stalking, assault and battery, homicide of friend or relative, hate crimes, harassment, and cyber harassment
- Other VEP services available (if desired by student):
 - Safety planning
 - Understanding and navigating the criminal justice system
 - Assistance in making police reports
 - Petitioning the court for an injunction for protection (i.e., "restraining order")
 - Finding legal assistance
 - Finding emergency safe shelter
 - Communicating with professors and/or other parties as requested by the survivor
 - Help with university administrative procedures
 - Support during student conduct proceedings
 - Escort to appointments, hearings, and medical facilities
 - Help with other solutions that may be necessary

Contact or visit us on the Modesto A. Maidique Campus (Student Health Center Suite 270, [305] 348-2277) or, by appointment, on the Biscayne Bay Campus. After-hours urgent help is available at 305-348-2277.

Additional information and resources are available at vep.fiu.edu.

