

Nicole Wertheim College of Nursing and Health Sciences

Dean

Ora Strickland

Associate Dean, Academic Affairs

Associate Dean, Administrative Affairs **Helen Z. Cornely**

Associate Dean of Research,

PhD Program Director

Tami L. Thomas

Chairs and Directors:

Interim Chair, Athletic Training

Michelle Odai

Chair, Communication Sciences &

Disorders

Monica Hough

Interim Chair, Health Services

Administration

Salvatore Barbera

Assistant Chair, Health Services

Administration

Chanadra Young-Whiting

Interim Chair, Nurse Anesthesia

Derrick C. Glymph

Assistant Chair, Nurse Anesthesia

Jorge Valdes

Chair, Graduate Nursing

(MSN & DNP)

Yhovana Gordon

Assistant Chair, Graduate Nursing

(MSN & DNP)

Charles Buscemi

Director, PhD Nursing

Tami L. Thomas

Chair, Undergraduate Nursing

Maria Olenick

Assistant Chair, Undergraduate

Nursing

Tatayana Maltseva

Interim Chair, Occupational

Therapy

Lynne Richard

Chair, Physical Therapy

Mark D. Rossi

Director, STAR Center

Henry Henao

Director, Student Services

Kathryne Collins

The Nicole Wertheim College of Nursing and Health Sciences was created in 2006 by the merger of the School of Nursing and the School of Health Sciences. In support of the University's mission as a major urban research institution, the College offers programs of professional study in selected health professions.

The College offers baccalaureate degrees in Nursing and Health Services Administration. Master's degrees are offered in Athletic Training, Health Services Administration, Occupational Therapy, Speech-Language Pathology, and Nursing, The Doctor of Philosophy in Nursing, the Doctor of Nursing Practice, the Doctor of Physical Therapy and the Doctor of Athletic Training are offered by the College.

The Nicole Wertheim College of Nursing and Health Sciences' mission is to prepare diverse healthcare professionals who are providers and leaders in the delivery of high quality, accessible, culturally-competent, and compassionate care within in a highly technological and global environment. Our Vision is to be globally recognized as the higher education destination organization that is innovative, inquiry-driven and technologically advanced; drawing diverse top-class faculty, students, staff and others for positive transformation of society with a focus on the health care needs of underserved populations.

Students interested in the academic programs offered by the Nicole Wertheim College of Nursing and Health Sciences are urged to contact the Office of Student Services at (305) 348-7703.

College Policies

Background checks and drug screenings:

The practicum/field placement sites used by some of the programs in the Nicole Wertheim College of Nursing and Health Sciences require the disclosure of conviction records for misdemeanors and/or felonies and current screening for drug use. Therefore, students are required to submit to criminal background checks and drug screening tests prior to admission and to the initiation of the clinical education portion of their education. The student will be responsible for the financial cost of such screenings. Findings in background checks and/or drug screening tests may affect a student's ability to participate in clinical experiences and complete the program, and/or obtain licensure or certification.

Standard disclaimer on policy/procedure changes

The programs, policies, requirements, and regulations listed in this catalog are continually subject to review in order to serve the needs of the University's and College's various publics and to respond to the mandates of the Florida Department of Education, Board of Governors, the Legislature, and other regulatory and accrediting agencies. Changes may be made without advance notice. Please refer to the General Information section for the University's policies, requirements, and regulations.

Changes to the Curriculum Requirements

The curricula described in this catalog are continually subject to review in order to respond to the mandates of the Florida Department of Education, Board of Governors, and the Legislature. This is especially true for the programs that are subject to national accreditation requirements. University policy changes in curriculum may be made without advance notice. Please refer to the College's website for the most recent information regarding program requirements, policies, and procedures.

Generally, the Nicole Wertheim College of Nursing and Health Sciences makes every effort to minimize the impact of curriculum changes on currently enrolled students by stipulating that students complete the requirements of their degree program in effect at the time of admission or readmission to the program. In the event that this is not possible due to accreditation standards or the deletion of courses, students may be required to complete alternative degree requirements in order to graduate. Students should review their file to ensure that all documentation of changes is noted.

Health Services Administration

Barbera, Salvatore, DHA, M.H.S.A., FACHE, Interim
Chair and Clinical Assistant Professor

Maricelli Comellas, Ed.D., Clinical Assistant Professor
Wensheng Fan, Ph.D, MPH, Clinical Assistant Professor
Kellen Hassell, Ed.D, MA, Clinical Assistant Professor
Michelle Kameka, Ed.D., MPH, Clinical Assistant Professor
Yamile Marrero, JD, MPH, CSCS, Clinical Assistant Professor
Tina Yeung, PhD., MHA, Clinical Assistant Professor
Chanadra Young-Whiting, Ed.D., MPH/HAS, Assistant Chair and Clinical Associate Professor

Bachelor of Health Services Administration

The Bachelor of Health Services Administration (BHSA) qualifies students for entry-level management positions in health services delivery organizations. The program provides professional education for administrative occupations in various health care settings. The degree also prepares individuals for further study in health services administration or public health. It is an excellent career development pathway for persons licensed in clinical health and medical care professions but lacking an undergraduate degree.

Common Prerequisite Courses and Equivalencies

<u>FIU Course(s)</u>	<u>Equivalent Course(s)</u>
ECO 2023	ECO023
ACG 2021	ACGX021 or ACGX024 or ACGX001 and ACGX011
ACG 3301	ACGX071 or ACGX301
CGS 2060	CGSX061 or CGSX100 or ISMX000
STA 2023 or STA3145 or STA 2122 or STA 3111	STAX023

Six semester hours of English coursework in which the student is required to demonstrate college-level English skills through multiple assignments. Note: C or better is required for all coursework.

Courses which form part of the statewide articulation between the State University System and the Florida College System will fulfill the Lower Division Common Prerequisites.

For generic course substitutions/equivalencies for Common Program Prerequisites offered at community colleges, state colleges, or state universities, visit: <https://flvc.org>. Search Program Listing by Alphabetic Order.

Admissions Requirements

Students must follow regular University admission procedures and upon admission declare their specific major as Health Services Administration. In addition, students must complete the following prerequisite courses as part of their 60 credit-hours of lower-division course

work and achieve a minimum "C" required grade in any one course for the following required prerequisites:

ECO 2023	Principles of Microeconomics
ACG 2021	Accounting for Decisions
ACG 3301	Accounting for Planning and Control
CGS 2060	Introduction to Microcomputers
STA 2122	Statistics for Behavioral and Social Sciences I
	or
STA 3111	Statistics I
	or
STA 3145	Statistics for the Health Professions
	or
STA 2023	Statistics for Business and Economics

The GPA in the first 60 credit-hours must be a 2.5 or higher.

Program Graduation Requirements

1. Satisfy all requirements for Bachelors of Health Service Administration program including undergraduate student regulations and degree requirements governed by the policies of Florida International University and the State University System.
2. Complete a minimum of 60 credit hours of Health Services Administration program required courses.
3. Complete a minimum of 120 credit hours for graduation.
4. Earn a minimum cumulative grade point average of 2.0 with a minimum grade of "C" or better in Health Services Administration program required courses. Grade of "C-" or lower will not count towards HSA degree.
5. Meet with Academic Advisor to ensure degree requirements are completed prior to applying for graduation.
6. Apply for graduation online on or before the deadline posted in the Academic Calendar.

Degree Program Hours: 120

Courses are sequenced to enhance the development of competencies as student's progress through the curriculum. Students need to pay particular attention to proper sequencing and course prerequisites. *Prerequisites are in place to assure you have the appropriate foundation for the capstone coursework. Students who register without completing the appropriate prerequisites may be Administratively Dropped from courses.*

Foundation Courses: (18 credits)

Foundation Courses are prerequisites to Core Courses. Must earn a "C" or higher to count towards BHSA degree (minimum cumulative GPA of 2.0 is required for graduation).

HSA 3111	Introduction to Health Services Systems	3
HSA 3180	Leadership and Management for Health Professionals	3
HSA 4431	Values, Ethics, and Conflict Resolution in Health and Urban Affairs	3
HSA 3412C	Cultural Competency in Health Sciences	3
ENC 3213	Professional and Technical Writing	3
COM 3110	Business and Professional Communication	3
PAD 3438	Communication Skills for Policy and Management	3

HSC 3661 Communication Theory and Practice for Health Professions 3

Core Courses: (15 credits)

Must earn a "C" or higher to count towards BHSA degree (minimum cumulative GPA of 2.0 is required for graduation).

HSA 4700 Quality and Evidence-Based Healthcare Services 3
 HSA 4190 Information and Communication Technology for Health Professionals 3
 HSA 4170 Healthcare Financial Management 3
 HSA 4110 Healthcare Organizational Behavior and Resource Management 3
 HSA 4421 Legal Aspects of Healthcare 3

Integrative Courses: (15 credits)

Must earn a "C" or higher to count towards BHSA degree (minimum cumulative GPA of 2.0 is required for graduation).

HSA 4140 Program Planning and Evaluation 3
 HSA 4150 Global Healthcare Systems and Policy – GL 3
 HSA 4192 Healthcare Quality Management 3
 HSA 4113* Global Issues and Trends in Healthcare – GL 3
 HSA 4850 BHSA Administrative Internship or HSA approved elective 3

**HSA 4113 Global Issues and Trends in Healthcare is an integrative capstone course and should be taken during the final semester of the BHSA program.*

HSA 4850 Administrative Internship

All students who are transitioning into the BHSA program will have the opportunity to complete a minimum of 210 clock hours of the HSA 4850 BHSA Administrative Internship. The student will be required to dedicate three days of the work week to successfully complete the clinical portion of the internship.

Due to limited placement space, this competitive internship course cannot accept all applicants that meet the requirements. Students must complete the following in order to be considered for the BHSA Administrative Internship:

- 1) All Foundation and Core course work.
- 2) Achieve a GPA of 3.25 or higher in all Foundation and Core course work.
- 3) Complete and submit an internship application and educational plan for Faculty Preceptor approval.
- 4) Submit three letters of recommendation from professors in the BHSA program.
- 5) Submit a cover letter and resume for departmental review.
- 6) Satisfy all clinical clearance requirements dictated by the contractual agreements FIU has with all affiliated community placements the semester prior to registering.
- 7) Once accepted into the BHSA Administrative Internship, students are required to attend an Internship Information Session.

Successful completion of all requirements does not guarantee admission into HSA 4850 BHSA Administrative Internship. For further information regarding internship

requirements, reference should be made to the BHSA website.

Elective Courses: (12 credits)

Must earn a "C" or higher to count towards BHSA degree (minimum cumulative GPA of 2.0 is required for graduation) and the electives need to be upper level courses. With a bachelor's in health services administration, you have a variety of possible careers. The electives you choose for your degree can provide a focus and foundation that helps you gain entry into a specific career path.

Students are encouraged to choose courses from a suggested list of BHSA electives, as these do not require advisor approval. Please note that suggested courses are not scheduled or managed by the Department of Health Services Administration; if you should encounter issues with registration, you must contact the respective department in which the course(s) is/are affiliated. Students may select other 3000 or 4000 level courses not on the suggested elective list with prior approval from HSA advisor before registration.

Minor in Health Services Administration

A five course minor in Health Services Administration is available to baccalaureate degree seeking students who have a minimum GPA of 2.5, have completed 60 lower division hours, and are interested in careers in health services administration or who wish to examine the administrative aspects of health services delivery.

Fifteen hours in Health Services Administration are required: Six required credit hours and nine credit hours of electives.

Required Courses: (6 credit hours)

See catalog for prerequisites for the following two courses.
 HSA 3111 Introduction to Health Services Systems 3
 HSA 3180 Leadership and Management for Health Professionals 3

To be taken in first semester of minor matriculation. These courses are prerequisite for electives and no substitutions or waivers will be granted.

Elective Courses: (9 credit hours)

The other nine hours may be selected from the following, providing all prerequisites have been met. See catalog for prerequisites for the following classes.

HSA 4700 Quality and Evidence-Based Healthcare Services 3
 HSA 4110 Healthcare Organizational Behavior and Resource Management 3
 HSA 4150 Global Healthcare Systems and Policy – GL 3
 HSA 4170 Healthcare Financial Management 3
 HSA 4421 Legal Aspects of Healthcare 3

It is the student's responsibility to contact the department from which the student wishes to receive the minor when they apply for graduation. This will ensure that the minor will be posted on their transcript.