Health Policy and Management

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Affiliated Faculty
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Grace Litano, Adjunct Instructor
Donna Davis, Adjunct Instructor

The Department of Health Policy and Management is focused on training masters graduates to have careers in health care management, health economics and population health management. Doctoral students will train in health systems research to pursue careers in research, health policy and health system design. Students not interested in a degree can obtain a certificate in health policy or health economics.

MPH in Health Policy and Management

The masters in Health Policy and Management provides students with core skills in management, policy analysis, public health economics and how to use evidence in decision-making. Students get specialized training in continuous quality improvement (with an option of obtaining the Health Care Professional Quality Improvement Certification), health system budget finance, and risk management in health systems (supporting getting the state of Florida health care risk management certification). Students completing these masters are positioned to start or advance careers in hospitals or health systems. Students are required to complete 15 core MPH credits, 15 core HPM credits, 9 elective credits specific to work in hospitals and health systems, a 3 credit practicum and a 3 credit capstone course for a total of 45 credits.

Admission Requirements

Applicants must meet the University’s general graduate admission requirements:
1. A Bachelor’s degree or equivalent from an accredited college or university or, in the case of foreign students, an institution recognized in its own country as preparing students for further study at the graduate level.
2. A minimum 3.0 GPA on the last 60 undergraduate hours. In addition, applicants are required to submit 1) a current resume; and 2) a written statement of purpose (career goals). Applicants are also encouraged to submit three letters of recommendation.
3. International graduate student applicants whose native language is not English are required to submit a score for the Test of English as a Foreign Language (TOEFL) or for the International English Language Testing System (IELTS). A total score of 80 on the iBT TOEFL or 6.5 overall on the IELTS is required. Students with diverse backgrounds are encouraged to apply.
4. Submission of official GRE scores. Scores must be less than 5 years old.
5. Applicants with MCAT scores or DAT scores, or PhD degrees, practicing physicians, dentists or pharmacists or individuals with equivalent background who meet all other departmental requirements (including their verified degrees and institutions from US or abroad by WES) are not required to submit a GRE, or equivalent, standardized test score.

MPH Core Curriculum: (15 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>PHC 6000</td>
<td>Epidemiology I: Introduction to Public Health Epidemiology</td>
<td>3</td>
</tr>
<tr>
<td>PHC 6065</td>
<td>Public Health Statistics</td>
<td>3</td>
</tr>
<tr>
<td>PHC 6102</td>
<td>Introduction to Public Health Policy and Management</td>
<td>3</td>
</tr>
<tr>
<td>PHC 6315</td>
<td>Introduction to Environmental Health Sciences</td>
<td>3</td>
</tr>
<tr>
<td>PHC 6410</td>
<td>Health Behavior and Public Health</td>
<td>3</td>
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Major in Health Policy and Management: (15 credits)

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<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>PHC 6104C</td>
<td>Public Health Management and Leadership</td>
<td>3</td>
</tr>
<tr>
<td>PHC 6154C</td>
<td>Evidence Synthesis Applied to Clinical Settings and Health Policy-Making</td>
<td>3</td>
</tr>
<tr>
<td>PHC 6155C</td>
<td>Health Policy Analysis</td>
<td>3</td>
</tr>
<tr>
<td>PHC 6430C</td>
<td>Public Health Economics</td>
<td>3</td>
</tr>
<tr>
<td>PHC 6148</td>
<td>Strategic Planning for Healthcare Organizations</td>
<td>3</td>
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Elective Courses: (9 credits)

For students with demonstrated experience in quality improvement, health care finance or risk management, other public health courses may be substituted with advisor approval.

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<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>HSA 6505</td>
<td>Risk Management</td>
<td>3</td>
</tr>
<tr>
<td>PHC 6160</td>
<td>Public Health Budgeting and Financial Management</td>
<td>3</td>
</tr>
<tr>
<td>PHC 6147</td>
<td>Continuous Quality Improvement in Healthcare Organization</td>
<td>3</td>
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Practicum and Culminating Experience: (6 credits)

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<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>PHC 6945</td>
<td>Practicum in Public Health</td>
<td>3</td>
</tr>
<tr>
<td>PHC 6930C</td>
<td>Integrative Seminar in Public Health</td>
<td>3</td>
</tr>
</tbody>
</table>

PHC 6945 (Practicum) and PHC 6930C (culminating experience) are both required for all MPH students. The Practicum may be taken after completing a minimum of 30 hours, including all core courses. The Practicum may be waived if the student has at least 3 years of relevant practice experience working in a public health practice setting. The waiver request is prepared and submitted by the student, through their Faculty Advisor and Department Chair, for final approval/disapproval by the Academic Public Health Director. If the Practicum requirement is waived, the student will need to substitute 3 additional approved hours so that the total curriculum hour requirement of 45 is met. MPH students are expected to complete PHC 6930c Integrative Seminar in Public Health during their last semester in the program.
For additional and updated information about degrees offered, entrance requirements, and services, please visit our website: http://stempel.fiu.edu/students/advising/index.html.

**MPH in Health Policy and Management with a Concentration in Health Economics**

A concentration in health economics provides MPH students with the skills to conduct economic analyses of public health and health care programs, policies and practices. Students will learn how to conduct cost-benefit and cost effectiveness analyses to support decision making. The concentration is housed in The Department of Health Policy and Management MPH. The 45 credit curriculum requires 15 credits in the MPH core curriculum, 15 credits in the HPM core curriculum, 9 credits in health economics and 6 credits in both a practicum and culminating experience. Students are expected to complete a practicum that demonstrates their population health management skills.

**MPH Core Curriculum: (15 credits)**

- PHC 6000 Epidemiology I: Introduction to Public Health Epidemiology 3
- PHC 6065 Public Health Statistics 3
- PHC 6102 Introduction to Public Health Policy and Management 3
- PHC 6315 Introduction to Environmental Health 3
- PHC 6410 Health Behavior and Public Health 3

**Major in Health Policy and Management: (15 credits)**

- PHC 6104C Public Health Management and Leadership 3
- PHC 6154C Evidence Synthesis Applied to Clinical Settings and Health Policy-Making 3
- PHC 6155C Health Policy Analysis 3
- PHC 6430C Public Health Economics 3
- HPM Elective 3

**Concentration in Health Economics: (9 credits)**

- PHC 6063 Health Policy Database Applications I 3
- PHC 6087C Health Policy Database Applications II 3
- PHC 6436 Advanced Issues in Economic Evaluation of Healthcare Programs 3

**Practicum and Culminating Experience: (6 credits)**

- PHC 6945 Practicum in Public Health 3
- PHC 6930C Integrative Seminar in Public Health 3

The Practicum may be waived if the student has at least 3 years of relevant practice experience working in a public health practice setting.

**MPH in Health Policy and Management with a Concentration in Population Health Management**

A concentration in population health management provides MPH students with the skills to conduct population-based assessments to identify at risk groups and to recommend programs to reduce risk or manage their injury or disease. Students will learn how to conduct population health analyses of health systems and claims databases to support decisions in developing or evaluating population health programs. The concentration is housed in The Department of Health Policy and Management MPH. The 45 credit curriculum requires 15 credits in the MPH core curriculum, 15 credits in the HPM core curriculum, 9 credits in population health and 6 credits in both a practicum and culminating experience. Students are expected to complete a practicum that demonstrates their population health management skills.

**MPH Core Curriculum: (15 credits)**

- PHC 6000 Epidemiology I: Introduction to Public Health Epidemiology 3
- PHC 6065 Public Health Statistics 3
- PHC 6102 Introduction to Public Health Policy and Management 3
- PHC 6315 Introduction to Environmental Health 3
- PHC 6410 Health Behavior and Public Health 3

**Major in Health Policy and Management: (15 credits)**

- PHC 6104C Public Health Management and Leadership 3
- PHC 6154C Evidence Synthesis Applied to Clinical Settings and Health Policy-Making 3
- PHC 6155C Health Policy Analysis 3
- PHC 6430C Public Health Economics 3
- HPM Elective 3

**Concentration in Population Health Management: (9 credits)**

- PHC 6118 Population Health Management and Improvement I 3
- PHC 6256C Population Health Management and Improvement II 3
- PHC 6147C Continuous Quality Improvement in Healthcare Organizations 3

**Practicum and Culminating Experience: (6 credits)**

- PHC 6945 Practicum in Public Health 3
- PHC 6930C Integrative Seminar in Public Health 3

The Practicum may be waived if the student has at least 3 years of relevant practice experience working in a public health practice setting.

**Doctor of Philosophy in Public Health Major in Health Systems Research**

The Doctor of Philosophy (Ph.D.) in Public Health is available with a major in Health Systems Research. Students will be expected to demonstrate significant research capacity through the writing of an original dissertation.

**Doctoral Admissions**

Applicants must meet the University's general graduate admission requirements:

1. A four-year bachelor's degree or equivalent from a nationally accredited institution or, in the case of foreign students, from a well-established institution of higher learning that is authorized to grant degrees by appropriate authorities in that country.
2. A minimum of a 3.0 GPA, “B” average, in the last 60 upper-division undergraduate credits, or a graduate degree from a nationally accredited institution.
3. Official GRE scores (scores must be no more than five years old).
4. International graduate student applicants whose native language is not English are required to submit a score for the Test of English as a Foreign Language (TOEFL) or for the International English Language Testing System (IELTS). A total score of 80 on the iBT TOEFL or a 6.5 overall on the IELTS is required.

The College also requires:

1. A current resume.
2. Three letters of recommendation.
3. A writing sample (master’s thesis or project, published manuscript, or other).
4. A personal statement of interest.

Potential applicants are strongly encouraged to contact individual faculty to discuss common research interests, since admission decisions require identification of a faculty mentor.

Doctoral Requirements

A student may enroll for dissertation credits after completing all coursework, passing the candidacy examination, and being advanced to candidacy. Dissertation credits cannot be taken before advancement to candidacy.

The candidacy examination will be prepared and graded by a committee consisting of a minimum of three faculty members. Admission to candidacy requires a majority of the committee members agree the student passed the examination. A candidacy examination may not be passed conditionally. A “Pass” on the examination cannot be made contingent upon other factors such as the completion of additional coursework or the preparation of extra research projects. Students will be allowed only two attempts to pass the candidacy examination.

After a doctoral student is admitted to candidacy, continuous registration for at least three dissertation credits is required until the dissertation requirement is fulfilled.

Required Courses

The program requires a minimum of 75 credit hours beyond the baccalaureate, including a minimum of 24 hours of dissertation credits. There are three components to the College Ph.D. curriculum. The first component is a core curriculum shared across all public health majors (12 credit hours). The second component is specific to Health Systems Research (27 credit hours) and doctoral seminar (12 credit hours). The third component consists of the dissertation, including 24 dissertation credit hours.

Shared Core Courses: (12 credits)

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<tr>
<th>Course</th>
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<th>Credits</th>
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<tbody>
<tr>
<td>PHC 6601</td>
<td>Emerging Issues in Public Health</td>
<td>3</td>
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<tr>
<td>PHC 6091</td>
<td>Biostatistics</td>
<td>3</td>
</tr>
<tr>
<td>PHC 7981</td>
<td>Research Concepts and Proposal Development</td>
<td>3</td>
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<tr>
<td>PHC 7705</td>
<td>Methods in Evidence Based Public Health</td>
<td>3</td>
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Courses for Health Systems Research Major: A minimum of 39 credit hours which include a minimum of 12 hours in Methods Courses, 15 hours in Content Courses, and 12 credits of doctoral seminar.

Methods Courses: (12 credits)

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<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>PHC 7095C</td>
<td>Advanced Methods for Health Systems Research</td>
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Dissertation Requirements: (24 credits)

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<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>PHC 7980</td>
<td>Dissertation</td>
<td>24</td>
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Combined M.P.H in Health Policy and Management/Ph.D. in History

The combined M.P.H. with a major in Health Policy and Management/Ph.D. in History is intended for those students in the program who are in interested in leadership positions in government, private, voluntary, and research organizations. The major is offered as a combined degree in Master of Public Health is offered by the Department of Health Policy and Management and the Ph.D. in History is offered by the Department of History.

Students in this combined degree program will need to be admitted to both the M.P.H. and the Ph.D. programs. Students intending to pursue this major must check the Health Policy and Management sub plan option in the application. All nine of the allowed M.P.H. elective credits will be completed in the History Department within the first two years of students’ entry into the combined program. Three of those credits will be completed in HIS 6059 (Historical Methods). Students will be encouraged to pursue a public health practicum that allows them to explore historical questions and conduct qualitative research, in addition to other practicum requirements. Students will earn their M.P.H. after two full years of study (including summers), complete comprehensive exams in History immediately following their fourth year, and earn their Ph.D. after defending their dissertations, usually in or after their sixth year.

Required Courses

First Year (Public Health: 15 PH core; 6 HPM core, 3 PH elective) (History: 9)

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<tr>
<th>Course</th>
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<tr>
<td>PHC 6102</td>
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<tr>
<td>PHC 6065</td>
<td>Public Health Statistics</td>
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<tr>
<td>PHC 6000</td>
<td>Epidemiology I: Introduction to Public Health Epidemiology</td>
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Spring Semester

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<tr>
<th>Course</th>
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<tbody>
<tr>
<td>HIS 6059</td>
<td>Historical Methods</td>
<td></td>
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<tr>
<td>PHC 6410</td>
<td>Health Behavior and Public Health</td>
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Fall Semester

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<th>Course</th>
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<tbody>
<tr>
<td>PHC 6012</td>
<td>Advanced Methods for Health Policy Evaluation</td>
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<tr>
<td>PHC 7753C</td>
<td>Applied Econometrics for Health Systems Research</td>
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<tr>
<td>PHC 6155C</td>
<td>Health Policy Analysis</td>
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<tr>
<td>PHC 6430C</td>
<td>Public Health Economics</td>
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<tr>
<td>PHC 6118</td>
<td>Population Health Management and Improvement I</td>
<td></td>
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<tr>
<td>PHC 7908C</td>
<td>Health Systems Research Readings I</td>
<td></td>
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<tr>
<td>PHC 7909C</td>
<td>Health Systems Research Readings II</td>
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<tr>
<td>HSC 7935C</td>
<td>Doctoral Seminar in Health Systems Research</td>
<td>2</td>
</tr>
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</table>

Students will be required to participate in the doctoral seminar during Fall and Spring semesters of the first three years in the program.
PHC 6315 Introduction to Environmental Health Sciences

**Summer Semester**

PHC 6154C Evidence Synthesis Applied to Clinical Settings and Health Policy-Making
HIS Readings or Topics (AFH/AMH/EUH/LAH/WOH/HIS)
HIS Readings or Topics (AFH/AMH/EUH/LAH/WOH/HIS)

**Second Year (Public Health: 9; HPM core; 6 PH elective)**
(History: 12)

**Fall Semester**

PHC 6430C Public Health Economics
HIS Readings or Topics (AFH/AMH/EUH/LAH/WOH/HIS)
PHC 6104C Public Health Management and Leadership

**Spring Semester**

PHC 6063C Health Policy Database Applications
PHC 6155C Health Policy Analysis
PHC 6945 Practicum in Public Health (could earn HIS credit with approval of Graduate Program Director)

**Summer Semester**

PHC 6930C Integrative Seminar in Public Health (could earn HIS credit with approval of Graduate Program Director)
HIS Readings or Topics (AFH/AMH/EUH/LAH/WOH/HIS)
HIS Readings or Topics (AFH/AMH/EUH/LAH/WOH/HIS)

**Third through Six Year**

1. HIS 6059 (Historical Methods), 3 credits.
2. Readings and Research in Atlantic Civilization (HIS 6906 and HIS 6918), 6 credits.
3. 24 credits are required in the student’s core culture area to be chosen from the United States, Latin America and the Caribbean, Africa, or Europe, including at least 6 credits in a research seminar.
4. 15 credits are required in geographical/topical areas outside the culture area of concentration, 3 of which must be in comparative course (WOH or HIS, not including Historical Methods or Atlantic Civilization).
5. 12 elective credits, 9 of which may be taken outside the department with the permission of the Director of Graduate Studies.
6. 15 credits of dissertation research.

**MSW/MPH Program in Health Policy & Management (HPM)**

The MSW/MPH in Health Policy & Management program is an interdisciplinary, three-year program incorporating knowledge and skills from social work and public health with a concentration in clinical social work and Health Policy & Management. The first year will consist of social work courses, followed by mainly public health courses in the second year, and a combination of social work and public health courses in the final year.

The required credits for the program would be 90 credits.

**Admissions:**

- Students will need to apply to and be accepted into each degree program separately in order to qualify for the combined degree program. Students will have to meet the regular admissions criteria for each program.
- If a student is already in progress with either the MSW or MPH, the application to the other degree program will need to be submitted by the end of the 1st year of coursework. At that time, the student must notify both programs that they are interested in pursuing the combined degree.

**Required Courses**

**Year One**

**Fall (14 credits)**

SOW 5105 Human Behavior and the Social Environment I 3
SOW 5235 Social Welfare Policy and Services I 3
SOW 5342 Social Work Practice with Individuals and Families 3
SOW 5379L Interviewing Skills Lab 2
SOW 5404 Social Work Research Methodology 3

**Spring (13 credits)**

SOW 5344 Theory and Practice with Communities & Organizations 3
SOW 5629 Social Work Practice with Diverse Populations 3
SOW 5324 Theory and Practice with Groups 3
SOW 5532 Field Practicum I 4

**Summer (6 credits)**

SOW 6125 Human Behavior and the Social Environment II 3
Social Work Elective 3

**Year Two**

**Fall (9 credits)**

PHC 6065 Public Health Statistics 3
PHC 6000 Intro to Public Health Epidemiology 3
PHC 6102 Intro to PH Health Policy & Management (Online) 3

**Spring (9 credits)**

PHC 6315 Introduction to Environmental Health Sciences 3
PHC 6410 Health Behavior and Public Health 3
PHC 6104C Public Health Management and Leadership 3

**Summer (9 credits)**

PHC 6154C Evidence-Based Health Policy for PH 3
HPM Elective 3
SOW 6435 Evaluating Empirically Based Social Work Practice 3

**Year Three**

**Fall (9 credits)**

PHC 6155C Health Policy Analysis 3
PHC 5430C Public Health Economics 3
Social Work Elective 3

**Spring (9 credits)**

PHC 6063C Health Policy Database Applications 3
SOW 6425 Clinical Assessment and Intervention Planning 3
SOW 6533 Field Practicum II 3

**Summer (12 credits)**

PHC 6930 Integrative Seminar in Public Health 3
SOW 6534 Field Practicum III 6
SOW 6351 Clinical Intervention in Couple and Family Social Work Practice 3

**Substitutions:**

- PHC 6155C Health Policy Analysis may substitute for SOW 6236 Social Welfare Policy Services II
- SOW 6533 Field Practicum II may substitute for PHC 6945 Practicum in Public Health with approval from internship coordinator in public health
- Students must take 2 electives in social work, and 1 elective in HPM. One of those social work electives will be
substituted for the 2nd HPM elective usually required.
• MSW/MPH students do not have to take PHC 6500 Foundations in Public Health

MSW/MPH Program in Health Policy & Management (HPM) with Advanced Standing Status

The MSW/MPH in Health Policy & Management with Advanced Standing program is an interdisciplinary, two-year accelerated program incorporating knowledge and skills from social work and public health with a concentration in clinical social work and Health Policy & Management. Only students who already have an undergraduate degree in social work and meet the criteria for the advanced standing MSW may apply to this accelerated program. Both the first and second years of the program will involve social work and public health courses.
The required credits for the program would be 63 credits.

Admissions
• Students will need to apply to and be accepted into each degree program separately in order to qualify for the combined degree program.
• For the MSW/MPH with advanced standing, admission to both programs must occur prior to beginning any coursework. At the time of admission, the students must notify both programs that they are interested in pursuing the dual degree with advanced standing in social work.

Required Courses

Year One
Fall (12 credits)
PHC 6065 Public Health Statistics 3
PHC 6000 Intro to Public Health Epidemiology 3
PHC 6102 Intro to PH Health Policy & Management (Online) 3
SOW 6125 Human Behavior and the Social Environment II - Psychopathology 3

Spring (12 credits)
PHC 6315 Introduction to Environmental Health Sciences 3
PHC 6410 Health Behavior and Public Health 3
PHC 6104C Public Health Management and Leadership 3
SOW 6435 Evaluating Empirically Based Social Work Practice 3

Summer (9 credits)
PHC 6154C Evidence-Based Health Policy for PH 3
Social Work Elective 3*
HPM Elective 3

Year Two
Fall (9 credits)
PHC 6155C Health Policy Analysis 3
PHC 5430C Public Health Economics 3
Social Work Elective 3

Spring (9 credits)
PHC 6063C Health Policy Database Applications 3
SOW 6425 Clinical Assessment and Intervention Planning 3
SOW 6533 Field Practicum II 3

Summer (12 credits)
PHC 6930 Integrative Seminar in Public Health 3

Substitutions:
• PHC 6155C Health Policy Analysis may substitute for SOW 6236 Social Welfare Policy Services II
• SOW 6533 Field Practicum II may substitute for PHC 6945 Practicum in Public Health with approval from internship coordinator in public health
• Students must take 2 electives in social work, and 1 elective in HPM. One of those social work electives will be substituted for the 2nd HPM elective usually required.
• MSW/MPH students do not have to take PHC 6500 Foundations in Public Health

*If a social work elective is not available in the summer students should take it in spring of year two.