Steven J. Green School of International and Public Affairs

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Graduate Programs

The School has academic programs leading to Master’s degrees in African and African Diaspora studies, Asian studies, disaster management, global and sociocultural studies, criminal justice, economics, global governance, history, international studies, Latin American and Caribbean Studies, political science, public administration, religious studies, and Spanish.

The School offers academic programs leading to the Ph.D. in global and sociocultural studies, economics, history, international crime and justice, international relations, political science, public affairs, and Spanish.

Master of Arts in Disaster Management

The Master of Arts in Disaster Management is a 30 credit graduate program featuring coursework in emergency management and humanitarian assistance. This one-year graduate program has been developed in response to the growing recognition and need for graduate level education in disaster management. The program’s curriculum is interdisciplinary in nature and scope and designed to develop and improve the skills of disaster practitioners and those interested in entering the exciting field of disaster management. Broadly speaking, the general learning outcome of the program is to take students beyond the core competencies needed by practitioners, to a deeper understanding of the reasons behind the practice and cultivate in them an ability to develop and implement integrated solutions to problems. Upon successful completion students will:

- possess sufficient knowledge of the history of disasters
- be well-versed in the definition, mission, concepts and terminology applied in emergency management and humanitarian assistance
- demonstrate a solid grounding in social, political, cultural and ecological issues in the social construction of disasters
- possess a firm grasp of the statutory and regulatory basis of disaster management
- identify and define areas of disaster management responsibility including mitigation opportunities, planning, training, exercises, warning, evacuation, sheltering, damage assessment, feeding, and medical care
- recognize the importance of public, private and nongovernmental organization networking to facilitate collaboration and cooperation; understand the importance of communication, coordination and collaboration in disasters
- be able to identify the resources needed and how to obtain those resources to assist survivors
- describe the various hazards and the organization needed to reduce the threat
- identify the core requirements to effective planning
- demonstrate how to perform vulnerability analysis
- be able to recognize and apply the appropriate decision making models; be able to isolate and apply strategic planning
- demonstrate recognition of the social and ethical considerations unique to the practice of disaster management.

Admission Requirements

All applicants for graduate study at FIU must have a:

1. Baccalaureate degree from an accredited institution for higher education, or equivalent degree from a foreign institution.
2. 3.0 undergraduate GPA.
3. Foreign students must submit official Test of English as a Foreign Language (TOEFL) scores and must have a minimum score: 550 Paper and Pencil, 213 Computer-based, 80 Internet-based.

The above admission requirements are minimums, and not all students meeting them are assured admission. Students with a grade-point average below the above minimums may still apply and request a waiver of those scores. The student must provide an explanation of why the waiver should be approved.

Graduation Requirements

In order to graduate, a student must maintain a 3.0 GPA and complete satisfactorily the prescribed curriculum.
Required Courses
This 30-credit professional master’s program requires completion of the following 10 courses:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>FES 6846</td>
<td>Comparative Disaster Management Systems</td>
<td>3</td>
</tr>
<tr>
<td>FES 6826</td>
<td>Disaster Preparedness and Planning Methodologies</td>
<td>3</td>
</tr>
<tr>
<td>FES 6857</td>
<td>Introduction to Vulnerability Analysis and Hazard Mitigation</td>
<td>3</td>
</tr>
<tr>
<td>FES 6806</td>
<td>Disaster Response and Recovery</td>
<td>3</td>
</tr>
<tr>
<td>FES 6848</td>
<td>Disaster Health Readiness</td>
<td>3</td>
</tr>
<tr>
<td>FES 6847</td>
<td>Foundations in Humanitarian Assistance and Coordination</td>
<td>3</td>
</tr>
<tr>
<td>FES 6805</td>
<td>Disaster Field Operations</td>
<td>3</td>
</tr>
<tr>
<td>ISS 6387</td>
<td>Analytical Writing and Presentation Skills</td>
<td>3</td>
</tr>
<tr>
<td>PAD 6434</td>
<td>Leadership and Decision-making</td>
<td>3</td>
</tr>
<tr>
<td>PHC 6374</td>
<td>Environmental Disasters and Human Health</td>
<td>3</td>
</tr>
</tbody>
</table>

Note: Courses not included on the approved list of required courses may count toward meeting the requirement of this degree only with the permission of the Director or Dean.

Master of Arts in Global Governance
The Master of Arts in Global Governance (MAGG) is a two-year (36 credits) skills based program enhanced by interdisciplinary curriculum in area studies that will equip students to compete for and excel in employment opportunities in the global market. The program is designed to provide students with the ability to understand and negotiate successfully across societies and borders.

One area of specialization or ‘track’ is currently available: Globalization and Security. The track emphasizes security and geopolitics and critical security studies. After completion of 18 credit hours, students are encouraged to pursue internships in business, not-for-profit organizations, intergovernmental organizations, government, transnational organizations, nongovernmental organizations and international companies. In their final semester, students will take a Capstone Course (3 credits) emphasizing team based learning, case studies and simulations, problem solving, analytical reasoning, and presentation skills.

Admission Requirements
1. Baccalaureate degree from an accredited institution for higher education, or equivalent degree from a foreign institution.
2. 3.0 GPA in the last 60 upper division credits of undergraduate degree.
3. Two letters of recommendation.
4. A statement of purpose (750 words) describing the candidate’s academic and professional background as well as proposed area of concentration (tracks) as well as career aspirations.

In addition, foreign students must:
- Official TOEFL scores (Note: unofficial scores will not be taken into consideration)
  - Paper and Pencil: 550
  - Internet-based: 80

The above admission requirements are minimums and not all students meeting them are assured admission.

Students with a grade-point average below the above minimums may still apply and request a waiver of those scores. The student must provide a justification as to why the waiver should be approved.

Degree Requirements
The MAGG requires a total of 36 credits with the following breakdown: 15 credits of foundation required courses, 12 credits in a track, 6 credits of electives, and a 3-credit capstone course.

Foundation Required (Core Courses): (15 credits)

- ISS 6216 Foundations of Globalization 3
- ECO 6025 Economic Policy Analysis for Global Governance 3
- ISS 6307 Research Tools for Global Studies 3
- ISS 6387 Analytical Writing and Presentation Skills 3
- SYA 6655 Program Design and Evaluation 3

Track 1: Globalization and Security (12 credits)
For this track, students are required to take a total of four courses with at least one course in each of the specializations for this track: 1) Geopolitical Security and 2) Critical and Human Security.

Geopolitical Security
- CCJ 6040 Comparative Crime and Criminal Justice Systems
- DSC 6020 Terrorism and Homeland Security
- GIS 5620 Surveillance, Intelligence, and International Relations
- INR 5062 War, Peace and Conflict Resolution in
- INR 5315 Foreign Policy Analysis
- INR 6338 Seminar in Strategic Studies
- LAW 6506 Foreign Relations and National Security Law

Critical and Human Security
- CCJ 6620 Immigration and Crime
- CCJ 6676 Transnational Crime and National Security
- GEO 6478 Critical Geopolitics
- INR 5012 Global Issues and Human Rights
- INR 5352 Environment and Security
- INR 6080 Seminar on Non-State Actors
- INR 6089 International Relations and Human Rights
- SYD 6236 International Migration and Refugees

Electives (6 credits)
Electives courses will be assigned from the Green School, College of Business, College of Law, or College of Arts and Sciences as appropriate. Students may receive credit for independent study (maximum 6 credits) of study abroad courses provided they are approved by the program advisor and appropriate to the student’s chosen track.

Capstone Course (3 credits)
- ISS 6926 Master’s Capstone Course for Global Governance 3

Internships
An internship is recommended after completion of 18 credits. The internship may be in a business, non-profit organization, intergovernmental organization, government, or a transnational organization.
Course Descriptions

Definition of Prefixes
ECO-Economics; FES-Fire and Emergency Services; ISS-Interdisciplinary Social Sciences; SYA-Sociological Analysis

ECO 6025 Economic Policy Analysis for Global Governance (3). Designed for MA students in the Global Governance program, the course provides training in applied microeconomic and policy analysis.

FES 6805 Disaster Field Operations (3). Provides students with the knowledge and skills to engage in disaster work in field settings.

FES 6806 Disaster Response and Recovery (3). Designed to expose students to the principles and practices that promote effective disaster response and recovery operations.

FES 6826 Disaster Preparedness and Planning Methodologies (3). Provides a fundamental understanding about the importance of preparedness and planning, reasons for planning and identifies the people and organizations that may be involved in the planning process.

FES 6846 Comparative Disaster Management Systems (3). Introduction to the disaster management system applied in the U.S. and systems used to prepare and respond to international disasters.

FES 6847 Foundations in Humanitarian Assistance and Coordination (3). Focused on the role and responsibilities of the organizations engaged in humanitarian assistance.

FES 6848 Disaster Health Readiness (3). This course examines the efforts to provide humanitarian assistance from the perspective of the humanitarian agency and professional health worker in the field.

FES 6856 Introduction to Disaster Logistics (3). Focus on the process of planning, implementing and controlling the flow and storage of goods and materials from the point of origin to the point of consumption or use.

FES 6857 Introduction to Vulnerability Analysis and Hazard Mitigation (3). How to develop a community vulnerability analysis and implement mitigation and risk reduction initiatives to reduce future damage and build greater hazard resilient communities.


ISS 5388 Communicating Analytically (3). Improves analytic communications for government professionals, enhancing research and effective writing skills and developing briefing techniques.

ISS 6216 Foundations of Globalization (3). Advanced course to introduce students in the M.A. in Global Governance to the many nuances of globalization.

ISS 6249 Migration, Security and Globalization (3). Migratory flows associated with globalization, their benefits, effects and impact on security. It will examine the problems posed by new presences and the policies and practices that can resolve them.

ISS 6307 Research Tools for Global Studies (3). Designed for MA students in the Global Governance program, the course provides qualitative and quantitative research methods in Global Studies. Prerequisite: Graduate standing.

ISS 6327 Global Security Risks and the Private Sector (3). This course will consider the nature of the contemporary risks facing firms operating in the global marketplace and what strategies can be implemented by the global companies to minimize vulnerability.

ISS 6387 Analytical Writing and Presentation Skills (3). Designed for MA students in the Global Governance program, the course provides training in communication skills by applying appropriate strategies for different types of writing and presentation.

ISS 6926 Master's Capstone Course for Global Governance (3). Capstone course designed for students in the final semester of the M.A. in Global Governance for students to apply the skills and methods acquired on a significant case study. Prerequisite: Graduate standing.

SYA 6655 Program Design and Evaluation (3). Designed for MA students in the Global Governance program, the course provides training in program design and evaluation. Prerequisite: Graduate standing.

Interdisciplinary Courses

The Green School has several interdisciplinary programs which are not based in a specific academic department. The courses offered by these programs, therefore, are not found in the departmental listings in the Catalogs, but are included here.

LBS 5155 Workplace Diversity (3). Students examine theoretical debates surrounding workforce participation of women and minorities; historical position of these groups in labor force; social phenomena that contribute to discriminatory practices and development of policies to eliminate discriminatory practices.

LBS 5215 Women in the Workplace (3). Students explore women's changing role in the U.S. and global economy. Special attention is given to the role of race, class, and ethnicity within the context of gender and work.

LBS 5406 Collective Bargaining and Labor Relations (3). A comprehensive study of major issues and themes in American collective bargaining. Includes origins of collective bargaining, labor law, unionization, contract negotiation, patterns in contract content, impact of external laws, public sector unions, grievance arbitration and interest arbitration. Prerequisite: Permission of Instructor.

LBS 5464 Labor Arbitration (3). Study of labor dispute resolution with emphasis on grievances, fact-finding, and arbitration.

LBS 5465 Mediation Techniques (3). Examines the role of mediation in resolving civil, commercial, family, public, and workplace disputes. Incorporates mediation principles and skills, different approaches to mediation, and current research in mediation. Prerequisite: Permission of Instructor.
LBS 5466 Family Mediation (3). Provides a comprehensive understanding of conflict resolution, power and balances, emotional and psychological issues, negotiation techniques as well as the development of practical skills in the field of family mediation. Prerequisite: Permission of Instructor.

LBS 5467 Civil Mediation (3). A comprehensive understanding of the field of civil mediation as well as the development of the practical skills to be a civil mediator. Prerequisite: Permission of Instructor.

LBS 5485 Fundamentals of Conflict Resolution (3). Survey of the major contemporary theories of organizational functioning and the management of conflict within and among organizations in a globalized world. Theories that center primarily within the fields of dispute resolution, sociology, and social interaction/group theory will be emphasized. Prerequisite: Permission of Instructor.

LBS 5486 The Dynamics of Conflict Management (3). Investigate conflict and violence, and help students to develop strategies to defuse them in the classroom.

LBS 5507 Labor and Employment Law (3). Familiarizes the student with the legal issues and rules regarding unionization of employees, the collective bargaining process, the relationship between the employee and his/her union, and the administration of collective bargaining agreements. Examines the legal framework within which collective bargaining occurs and also familiarizes students with additional issues of rights in employment. Prerequisite: Permission of Instructor.

LBS 5658 Labor Movements and Economic Development (3). Relationships between union and economic development strategies in developing/recently developed countries; emphasis on social movement unionism and unions in Latin America and Asia. Prerequisite: Permission of Instructor.

LBS 5930 Topics in Labor Studies (1-3). Selected topics or themes in Labor Studies. Themes will vary from semester to semester. With a change in content, course may be repeated. May include field work. Prerequisite: Graduate standing.

LBS 5931 Topics in the Philosophy and Methods of Conflict Resolution (3). Provides an examination of the philosophy, methods, and research in the field of conflict resolution. The particular content and orientation of the course may vary according to the particular focus examined. Prerequisite: Permission of Instructor.

LBS 6906 Directed Individual Study (3). Specialized intensive study in areas of interest to student. Student plans and carries out independent study project under the direction of faculty member. Topics must relate to content of Labor Studies or ADR. Prerequisite: Permission of instructor.

LBS 6945 Internship Labor Studies/Alternative Dispute Resolutions (3). Practical training and experience in organization according to students needs and interests. Reports and papers required. Prerequisite: Permission of instructor.