College of Nursing and Health Sciences

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Associate Dean, Administrative Affairs  Helen Z. Cornely  
Associate Dean, Research  Anahid Kulwicki  
Assistant Dean, Student Services  Marguerite Cooke-William  

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Nursing, Graduate (MSN)  Lucie Dlugasch  
Nursing, Graduate (PhD)  Anahid Kulwicki  
Nursing, Undergraduate  Margaret Hamilton  
Nursing, Biscayne Bay Campus  Liwliwa Villagomeza  
Occupational Therapy  Alma Abdel-Moty  
Physical Therapy  Denis Brunt  

The College of Nursing and Health Sciences was created in 2006 by the merger of the School of Nursing and the School of Health Sciences. In support of the University’s mission as a major urban research institution, the College offers programs of professional study in selected health professions.

The College offers baccalaureate degrees in Health Services Administration and Nursing. Master’s degrees are offered in Athletic Training, Occupational Therapy, Speech Language Pathology, and Nursing. The Doctor of Philosophy is offered in Nursing and the Doctor of Physical Therapy is offered in Physical Therapy.

Students interested in the academic programs offered by the College of Nursing and Health Sciences are urged to contact the academic unit for guidance on admissions requirements, curriculum and career planning.

College Policies

Background checks and drug screenings:

The practicum/field placement sites used by some of the programs in the College of Nursing and Health Sciences require the disclosure of conviction records for misdemeanors and/or felonies and current screening for drug use. Therefore, students are often required to submit to criminal background checks and drug screening tests prior to the initiation of the clinical education portion of their education. The student will be responsible for the financial cost of such screenings. Findings in background checks and/or drug screening tests may affect a student’s ability to participate in clinical experiences and complete the program, and/or obtain licensure or certification.

Standard disclaimer on policy/procedure changes

The programs, policies, requirements, and regulations listed in this catalog are continually subject to review in order to serve the needs of the University’s and College’s various publics and to respond to the mandates of the Florida Department of Education, Board of Governors, the Legislature, and other regulatory and accrediting agencies. Changes may be made without advance notice.
Bachelor of Health Services Administration

The Bachelor of Health Services Administration (BHSA) qualifies students for entry-level management positions in health services delivery organizations. The program provides professional education for administrative occupations in various health care settings. The degree also prepares individuals for further study in health services administration or public health. It is an excellent career development pathway for persons licensed in clinical health and medical care professions but lacking an undergraduate degree.

Admissions Requirements

Students seeking admission into the bachelor’s program must meet the following minimum requirements:

1. Completed 60 hours of course work or have completed the Associate in Arts degree or its equivalent, at an accredited college or university.
2. Satisfied the general University requirements for admission, including the University's Core Curriculum requirements.
3. Met the University's lower division requirements, including CLAS.
4. Completed the State University System Common Prerequisites for Health Services Administration programs:
   - ACG 2021 Accounting for Decisions
   - ACG 2071 Managerial Accounting
   - CGS 2060 Introduction to Microcomputers
   - ECO 2023 Principles of Microeconomics
   - STA 2023 Stat Bus and Eco
5. Have achieved a minimum grade point average of 2.5 or higher.

Common Prerequisite Courses and Equivalencies

Courses which form part of the statewide articulation between the State University System and the Community College System will fulfill the Lower Division Common Prerequisites.

For generic course substitutions/equivalencies for Common Program Prerequisites offered at community colleges, state colleges, or state universities, visit: [http://facts.org](http://facts.org), See Common Prerequisite Manual.

Program Requirements

All program students completing the BHSA are also subject to undergraduate student regulations and degree requirements governed by the policies of Florida International University and the State University System. Undergraduate HSA majors must receive a grade of 'C' or higher in all courses.

Degree Program Hours: 120

Courses are sequenced to enhance the development of competencies as student’s progress through the curriculum. Students need to pay particular attention to proper sequencing and course prerequisites.

Foundation Courses: (18)

Foundation Courses must be taken prior to Core courses. HSA 3111 must be taken in the first semester and HSA 3180 must be taken the first or second semester. These courses are prerequisites to all Core Courses in the degree program.

- HSA 3111 Health and Social Service Delivery Systems 3
- HSA 3180 Management for Health the Health Professions 3
- HSC 4751 Statistical Applications 3
- PAD 4704 Applied Statistics 3
- PAD 3438 Communication Skills for Policy and Management 3
- ENC 3213 Professional and Technical Writing 3
- PHC 4024 Principles of Applied Epidemiology 3
- IHS 4111 Values, Ethics, & Conflict Resolution 3
- PAD 4046 Values, Ethics, and Conflict Resolution 3

Core Courses: (18)

(Prerequisite: Completion of at least twelve (12) hours of Foundation Coursework which must include HSA 3111 and HSA 3180)

- HSA 4700 Fundamentals of Health Services Research 3
- HSA 4110 Health Organizational Behavior 3
- HSA 4430 Health Economics 3
- HSA 4170 Health Care Financial Management 3
- HSA 4184 Human Resource Management 3
- HSA 4421 Legal Aspects and Legislation in Health Care 3

Elective Specialization Courses: (6)

Students are encouraged to develop a focused concentration of elective courses to develop specific skills and enhance students’ career objectives. Elective courses may include upper-division courses offered by other University departments. Students must submit a plan for electives and seek approval from the Department of Health Policy and Management's Curriculum Committee prior to registration. Please see our new approved electives list.

Integrative Courses: (18)

Before taking Integrative Courses, full admission into the BHSA degree program is required and completion of 30 hours is required.

- HSA 4141 Program Planning and Evaluation 3
- HSA 4150 Issues in Health Policy 3
- HSA 4192 Health Management Systems Engineering 3
- HSA 4113* Issues and Trends in Health Care Delivery 3

(*To be taken in final semester of program)

PHC 4509 Introduction to Health Promotion in Public Health 3

PHC 4302 Introduction to Environmental Public Health 3

Internship

Students electing an administrative internship generally begin their internship in the final semester of the degree requirements. If this period of field placement is evaluated by the Faculty Preceptor as successful, the student will graduate at the end of that semester provided that all other requirements have been met.
All students must achieve a GPA of 3.25 or higher in all upper-division course work, have completed 105 credit hours, attend an Internship Information Session, and submit an educational plan for faculty approval the semester prior to registering for the internship. Students must be placed in a health care organization and have approval of the site coordinator as well as the Faculty Preceptor before they are permitted to enroll in the Administrative Internship (HSA 4850).

For further information regarding internship requirements, reference should be made to the BHSA Administrative Internship Manual, which may be downloaded from the website.

**Minor in Health Services Administration**

A five course minor in Health Services Administration is available to baccalaureate degree seeking students who have a minimum GPA of 2.5, have completed 60 lower division hours, achieve the competencies of the CLAS requirement, and are interested in careers in health services administration or who wish to examine the administrative aspects of health services delivery.

Fifteen hours in Health Services Administration are required: Six required credit hours and nine credit hours of electives.

**Required Courses: (6 credit hours)**

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<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>HSA 3111</td>
<td>Health and Social Service Delivery Systems</td>
<td>3</td>
</tr>
<tr>
<td>HSA 3180</td>
<td>Management for Health Professions</td>
<td>3</td>
</tr>
</tbody>
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To be taken in first semester of minor matriculation. These courses are prerequisite for electives and no substitutions or waivers will be granted.

**Elective Courses: (9 credit hours)**

The other nine hours may be selected from the following, providing all prerequisites have been met:

<table>
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<td>HSA 4700</td>
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<td>HSA 4110</td>
<td>Health Care Organizational Behavior</td>
<td>3</td>
</tr>
<tr>
<td>HSA 4150</td>
<td>Issues in Health Policy</td>
<td>3</td>
</tr>
<tr>
<td>HSA 4170</td>
<td>Health Care Financial Management</td>
<td>3</td>
</tr>
<tr>
<td>HSA 4184</td>
<td>Human Resources Management</td>
<td>3</td>
</tr>
<tr>
<td>HSA 4421</td>
<td>Legal Aspects and Legislation in Health Care</td>
<td>3</td>
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</tbody>
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It is the student's responsibility to contact the department from which the student wishes to receive the minor when they apply for graduation. This will ensure that the minor will be posted on their transcript.